| Form 8879 | 9-TF | | IR | S e-f | ile Signa or a Tax I | ature Au Exempt | uthoriza Entity | ation | ļ | | OMB No. 1545-0047 |
|---|---|---|--|---|---|---|---|---|---|---|---|
| Form UU | 3-1L | For colordary | | | eginning APR | - | - | MAR 31 | ··· 22 | 1 | 0004 |
| | | For calendar y | | | not send to the | | | | , 20 <u>2</u> <u>2</u> | 1 | 2021 |
| Department of th Internal Revenue | | | | - | w.irs.gov/Form | | - | | | 1 | |
| Name of filer | | AN CIVI | | | | | | | EIN or SSN | 1 | |
| | UNION | OF MARY | LAND | | | | | | 52-0 | 746 | 271 |
| Name and title | e of officer or p | erson subject to | | - | RA ZIAD | | | | • | | |
| Part I | Type of | Return and | | | PRESIDE mation | NT | | | | | |
| | | | | | | | | | | | |
| Form 5330 f or 10a below | ilers may ente w, and the am applicable, b | er dollars and o ount on that li | cents. For | r all other return b | r forms, enter w eing filed with t | hole dollars o his form was l | nly. If you che blank, then le | eck the box or eave line 1b, 2 | n line 1a, 2a, 2b, 3b, 4b, 5b | , 3a, 4 5, 6b, | rm 8038-CP and 4a, 5a, 6a, 7a, 8a, 9a, 7b, 8b, 9b, or 10b, o not complete more |
| 1a Forr | m 990 check | here Þ | ×X b | Total r | evenue, if any | (Form 990, Pa | art VIII, colum | n (A), line 12) | | 1b | 2,292,890. |
| | | eck here 🛄 🕨 | | | evenue, if any | | | | | | |
| 3a Forr | m 1120-POL | check here 🕨 | | | ax (Form 1120 | | | | | | |
| 4a Forr | m 990-PF ch | eck here 🛄 🕨 | | | ised on investi | | | | | | |
| 5a Forr | m 8868 checl | k here 📖 🕨 | | | e due (Form 8 | | | | | | |
| 6a Forr | m 990-T cheo | k here Þ | b b | Total t | ax (Form 990-T | , Part III, line 4 | 4) | | | 6b | |
| 7a Forr | m 4720 checl | k here 📖 🕨 | | | ax (Form 4720 | | | | | 7b | |
| | | k here 🔜 🕨 | | | f assets at end | | | tem D) | | 8b | |
| | | k here 📖 🕨 | | Tax du | ie (Form 5330, | Part II, line 19 |) | | | | |
| | | heck here 🕨 | | | nt of credit pay | | | | | 10b |) |
| Part II | | | • | | orization of | | | • | | | |
| Under penal of entity) | ties of perjury | r, I declare tha | t 🔼 Ia | im an off | icer of the abov | - | _] I am a per I) | - | - | - | to (name mined a copy of the |
| acknowledg of any refund entry to the financial inst later than 2 payment of i personal ide | ement of rece d. If applicabl financial insti- titution to dek business day taxes to recei ntification nu | eipt or reason t e, I authorize t ution account it the entry to s prior to the p ve confidentia mber (PIN) as | for rejectic the U.S. Tr indicated this accor ayment (s I informati | on of the reasury a d in the ta unt. To re settlemer ion neces | and its designat ax preparation s evoke a payme | (b) the reason ed Financial A software for pa nt, I must com uthorize the fi inquiries and | for any delay Agent to initia ayment of the tact the U.S. inancial instit | y in processing te an electron e federal taxes Treasury Fina utions involve es related to th | g the return o ic funds with owed on this ncial Agent a d in the proce ne payment. I | r refu drawa s retu t 1-88 essing have | Ind, and (c) the date al (direct debit) rm, and the 38-353-4537 no g of the electronic e selected a |
| | one box only | | | TRC | WIMBISH | & STON | г ра | | to optor my [| | 09538 |
| | | , , , , , | | uno, | ERO firm nai | | <u>, in</u> | | to enter my F | | nter five numbers, but |
| | | | | | | lie | | | | | lo not enter all zeros |
| wi or As | ith a state age in the return's is an officer or | ency(ies) regula disclosure cor person subjec | ating char isent scre ct to tax w | rities as p en. vith respe | part of the IRS F ect to the entity | ed/State prog | gram, I also a ny PIN as my | uthorize the a signature on t | forementione he tax year 20 | d ER(021 e | Irn is being filed O to enter my PIN electronically filed ies as part of the |
| | | | | | ne return's disc | | | ate agency(ie | s) regulating t | Jian | les as part of the |
| | • | 0 | , | | | | | | Det | • | |
| Part III | cer or person subj | ation and A | uthenti | ication | | | | | Dali | e 🕨 | |
| | | our six-digit el | | | | | | | | | |
| | - | y your five-digi | | - | | | | 4999790 ot enter all zero | | | |
| | his return in a | | | | my signature or s of Pub. 4163 | | | | | | irm that I am - <i>file</i> Providers for |
| ERO's signatu | | | | | | | | Date 🕨 01 | /26/23 | | |
| | | | | | | | | | | | |
| | | | ER | O Mus | t Retain Thi | s Form - S | ee Instruc | tions | | | |
| | | Do N | ot Subr | nit Thi | s Form to th | e IRS Unle | ess Reque | sted To Do | o So | | |
| LHA For Pr | rivacy act an | d Paperwork | Reductio | n Act No | otice, see instr | uctions. | | | | Fo | rm 8879-TE (2021) |
| 102521 01-11-2 | 2 | | | | | | | | | | |

(Rev. January 2022)

Application for Automatic Extension of Time To File an Exempt Organization Return

Department of the Treasury Internal Revenue Service

File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit *www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits*.

Automatic 6-Month Extension of Time. Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

| Type or print | | | | | Taxpayer identification number (TIN) | | |
|--|--|---|--|---------------------------|---|----------------------------------|--|
| Elle houth a | UNION OF MARYLAND | | | | | 16271 | |
| File by the due date for filing your return. See | e date for Number, street, and room or suite no. If a P.O. box, see instructions. | | | | | | |
| instructions. | City, town or post office, state, and ZIP code. For a fo BALTIMORE, MD 21211 | - | | | | | |
| Enter the F | Return Code for the return that this application is for (file | a separat | e application for each return) | | | | |
| Applicatio | on | Return | Application | | | Return | |
| ls For | | Code | Is For | | | Code | |
| Form 990 | or Form 990-EZ | 01 | Form 1041-A | | | 08 | |
| Form 4720 |) (individual) | 03 | Form 4720 (other than individual) | | | 09 | |
| Form 990-l | PF | 04 | Form 5227 | | | 10 | |
| Form 990- | T (sec. 401(a) or 408(a) trust) | 05 | Form 6069 | | | 11 | |
| Form 990- | T (trust other than above) | 06 | Form 8870 | | | 12 | |
| Form 990- | T (corporation) DANA VICKERS SH | 07 | | | | | |
| If the or If this is box ▶ [1 I req the or ▶ [2 If the | e tax year entered in line 1 is for less than 12 months, ch Change in accounting period | Group Exe and atta FEBRI anization's , an neck reasc | mption Number (GEN) I ch a list with the names and TINs of JARY 15, 2023 , to file return for: d ending MAR 31, 2022 on: Initial return | f this is fo all membe | r the whole g ers the extens npt organizati | roup, check this sion is for. | |
| | is application is for Forms 990-PF, 990-T, 4720, or 6069, nonrefundable credits. See instructions. | , enter the | tentative tax, less | 3a | \$ | 0. | |
| | is application is for Forms 990-PF, 990-T, 4720, or 6069, nated tax payments made. Include any prior year overpa | | | 3b | \$ | 0. | |
| | ance due. Subtract line 3b from line 3a. Include your pa | | | 30 | Ψ | •• | |
| | g EFTPS (Electronic Federal Tax Payment System). See | - | · · · · | 3c | \$ | 0. | |
| Caution: Instruction | f you are going to make an electronic funds withdrawal | (direct det | bit) with this Form 8868, see Form 84 | | d Form 8879- | | |

| | | | | NDED TO FEBRUARY 1 | | | |
|---------------------------|----------------|--------------------------------|---------------------------------------|---|----------------|------------------------------|-------------------------------|
| | n | 00 | Return of Or | ganization Exempt | : From I | ncome Tax | OMB No. 1545-0047 |
| Forr | n Y | 90 | Under section 501(c), 527, o | r 4947(a)(1) of the Internal Reven | ue Code (exe | cept private foundatior | 1s) 2021 |
| D | | (| Do not enter so | cial security numbers on this for | m as it may l | be made public. | Open to Public |
| Intern | al Rever | of the Treasury nue Service | Go to www.ir | s.gov/Form990 for instructions a | and the latest | | Inspection |
| AF | or the | e 2021 calend | lar year, or tax year beginning | APR 1, 2021 a | nd ending 🛽 🛚 | MAR 31, 2022 | |
| В с | heck if | C Name o | f organization | | | D Employer identified | cation number |
| а | pplicable | AMER | ICAN CIVIL LIBE | RTIES | | | |
| | Addres | | N OF MARYLAND | | | | |
| | Name Chang | e Doing b | usiness as | | | 52-07462 | 71 |
| | Initial | Number | and street (or P.O. box if mail is | not delivered to street address) | Room/suite | E Telephone number | r |
| | Final Final | | CLIPPER MILL RO | DAD | 350 | 410-889- | |
| | termin ated | City or t | own, state or province, country | , and ZIP or foreign postal code | | G Gross receipts \$ | 2,566,326. |
| | Ameno | DAUI | <u>'IMORE, MD 2121</u> | | | H(a) Is this a group re | eturn |
| | Applic tion | F Name a | nd address of principal officer: | HOMAYRA ZIAD | | for subordinates | ? Yes X No |
| | pendir | ¹⁹ 3600 | CLIPPER MILL ROA | AD SUITE 350, BALT | CIMORE, | H(b) Are all subordinates in | ncluded? Yes No |
| <u>I</u> T | ax-exe | empt status: [| 501(c)(3) X 501(c) (| 4) ◄ (insert no.) 4947(a)(| 1) or 527 | If "No," attach a | list. See instructions |
| | | | ACLU-MD.ORG | | | H(c) Group exemptio | |
| KF | orm of | organization: [| X Corporation Trust | Association Other ► | L Year | of formation: 1974 | A State of legal domicile: MD |
| Pa | rt I | Summary | | | | | |
| • | 1 | Briefly describ | be the organization's mission or | most significant activities: THE | ORGANI | ZATION EXIS | rs to |
| Governance | | EMPOWER | MARYLANDERS TO | EXERCISE THEIR R | GHTS S | O THAT THE L | AW VALUES |
| rna | 2 | Check this bo | x ► □ if the organization | discontinued its operations or disp | posed of more | e than 25% of its net as | |
| ove | 3 | Number of vo | ting members of the governing | body (Part VI, line 1a) | | | 17 |
| Ō | 4 | Number of inc | dependent voting members of t | he governing body (Part VI, line 1b |) | | 17 |
| se S | 5 | Total number | of individuals employed in cale | ndar year 2021 (Part V, line 2a) \dots | | | 0 |
| Activities & | 6 | Total number | of volunteers (estimate if neces | sary) | | | 2 |
| ∖cti | | | | /III, column (C), line 12 | | | 0. |
| _ | b | Net unrelated | business taxable income from | Form 990-T, Part I, line 11 | <u></u> | 7b | 0. |
| | | | | | | Prior Year | Current Year |
| e | 8 | Contributions | and grants (Part VIII, line 1h) | | | 233,985. | 397,118. |
| Revenue | 9 | Program servi | ice revenue (Part VIII, line 2g) | | | 1,649,470. | 1,686,400. |
| Sev | | | | s 3, 4, and 7d) | | 161,293. | 209,372. |
| - | | | | 6d, 8c, 9c, 10c, and 11e) | | 0. | 0. |
| | | | | equal Part VIII, column (A), line 12) | | 2,044,748. | 2,292,890. |
| | | | | umn (A), lines 1-3) | | 0. | 0. |
| | | | to or for members (Part IX, colu | | | 0. | 0. |
| es | 15 | | | efits (Part IX, column (A), lines 5-10 | | 201,790. | 268,235. |
| Expenses | 16a | | | n (A), line 11e) | | 0. | 0. |
| ğ | b | | ing expenses (Part IX, column (| | 283. | 207 (20 | 100 220 |
| ш | 11 | | | a-11d, 11f-24e) | | 297,639. | 166,330. |
| | | - | | Part IX, column (A), line 25) | | 499,429. | 434,565. |
| | | Revenue less | expenses. Subtract line 18 fror | n line 12 | | 1,545,319. | 1,858,325. |
| t Assets or d Balances | | | | | B | eginning of Current Year | End of Year |
| sset Bala | 20 | • | | | | 10,711,856. | 11,525,881. |
| Net A Fund I | | | | | | 3,397,515. | 2,012,339. |
| | 22 Irt II | Net assets or Signature | | from line 20 | | 7,314,341. | 9,513,542. |
| | | - | | | | | . In such a sead halisf it is |
| | - | | | return, including accompanying sched | | | knowledge and belief, it is |
| ırue, | COLLEC | n, and complete | . Declaration of preparer (other that | n officer) is based on all information of | which prepare | i nas any knowledge. | |
| <u> </u> | | Signatur | e of officer | | | Date | |
| Sigr | | - | | | | υαιο | |
| Her | е | | YRA ZIAD, BOARD | PRESIDENT | | | |
| | | 7 31 | | Duran | | Date Check | PTIN |
| D-1-1 | | Print/Type pre | | Preparer's signature | | <u>.</u> | |
| Paid | | | M. HANTSKE, CPA | A PATRICK M. HAN ERG, WIMBISH & STO | | 01/26/23 self-employ | red P00440640 52-1197902 |
| Prep Use | | Firm's name | ► 888 BESTGATE | | лиц, РА | | J2-113/3U2 |

| ANNAPOLIS, MD 21401 | Phone no. 410-224-4920 |
|--|------------------------|
| May the IRS discuss this return with the preparer shown above? See instructions | X Yes No |
| 132001 12-09-21 LHA For Paperwork Reduction Act Notice, see the separate instructions. | Form 990 (2021) |

| 132001 12-09-21 | LHA For Pape | rwo | ork Redu | iction Act Notice, see the | e separate instr | uctions. | | FC |
|-----------------|--------------|-----|----------|----------------------------|------------------|-----------|--------------|----|
| SEE | SCHEDULE | 0 | FOR | ORGANIZATION | MISSION | STATEMENT | CONTINUATION | |

| | AMERICAN CIVIL LIBERTIES | | |
|--------|---|----------------------------|--------------|
| | 990 (2021) UNION OF MARYLAND | 52-0746271 Pa | age 2 |
| Par | rt III Statement of Program Service Accomplishments | | |
| | Check if Schedule O contains a response or note to any line in this Part III | | |
| 1 | Briefly describe the organization's mission: | | |
| | THE ORGANIZATION EXISTS TO EMPOWER MARYLANDERS TO EXERCIS | SE THEIR | |
| | RIGHTS SO THAT THE LAW VALUES AND UPLIFTS THEIR HUMANITY. | • | |
| | | | |
| | | | |
| 2 | Did the organization undertake any significant program services during the year which were not listed on the | | |
| | prior Form 990 or 990-EZ? | Yes X | No |
| | If "Yes," describe these new services on Schedule O. | | |
| 3 | Did the organization cease conducting, or make significant changes in how it conducts, any program services? | Yes X | |
| 3 | If "Yes," describe these changes on Schedule O. | | |
| | | | |
| 4 | Describe the organization's program service accomplishments for each of its three largest program services, as n | | |
| | Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others | s, the total expenses, and | |
| | revenue, if any, for each program service reported. | 1 606 40 | |
| 4a | (Code:) (Expenses \$ 349,811. including grants of \$) (Revenue) (Revenue _ | | <u>0.</u>) |
| | VARIOUS PROGRAMS TO SUPPORT CONSTITUTIONAL AND CIVIL RIGH | | |
| | LITIGATION, PUBLIC ADVOCACY, LEGISLATIVE OUTREACH, COMMUN | NITY | |
| | ENGAGEMENT, AND PUBLIC EDUCATION. | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| 4b | (Code:) (Expenses \$ including grants of \$) (Revenue | ie\$ |) |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| 40 | | |) |
| 4c | (Code:) (Expenses \$ including grants of \$) (Revenue | .e \$ |) |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| 4d | Other program services (Describe on Schedule O.) | | |
| ти | | ١ | |
| 4- | |) | |
| 40 | Total program service expenses 349,811. | Form 990 (| (0004) |
| | | Form 330 (| (2021) |
| 132002 | 2 12-09-21 | | |

11330126 756446 053106.00

3 2021.05030 AMERICAN CIVIL LIBERTIES 053106.1

| Part IV C | hecklist of Required Sc | hedu | ules | |
|--------------|-------------------------|------|-------|-----------|
| Form 990 (20 | | | | ND |
| | AMERICA | AN | CIVIL | LIBERTIES |

| 52-0/462/1 Page | 5271 _{Page} 3 | 52-0746 | |
|-----------------|------------------------|---------|--|
|-----------------|------------------------|---------|--|

| | | | Yes | No |
|-------|--|------|--------------|----------|
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? | | | |
| | If "Yes," complete Schedule A | 1 | | X |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors? See instructions | 2 | | Х |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for | | | |
| | public office? If "Yes," complete Schedule C, Part I | 3 | | X |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect | | | |
| | during the tax year? If "Yes," complete Schedule C, Part II | 4 | | <u> </u> |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or | | | |
| | similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III | 5 | X | |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to | | | 37 |
| _ | provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I | 6 | | X |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, | | | v |
| - | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II | 7 | | X |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete | | | х |
| ~ | Schedule D, Part III | 8 | | |
| 9 | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for | | | |
| | amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? | | | х |
| 10 | If "Yes," complete Schedule D, Part IV | 9 | | <u>л</u> |
| 10 | Did the organization, directly or through a related organization, hold assets in donor-restricted endowments | 10 | | х |
| 44 | or in quasi endowments? If "Yes," complete Schedule D, Part V | | | |
| 11 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable. | | | |
| ~ | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, | | | |
| а | | 11a | | x |
| b | Part VI Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total | 110 | | |
| U | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII | 11b | | x |
| с | Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total | | | |
| Ũ | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII | 11c | | х |
| d | Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in | | | |
| u | Part X, line 16? If "Yes," complete Schedule D, Part IX | 11d | | х |
| е | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X | 11e | Х | |
| f | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses | | | |
| | the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X | 11f | Х | |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete | | | |
| | Schedule D. Parts XI and XII | 12a | | х |
| b | Was the organization included in consolidated, independent audited financial statements for the tax year? | | | |
| | If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional | 12b | Х | |
| 13 | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 13 | | Х |
| 14a | Did the organization maintain an office, employees, or agents outside of the United States? | 14a | | Х |
| b | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, | | | |
| | investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 | | | |
| | or more? If "Yes," complete Schedule F, Parts I and IV | 14b | | Х |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any | | | |
| | foreign organization? If "Yes," complete Schedule F, Parts II and IV | 15 | | Х |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to | | | _ |
| | or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV | 16 | | X |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, | | | |
| | column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions | 17 | | X |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines | | | |
| | 1c and 8a? If "Yes," complete Schedule G, Part II | 18 | | X |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," | | | |
| | complete Schedule G, Part III | 19 | | X |
| 20a | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H | 20a | | Х |
| | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? | 20b | | |
| 21 | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or | | | |
| | domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I. Parts I and II | 21 | 000 | X |
| 32003 | 12-09-21 | Form | AAO (| (2021) |

132003 12-09-21

4 2021.05030 AMERICAN CIVIL LIBERTIES 053106.1

| | | 46271 | Р | age 4 |
|--------|---|-------------------|-------|--------------|
| Par | rt IV Checklist of Required Schedules (continued) | | | |
| | | | Yes | No |
| 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on | | | |
| | Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | | X |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current | | | |
| | and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete | | | |
| | Schedule J | . 23 | Х | |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the | | | |
| | last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete | | | |
| | Schedule K. If "No," go to line 25a | 24a | | X |
| b | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | | | |
| | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease | | | |
| | any tax-exempt bonds? | 24c | | |
| d | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | |
| | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit | | | |
| | transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | | x |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and | | | |
| ~ | that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes." complete | | | |
| | Schedule L. Part I | 25b | | x |
| 26 | Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current | 200 | 1 | <u> </u> |
| | or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% | | | |
| | controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II | 26 | | x |
| 27 | Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, | 20 | | <u> </u> |
| 21 | creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled | 4 | | |
| | entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III | | | x |
| 28 | Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part II), | 21 | | |
| 20 | | | | |
| - | instructions for applicable filing thresholds, conditions, and exceptions): A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> | | | |
| d | | 28a | | x |
| h | "Yes," complete Schedule L, Part IV | <u>20a</u> 28b | | X |
| | A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV | 200 | | |
| С | A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If | 00- | | x |
| 00 | "Yes," complete Schedule L, Part IV | | | X |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M | 29 | | |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation | | | v |
| | contributions? If "Yes," complete Schedule M | | | X X |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I | 31 | | |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete | | | v |
| 00 | Schedule N, Part II | 32 | | X |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations | | | x |
| | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I | 33 | | <u>⊢</u> ^ |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and | | v | |
| 05 | Part V, line 1 | | X | x |
| | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | <u>35a</u> | | ^ |
| b | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity | | | |
| 00 | within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 | | | ├── |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization | | | |
| 07 | If "Yes," complete Schedule R, Part V, line 2 | 36 | | ├── |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization | | | - v |
| 00 | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI | 37 | | X X |
| 38 | Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? | | v | |
| Par | Note: All Form 990 filers are required to complete Schedule 0 t V Statements Regarding Other IRS Filings and Tax Compliance Chack if Cabadula O contains a granteet to granting in this Best V | 38 | Х | <u> </u> |
| ı al | Chack if Schedule O contains a response or note to any line in this Bert V | | | |
| | Check if Schedule O contains a response or note to any line in this Part V | | | |
| | | 0 | Yes | No |
| - | Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a | 0 | | |
| b | Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable | | | |
| С | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming | | v | |
| | (gambling) winnings to prize winners? | 1c | | (0001) |
| 132004 | ¥ 12-09-21 | Form | 1 220 | (2021) |

5

11330126 756446 053106.00

^{2021.05030} AMERICAN CIVIL LIBERTIES 053106.1

| 52-0 |)746271 | Page 5 |
|------|---------|--------|
|------|---------|--------|

| Form | 990 (2021) UNION OF MARYLAND 52-0746 | 271 | F | age 5 |
|--------|---|-----------|------------|--------------|
| Par | TV Statements Regarding Other IRS Filings and Tax Compliance (continued) | | | |
| | | | Yes | No |
| 2a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, | | | |
| | filed for the calendar year ending with or within the year covered by this return 2a 0 | | | |
| b | If at least one is reported on line 2a, did the organization file all required federal employment tax returns? | 2b | | |
| | Note: If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> . See instructions. | | | |
| | Did the organization have unrelated business gross income of \$1,000 or more during the year? | 3a | | X |
| | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O | 3b | | |
| 4a | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a | | | |
| | financial account in a foreign country (such as a bank account, securities account, or other financial account)? | 4a | | X |
| b | If "Yes," enter the name of the foreign country | | | |
| | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). | | | |
| | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | <u>5a</u> | | X |
| | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? | 5b | | X |
| | If "Yes" to line 5a or 5b, did the organization file Form 8886-T? | <u>5c</u> | | |
| 6a | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit | | | |
| | any contributions that were not tax deductible as charitable contributions? | <u>6a</u> | X | |
| b | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts | | | |
| | were not tax deductible? | 6b | X | |
| 7 | Organizations that may receive deductible contributions under section 170(c). | | | 37 |
| | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? | 7a | | X |
| | If "Yes," did the organization notify the donor of the value of the goods or services provided? | 7b | | |
| с | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required | _ | | |
| _ | to file Form 8282? | 7c | | X |
| | If "Yes," indicate the number of Forms 8282 filed during the year 7d | | | v |
| | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? | 7e | | X X |
| t | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? | 7f | | |
| - | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? | 7g | | |
| - | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? | 7h | | |
| 8 | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the | 8 | | |
| 0 | sponsoring organization have excess business holdings at any time during the year? | – | | |
| 9 | | 9a | | |
| | Did the sponsoring organization make any taxable distributions under section 4966? | 9b | | |
| 10 | Section 501(c)(7) organizations. Enter: | 55 | | |
| | Initiation fees and capital contributions included on Part VIII, line 12 | | | |
| b | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b | | | |
| 11 | Section 501(c)(12) organizations. Enter: | | | |
| | Gross income from members or shareholders | | | |
| | Gross income from other sources. (Do not net amounts due or paid to other sources against | | | |
| ~ | amounts due or received from them.) | | | |
| 12a | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? | 12a | | |
| | If "Yes," enter the amount of tax-exempt interest received or accrued during the year | | | |
| 13 | Section 501(c)(29) qualified nonprofit health insurance issuers. | | | |
| | Is the organization licensed to issue qualified health plans in more than one state? | 13a | | |
| - | Note: See the instructions for additional information the organization must report on Schedule O. | | | |
| b | Enter the amount of reserves the organization is required to maintain by the states in which the | | | |
| 2 | organization is licensed to issue qualified health plans | | | |
| с | Enter the amount of reserves on hand | | | |
| | Did the organization receive any payments for indoor tanning services during the tax year? | 14a | 1 | x |
| | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O | 14b | | |
| 15 | Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or | | 1 | 1 |
| | excess parachute payment(s) during the year? | 15 | | x |
| | If "Yes," see the instructions and file Form 4720, Schedule N. | | | |
| 16 | Is the organization an educational institution subject to the section 4968 excise tax on net investment income? | 16 | | x |
| | If "Yes," complete Form 4720, Schedule O. | | | |
| 17 | Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any | | | |
| | activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953? | 17 | | |
| | If "Yes," complete Form 6069. | | | |
| 132004 | 6 | Form | 990 | (2021) |

11330126 756446 053106.00

2021.05030 AMERICAN CIVIL LIBERTIES 053106.1

UNION OF MARYLAND

Form 990 (2021)

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

| | Check if Schedule O contains a response or note to any line in this Part VI | | | | | X | | | |
|--|---|----------|-----------------------|----------|---------|--------|--|--|--|
| Sect | ion A. Governing Body and Management | | | | | | | | |
| | | | | | Yes | No | | | |
| 1a | Enter the number of voting members of the governing body at the end of the tax year | 1a | 17 | <u>'</u> | | | | | |
| | If there are material differences in voting rights among members of the governing body, or if the governing | | | | | | | | |
| | body delegated broad authority to an executive committee or similar committee, explain on Schedule O. | | | | | | | | |
| b | b Enter the number of voting members included on line 1a, above, who are independent 1b 1 | | | | | | | | |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business relationship | o with a | any other | | | | | | |
| | officer, director, trustee, or key employee? | | | 2 | | X | | | |
| 3 | Did the organization delegate control over management duties customarily performed by or under the | e direc | t supervision | | | | | | |
| | of officers, directors, trustees, or key employees to a management company or other person? | | | 3 | | X | | | |
| 4 | Did the organization make any significant changes to its governing documents since the prior Form 9 | 90 wa | s filed? | 4 | | X | | | |
| 5 | Did the organization become aware during the year of a significant diversion of the organization's ass | sets? | | 5 | | X | | | |
| 6 | Did the organization have members or stockholders? | | | 6 | Х | | | | |
| 7a | Did the organization have members, stockholders, or other persons who had the power to elect or ap | point | one or | | | | | | |
| | more members of the governing body? | | | 7a | Х | | | | |
| b | Are any governance decisions of the organization reserved to (or subject to approval by) members, si | | | | | | | | |
| | persons other than the governing body? | | | 7b | | x | | | |
| 8 | Did the organization contemporaneously document the meetings held or written actions undertaken during the year | | | | | | | | |
| | The governing body? | - | - | 8a | Х | | | | |
| | Each committee with authority to act on behalf of the governing body? | | | 8b | Х | | | | |
| 9 | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be rea | | | | | | | | |
| | organization's mailing address? If "Yes." provide the names and addresses on Schedule O | | | 9 | | x | | | |
| Sect | ion B. Policies (This Section B requests information about policies not required by the Internal Re | | | | | | | | |
| | | 10//40 | 0000 | | Yes | No | | | |
| 10a | Did the organization have local chapters, branches, or affiliates? | | | 10a | Х | | | | |
| | If "Yes," did the organization have written policies and procedures governing the activities of such ch | | | | | | | | |
| | and branches to ensure their operations are consistent with the organization's exempt purposes? | | , , | 10b | х | | | | |
| 11a | Has the organization provided a complete copy of this Form 990 to all members of its governing bod | y befor | e filing the form? | 11a | Х | | | | |
| | Describe on Schedule O the process, if any, used by the organization to review this Form 990. | • | Ū | | | | | | |
| | 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 | | | | | | | | |
| b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? | | | | | | | | | |
| | Did the organization regularly and consistently monitor and enforce compliance with the policy? // "/ | | | | | | | | |
| | on Schedule O how this was done | | | 12c | х | | | | |
| 13 | Did the organization have a written whistleblower policy? | | | 13 | Х | | | | |
| 14 | Did the organization have a written document retention and destruction policy? | | | 14 | Х | | | | |
| 15 | Did the process for determining compensation of the following persons include a review and approva | | | | | | | | |
| | persons, comparability data, and contemporaneous substantiation of the deliberation and decision? | | · | | | | | | |
| а | The organization's CEO, Executive Director, or top management official | | | 15a | Х | | | | |
| | Other officers or key employees of the organization | | | 15b | Х | | | | |
| | If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. | | | | | | | | |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arranger | nent w | ith a | | | | | | |
| | taxable entity during the year? | | | 16a | | x | | | |
| b | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate | | | | | | | | |
| | in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organ | - | - | | | | | | |
| | exempt status with respect to such arrangements? | | | 16b | | | | | |
| Sect | ion C. Disclosure | | | | | | | | |
| 17 | List the states with which a copy of this Form 990 is required to be filed $ ightarrow 	ext{MD}$ | | | | | | | | |
| | Section 6104 requires an organization to make its Forms 1023 (1024 or 1024 A, if applicable), 990, a | nd 990 | -T (section 501(c)(3) | s only) | availat | ble | | | |
| | for public inspection. Indicate how you made these available. Check all that apply. | | | | | | | | |
| | X Own website X Another's website X Upon request Other (explain | n on Sc | hedule (0) | | | | | | |
| 19 | Describe on Schedule O whether (and if so, how) the organization made its governing documents, co | | , | d finan | cial | | | | |
| | statements available to the public during the tax year. | | | | | | | | |
| 20 | State the name, address, and telephone number of the person who possesses the organization's boo | oks and | d records | | | | | | |
| | DANA VICKERS SHELLEY - 410-889-8550 | | · | | | | | | |
| | 3600 CLIPPER MILL ROAD #350, BALTIMORE, MD 21211 | | | | | | | | |
| 132006 | 12-09-21 | | | Form | 990 | (2021) | | | |
| | 7 | | | | | , | | | |

2021.05030 AMERICAN CIVIL LIBERTIES 053106.1

| AMERIC | 'AN | CIVIL | LIBERTIES |
|--------|-----|--------|-----------|
| UNION | OF | MARYLA | ND |

| Form 990 (2 | | OF MARYLAND | 52- |
|-------------|-------------------------|---|--------------------|
| Part VII | Compensation of Officer | rs, Directors, Trustees, Key Employees, | Highest Compensate |
| | Employees, and Indepen | dent Contractors | |

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. • List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.

Enter -0- in columns (D), (E), and (F) if no compensation was paid.

List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

 List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

 List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee Т

| | | l ga | πza | | | iper | out | | | (—) |
|----------------------------|-----------------------|--------------------------------|-----------------------|---------|---------------|---------------------------------|--------|---------------------------------|------------------------------|-----------------------------|
| (A) | (B) | | | | C) | | | (D) | (E) | (F) |
| Name and title | Average | (do | not cl | | itior more | | one | Reportable | Reportable | Estimated |
| | hours per | | , unles cer an | | | | | compensation | compensation | amount of |
| | week | | | uau | | Intracis | (66) | from | from related | other |
| | (list any | recto | | | | | | the | organizations | compensation |
| | hours for | ordi | ee | | | ated | | organization (W-2/1099-MISC/ | (W-2/1099-MISC/ 1099-NEC) | from the |
| | related organizations | ustee | trust | | ee | upens | | 1099-NEC) | 1099-INEC) | organization and related |
| | below | ual tr | tional | | yolqr | vee vee | _ | 1099-1120) | | organizations |
| | line) | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | | | organizations |
| (1) DANA VICKERS SHELLEY | 50.00 | | | 0 | Ť | 1 0 | | | | |
| EXECUTIVE DIRECTOR | | | | х | | | | 0. | 173,089. | 29,400. |
| (2) DEBORAH JEON | 45.00 | | | | | | | | , | · · · |
| LEGAL DIRECTOR | | | | | | x | | 0. | 128,473. | 45,617. |
| (3) MEREDITH CURTIS GOODE | 45.00 | | | | | | | | - | |
| COMMUNICATIONS DIRECTOR | | | | | | X | | 0. | 100,925. | 24,615. |
| (4) DAVID ROCAH | 45.00 | | | | | | | | | |
| SENIOR STAFF ATTORNEY | | | | | | X | | 0. | 108,356. | 12,441. |
| (5) JENNY TRUST | 45.00 | | | | | | | | | |
| DEVELOPMENT DIRECTOR | | | | | | X | | 0. | 101,621. | 16,439. |
| (6) CRAIG LEE | 45.00 | | | | | | | | | |
| FINANCE AND OPERATIONS DIR | | | | Х | | | | 0. | 103,024. | 13,303. |
| (7) SERGIO ESPANA | 45.00 | | | | | | | | | |
| ENGAGEMENT AND MOBILIZATIO | | | | | | X | | 0. | 106,128. | 9,873. |
| (8) HOMAYRA ZIAD | 1.00 | | | | | | | | | |
| PRESIDENT | | Х | | Х | | | | 0. | 0. | 0. |
| (9) TOLU SOSANYA | 1.00 | | | | | | | | | |
| VICE PRESIDENT | | Х | | Х | | | | 0. | 0. | 0. |
| (10) ERIC S. GILLMAN | 1.00 | | | | | | | | | |
| TREASURER | | Х | | Х | | | | 0. | 0. | 0. |
| (11) LAURA HOWELL | 1.00 | | | | | | | | | |
| SECRETARY | | Х | | Х | | | | 0. | 0. | 0. |
| (12) AJMEL QUERESHI | 1.00 | | | | | | | | | |
| DIRECTOR | | Х | | | | | | 0. | 0. | 0. |
| (13) JOHN SONDHEIM | 1.00 | | | | | | | | | |
| DIRECTOR | | Х | | | | | | 0. | 0. | 0. |
| (14) STEPHANIE JOSEPH | 1.00 | | | | | | | | | |
| DIRECTOR | ļ | Х | | | | | | 0. | 0. | 0. |
| (15) SARA MOVAHED | 1.00 | | | | | | | | | |
| DIVERSITY AND INCLUSION OF | | Х | | Х | | | | 0. | 0. | 0. |
| (16) MARION GRAY-HOPKINS | 1.00 | | | | | | | | | |
| DIRECTOR | | Х | | | | | | 0. | 0. | 0. |
| (17) COLEMAN BAZELON | 1.00 | | | | | | | | | |
| DIRECTOR | | Х | | | | | | 0. | 0. | 0. |
| 132007 12-09-21 | | | | | | | | | | Form 990 (2021) |

8

132007 12-09-21

IINTON OF MARYLAND

52-0746271 Page 8

| Form 990 (2021) UNION OF | MARYLAN | ID | | | | | | | 52-07 | 462 | 71 | Pag | e 8 | |
|---|------------------------|--------------------------------|-----------------------|---------|--------------|---------------------------------|--------|--------------------------------|-------------------|----------|---------------|--------|------------|--|
| Part VII Section A. Officers, Directors, Trust | tees, Key Emp | ploy | ees, | and | d Hig | ghes | st C | ompensated Employee | s (continued) | | | | | |
| (A) | (B) | | | | C) | | | (D) | (E) | | () | F) | | |
| Name and title | Average | (do | | | ition | ۱ than d | ne | Reportable | Reportable | | Estin | nated | | |
| | hours per | box | , unles | ss pei | rson i | is both | n an | compensation | compensation | | amou | unt of | | |
| | week | | cer an | dad | Irecto | or/trus | tee) | from | from related | | | her | | |
| | (list any hours for | recto | | | | | | the | organizations | | compe | | n | |
| | related | or di | ee | | | ated | | organization | (W-2/1099-MISC | ;/ | | n the | _ | |
| | organizations | ustee | trust | | e | bens | | (W-2/1099-MISC/ | 1099-NEC) | | organi | elated | | |
| | below | ual tr | tional | | ploye | t con | | 1099-NEC) | | | organiz | | | |
| | line) | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | | | | organiz | Zation | .5 | |
| (18) BOATEMAA NITIRI-REID | 1.00 | | - | 0 | × | Ξω | ш | | | - | | | | |
| DIRECTOR | | x | | | | | | 0. | | 0. | | (| 0. | |
| (19) RICHARD POTTER | 1.00 | | | | | | | | | - | | | | |
| DIRECTOR | | х | | | | | | 0. | | 0. | | (| 0. | |
| (20) COREY STOTTLEMYER | 1.00 | | | | | | | | | | | | | |
| DIRECTOR | | Х | | | | | | 0. | | 0. | | (| 0. | |
| (21) NATALIA BACCHUS | 1.00 | | | | | | | | | | | | • | |
| DIRECTOR | 1 | Х | | | | | | 0. | | 0. | | (| 0. | |
| (22) SHEILA GRAHAM | 1.00 | | | | | | | | | | | | ^ | |
| DIRECTOR | 1.00 | X | | | | | | 0. | | 0. | | | 0. | |
| DIRECTOR | | | | | | | 0. | 0. | | | | | | |
| (24) TOLU SOSANYA | 1.00 | | | | | | | | | | | | | |
| DIRECTOR | | х | | | | | | 0. | 0. 0. | | | | 0. | |
| | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
| | | | | | | | | 0. | 821,61 | <u>_</u> | 151 | 68 | <u></u> | |
| | | | | | | | | | 151,688. | | - | | | |
| c Total from continuation sheets to Part VI | | | | | | | | 0. | 821,61 | | 151, | | - | |
| d Total (add lines 1b and 1c) | | | | | | | | - | | 5. | <u></u> , | ,000 | <u>.</u> | |
| 2 Total number of individuals (including but no | ot limited to th | ose | liste | d ac | oove | e) wn | o re | eceived more than \$100, | UUU of reportable | | | | 0 | |
| compensation from the organization | | | | | | | | | | | V | es I | No | |
| 3 Did the organization list any former officer, | director trust | oo k | | mol | | 0 0r | hio | nhest companyated emp | | | | | 10 | |
| line 1a? If "Yes," complete Schedule J for su | | | • | • | | | | , , , | | | 3 | | х | |
| 4 For any individual listed on line 1a, is the su | | | | | | | | | | F | | | | |
| and related organizations greater than \$150 | | | | | | | | | | | 4 Z | x | | |
| 5 Did any person listed on line 1a receive or a | | | | | | | | | | | | | | |
| rendered to the organization? If "Yes." com | plete Schedule | e J fo | or su | ich i | bers | on . | | | | | 5 | | X | |
| Section B. Independent Contractors | - | | | | | | | | | | | | | |
| 1 Complete this table for your five highest cor | mpensated ind | lepe | nder | nt co | ontra | acto | rs th | hat received more than \$ | 100,000 of compe | nsatic | on from | | | |
| the organization. Report compensation for t | he calendar ye | ear e | endin | ıg w | rith c | or wi | thin | the organization's tax y | ear. | | | | | |
| (A) Name and business | address | | | | | | | (B) Description of s | envices | Co | (C) mpensa | ation | | |
| GLASTECHS LLC | auuress | | | | | | | Description of s | | | препа | ation | | |
| 1248 CARMIA WAY #1200, RI | CHMOND. | v | A | 23 | 23 | 5 | | IT ASSISTANC | R | | 196, | 36 | 5. | |
| ALMAS ALCHEMY DBA JEAN LL | | | | | | - | | | | | | , | | |
| 3600 CLIPPER MILL ROAD, B | | | | | | | | CONSULTING | | | 108, | ,000 | Ο. | |
| | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
| 2 Total number of independent contractors (ir | ocluding but p | ot lin | nitoo | l to | thor | | tod | abova) who received m | aro than | | | | | |

Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization > 2 \$100,000 of compensation from the organization

Form **990** (2021)

132008 12-09-21

| AMERIC | AN | CIVIL | LIBERTIES |
|--------|----|--------|-----------|
| UNION | OF | MARYLA | AND |

| Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (A) Total revenue (B) (A) Total revenue (B) Membership dues (B) (C) (C) (C) (A) (A) Business Code 900099 1, 686, 400 (B) (A) MEMBERSHIP DUES Business Code 900099 1, 686, 400 (B) (A) 1, 686, 400 <th colsp<="" th=""><th>(B) Related or exempt function revenue 8. 0.1,686,400. 0.</th><th>(C) Unrelated business revenue</th><th>(D) Revenue excluded from tax under sections 512 - 514</th></th> | <th>(B) Related or exempt function revenue 8. 0.1,686,400. 0.</th> <th>(C) Unrelated business revenue</th> <th>(D) Revenue excluded from tax under sections 512 - 514</th> | (B) Related or exempt function revenue 8. 0.1,686,400. 0. | (C) Unrelated business revenue | (D) Revenue excluded from tax under sections 512 - 514 |
|---|--|--|--------------------------------------|---|
| (A) Total revenue statistic 1 a Federated campaigns 1 a b Membership dues 1 b 1 a c Fundraising events 1 a e Government grants (contributions) 1 a generation 1 b generation 1 a generatin 1 a <t< td=""><td>(B) Related or exempt function revenue 8. 0.1,686,400. 0.</td><td>Unrelated</td><td>Revenue excluded from tax under</td></t<> | (B) Related or exempt function revenue 8. 0.1,686,400. 0. | Unrelated | Revenue excluded from tax under | |
| Total revenue Total revenue Total revenue Total revenue Image: Second Secon | Related or exempt function revenue 8. 0.1,686,400. 0. | Unrelated | Revenue excluded from tax under | |
| given and similar amounts not included above g Noncash contributions included in lines 1a-1f 1f 397,118 goven and similar amounts not included in lines 1a-1f 1g \$ 397,118 goven and similar amounts not included in lines 1a-1f 1g \$ 397,118 goven and similar amounts not included in lines 1a-1f 1g \$ 397,118 goven and similar amounts not included in lines 1a-1f 900099 1,686,400 b | 0.1,686,400. | | | |
| group e Government grains (contributions) f All other contributions, gifts, grants, and similar amounts not included above if 397,118. g Noncash contributions included in lines 1a-1f ig \$ 397,118 g Noncash contributions included in lines 1a-1f ig \$ 397,118 g 2 a MEMBERSHIP DUES 900099 1,686,400 b | 0.1,686,400. | | | |
| group e Government grains (combutions) f All other contributions, gifts, grants, and similar amounts not included above g 1f 397,118. g Noncash contributions included in lines 1a-1f 1g (\$ 397,118 b 1g (\$ 397,118 c 1g (\$ 397,118 d 1g (\$ 397,118 a b c | 0.1,686,400. | | | |
| group e Government grains (combutions) f All other contributions, gifts, grants, and similar amounts not included above g 1f 397,118. g Noncash contributions included in lines 1a-1f 1g (\$ 397,118 b 1g (\$ 397,118 c 1g (\$ 397,118 d 1g (\$ 397,118 a b c | 0.1,686,400. | | | |
| group e Government grains (combutions) f All other contributions, gifts, grants, and similar amounts not included above g 1f 397,118. g Noncash contributions included in lines 1a-1f 1g (\$ 397,118 b 1g (\$ 397,118 c 1g (\$ 397,118 d 1g (\$ 397,118 a b c | 0.1,686,400. | | | |
| 2 a MEMBERSHIP DUES Business Code b 900099 1,686,400 c | 0.1,686,400. | | | |
| 2 a MEMBERSHIP DUES Business Code b 900099 1,686,400 c | 0.1,686,400. | | | |
| 2 a MEMBERSHIP DUES Business Code b 900099 1,686,400 c | 0.1,686,400. | | | |
| 2 a MEMBERSHIP DUES Business Code b 900099 1,686,400 c | 0.1,686,400. | | | |
| 2 a MEMBERSHIP DUES 900099 1,686,400 b | 0. | | | |
| b | 0. | | | |
| g Total. Add lines 2a-2f ▶ 1,686,400 3 Investment income (including dividends, interest, and other similar amounts) ▶ 192,808 4 Income from investment of tax-exempt bond proceeds ▶ 5 Royalties ▶ 6 a Gross rents 6a b Less: rental expenses 6b c Rental income or (loss) 6c d Net rental income or (loss) ▶ 7 a Gross amount from sales of assets other than inventory (i) Securities (ii) Other 7 a Gross arount from sales of assets other than inventory (i) Securities (ii) Other 7 a Gross arount from sales of assets other than inventory 7b 273, 436. c Gain or (loss) 7c 16, 564. d Net gain or (loss) ▶ a Gross income from fundraising events (not | | | | |
| g Total. Add lines 2a-2f ▶ 1,686,400 3 Investment income (including dividends, interest, and other similar amounts) ▶ 192,808 4 Income from investment of tax-exempt bond proceeds ▶ 5 Royalties ▶ 6 a Gross rents 6a b Less: rental expenses 6b c Rental income or (loss) 6c d Net rental income or (loss) ▶ 7 a Gross amount from sales of assets other than inventory (i) Securities (ii) Other 7 a Gross arount from sales of assets other than inventory (i) Securities (ii) Other 7 a Gross arount from sales of assets other than inventory 7b 273, 436. c Gain or (loss) 7c 16, 564. d Net gain or (loss) ▶ a Gross income from fundraising events (not | | | | |
| g Total. Add lines 2a-2f ▶ 1,686,400 3 Investment income (including dividends, interest, and other similar amounts) ▶ 192,808 4 Income from investment of tax-exempt bond proceeds ▶ 5 Royalties ▶ 6 a Gross rents 6a b Less: rental expenses 6b c Rental income or (loss) 6c 7 a Gross amount from sales of assets other than inventory (i) Securities b Less: cost or other basis and sales expenses 7b 273, 436. c Gain or (loss) 7c 16, 564. d Net gain or (loss) 16, 564. | | | | |
| g Total. Add lines 2a-2f ▶ 1,686,400 3 Investment income (including dividends, interest, and other similar amounts) ▶ 192,808 4 Income from investment of tax-exempt bond proceeds ▶ 5 Royalties ▶ 6 a Gross rents 6a b Less: rental expenses 6b c Rental income or (loss) 6c d Net rental income or (loss) ▶ 7 a Gross amount from sales of assets other than inventory (i) Securities (ii) Other 7 a Gross arount from sales of assets other than inventory (i) Securities (ii) Other 7 a Gross arount from sales of assets other than inventory 7b 273, 436. c Gain or (loss) 7c 16, 564. d Net gain or (loss) ▶ a Gross income from fundraising events (not | | | | |
| g Total. Add lines 2a-2f ▶ 1,686,400 3 Investment income (including dividends, interest, and other similar amounts) ▶ 192,808 4 Income from investment of tax-exempt bond proceeds ▶ 5 Royalties ▶ 6 a Gross rents ▶ b Less: rental expenses 6a c Rental income or (loss) ▶ 7 a Gross amount from sales of assets other than inventory (i) Securities (ii) Other 7 a Gross or other basis and sales expenses 7b 273, 436. 7c 16, 564. 6 Net gain or (loss) ▶ 16, 564. 8 a Gross income from fundraising events (not 16, 564. | | | | |
| 3 Investment income (including dividends, interest, and other similar amounts) ▲ 192,808 4 Income from investment of tax-exempt bond proceeds ▲ 5 Royalties ▲ 6 a Gross rents ▲ b Less: rental expenses 6b △ c Rental income or (loss) 6c △ d Net rental income or (loss) ▲ (i) Securities (ii) Other 7 a Gross amount from sales of assets other than inventory (i) Securities (ii) Other 7 a Gross) To 7b 273,436. To c Gain or (loss) To 16,564. 16,564. 16,564. 8 a Gross income from fundraising events (not 16,564. 16,564. 16,564. | _ | | | |
| 4 Income from investment of tax-exempt bond proceeds 5 Royalties 6 a b Less: rental expenses c Rental income or (loss) d Net rental income or (loss) d A f a a Gross amount from sales of assets other than inventory b Less: cost or other basis and sales expenses c Gain or (loss) d Net gain or (loss) d | | | | |
| 5 Royalties inc inc | 8. | | 192,808. | |
| 6 a Gross rents (i) Real (ii) Personal 6 a Gross rents 6a 6b b Less: rental expenses 6b 6c c Rental income or (loss) 6c 6c d Net rental income or (loss) 6c 7a 7 a Gross amount from sales of assets other than inventory (i) Securities (ii) Other 7a Gross amount from sales of assets other than inventory 7b 273,436. 7b 273,436. c Gain or (loss) 7c 16,564. 16,564. d Net gain or (loss) 16,564. 16,564. 8 a Gross income from fundraising events (not 16,564. | | | | |
| 6 a Gross rents 6a b Less: rental expenses 6b c Rental income or (loss) 6c d Net rental income or (loss) 6c 7 a Gross amount from sales of assets other than inventory (i) Securities b Less: cost or other basis and sales expenses 7b 273,436. c Gain or (loss) 7c 16,564. d Net gain or (loss) 16,564. | | | | |
| b Less: rental expenses c Rental income or (loss) d Net rental income or (loss) 7 a Gross amount from sales of assets other than inventory b Less: cost or other basis and sales expenses c Gain or (loss) d Net gain or (loss) b Less: cost or other basis and sales expenses c Gain or (loss) d Net gain or (loss) b Less income from fundraising events (not b Less income from fundraising events (not c Rental income or (loss) c Rental | | | | |
| c Rental income or (loss) 6c 6c d Net rental income or (loss) iii) Other 7 a Gross amount from sales of assets other than inventory (i) Securities (ii) Other 7 b Less: cost or other basis and sales expenses 7b 273,436. 7b 273,436. c Gain or (loss) 7c 16,564. d Net gain or (loss) 16,564. 8 a Gross income from fundraising events (not 16,564. | | | | |
| d Net rental income or (loss) 7 a Gross amount from sales of assets other than inventory b Less: cost or other basis and sales expenses c Gain or (loss) d Net gain or (loss) 8 a Gross income from fundraising events (not | | | | |
| 7 a Gross amount from sales of assets other than inventory (i) Securities (ii) Other b Less: cost or other basis and sales expenses 7b 273,436. 7c 16,564. c Gain or (loss) 7c 16,564. 16,564. d Net gain or (loss) 16,564. 8 a Gross income from fundraising events (not 16,564. | | | | |
| assets other than inventory b Less: cost or other basis and sales expenses c Gain or (loss) $7a 290,000.$ Tb 273,436. Tc 16,564. $7b 273,436.$ d Net gain or (loss) $7c 16,564.$ 8 a Gross income from fundraising events (not $16,564.$ | | | | |
| b Less: cost or other basis and sales expenses c Gain or (loss) d Net gain or (loss) 8 a Gross income from fundraising events (not | | | | |
| and sales expenses $7b$ $273,436.$ cGain or (loss) $7c$ $16,564.$ dNet gain or (loss) $16,564.$ 8 aGross income from fundraising events (not | | | | |
| c Gain or (loss) 7c 16,564. d Net gain or (loss) ▶ 16,564. a Gross income from fundraising events (not ▶ | | | | |
| a Net gain or (loss) b B a Gross income from fundraising events (not | | | | |
| 8 a Gross income from fundraising events (not | 4. | | 16,564. | |
| E including \$ | | | | |
| | | | | |
| contributions reported on line 1c). See | | | | |
| Part IV, line 18 | | | | |
| b Less: direct expenses | | | | |
| c Net income or (loss) from fundraising events | | | | |
| 9 a Gross income from gaming activities. See | | | | |
| Part IV, line 19 | | | | |
| b Less: direct expenses | | | | |
| c Net income or (loss) from gaming activities | | | | |
| 10 a Gross sales of inventory, less returns | | | | |
| and allowances 10a b Less: cost of goods sold 10b | | | | |
| c Net income or (loss) from sales of inventory | | | | |
| Business Code | | | | |
| | | | | |
| | | | | |
| 11 a | | | | |
| d All other revenue | | | | |
| e Total. Add lines 11a-11d | | | | |
| 12 Total revenue. See instructions | | 0. | 209,372. Form 990 (2021 | |

11330126 756446 053106.00

10

AMERICAN CIVIL LIBERTIES UNION OF MARYLAND

| | ion 501(c)(3) and 501(c)(4) organizations must compl | | r organizations must con | nolete column (A) | |
|------|--|-----------------------|------------------------------------|---|--------------------------------|
| 0000 | Check if Schedule O contains a respons | | | | |
| | not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII. | (A) Total expenses | (B) Program service expenses | (C) Management and general expenses | (D) Fundraising expenses |
| 1 | Grants and other assistance to domestic organizations | | · | | |
| | and domestic governments. See Part IV, line 21 | | | | |
| 2 | Grants and other assistance to domestic | | | | |
| | individuals. See Part IV, line 22 | | | | |
| 3 | Grants and other assistance to foreign | | | | |
| | organizations, foreign governments, and foreign | | | | |
| | individuals. See Part IV, lines 15 and 16 | | | | |
| 4 | Benefits paid to or for members | | | | |
| 5 | Compensation of current officers, directors, | | | | |
| | trustees, and key employees | 20,839. | 5,501. | 14,814. | 524. |
| 6 | Compensation not included above to disqualified | | | | |
| - | persons (as defined under section 4958(f)(1)) and | | | | |
| | persons described in section 4958(c)(3)(B) | | | | |
| 7 | Other salaries and wages | 193,770. | 156,833. | 17,660. | 19,277. |
| 8 | Pension plan accruals and contributions (include | | , | ,, | - , |
| 5 | section 401(k) and 403(b) employer contributions) | 17,601. | 13,375. | 2,594. | 1,632. |
| 9 | Other employee benefits | 19,769. | <u>13,375.</u> 15,140. | 2,779. | 1,850. |
| 10 | Payroll taxes | 16,256. | 12,309. | 2,594. 2,779. 2,443. | 1,632. 1,850. 1,504. |
| 11 | Fees for services (nonemployees): | ,, | , | | _, |
| | Management | | | | |
| b | | | | | |
| | Accounting | 2,011. | 1.523. | 302. | 186. |
| | Lobbying | 85,217. | 1,523. 85,217. | | |
| | Professional fundraising services. See Part IV, line 17 | , | , | | |
| f | Investment management fees | | | | |
| g | | | | | |
| 9 | column (A), amount, list line 11g expenses on Sch 0.) | 27,957. | 21,175. | 4,199. | 2,583. |
| 12 | Advertising and promotion | 2,750,1 | | | 2,0001 |
| 13 | Office expenses | 307. | 235. | 45. | 27. |
| 14 | Information technology | 11,039. | 8,361. | 1,658. | <u> </u> |
| 15 | Royalties | , | | | _,•_• |
| 16 | Occupancy | 16,119. | 12,208. | 2,421. | 1,490. |
| 17 | Travel | , | , | | _,, |
| 18 | Payments of travel or entertainment expenses | | | | |
| 10 | for any federal, state, or local public officials | | | | |
| 19 | | | | | |
| 20 | Interest | | | | |
| 21 | Payments to affiliates | | | | |
| 22 | Depreciation, depletion, and amortization | | | | |
| 23 | Insurance | 592. | 448. | 89. | 55. |
| 24 | Other expenses. Itemize expenses not covered | | - | | |
| | above. (List miscellaneous expenses on line 24e. If | | | | |
| | line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule 0.) | | | | |
| а | TELEPHONE | 13,842. | 10,484. | 2,079. | 1,279. |
| b | SMALL EQUIPMENT | 8,729. | 6,611. | 1,311. | 807. |
| c | DUES AND SUBSCRIPTIONS | 388. | 294. | 58. | 36. |
| d | POSTAGE AND SHIPPING | 106. | 80. | 16. | 10. |
| | | 23. | 17. | 3. | 3. |
| 25 | Total functional expenses. Add lines 1 through 24e | 434,565. | 349,811. | 52,471. | 32,283. |
| 26 | Joint costs. Complete this line only if the organization | , | , • • | , | , |
| | reported in column (B) joint costs from a combined | | | | |
| | educational campaign and fundraising solicitation. | | | | |
| | Check here The infollowing SOP 98-2 (ASC 958-720) | | | | |
| | | | | | Earm 990 (2021) |

132010 12-09-21

Form 990 (2021)

Part IX Statement of Functional Expenses

11330126 756446 053106.00

Form 990 (2021)

AMERICAN CIVIL LIBERTIES UNION OF MARYLAND

| art > | UNION OF MARYLAND | | 52 | 0746271 Page |
|----------------------------------|---|---------------------------------|-----------|---------------------------|
| | Oberly if Orberly In Organizing a management of materia any line in this Dayt V | | | |
| | | (A) Beginning of year | | (B) End of year |
| 1 | Cash - non-interest-bearing | 305,904. | 1 | 847,865 |
| 2 | · · · · · · · · · · · · · · · · · · · | 327. | 2 | 328 |
| 3 | | •= | 3 | |
| 4 | | 308,321. | 4 | 205,13 |
| 5 | | 500,5210 | | 200710 |
| | trustee, key employee, creator or founder, substantial contributor, or 35% | | | |
| | controlled entity or family member of any of these persons | | 5 | |
| 6 | | | | |
| | | | 6 | |
| 7 | | | 7 | |
| 8 | | | 8 | |
| | | 247. | 9 | 24 |
| 1 | | 217. | 9 | <u></u> |
| | a Land, buildings, and equipment: cost or other | | | |
| | basis. Complete Part VI of Schedule D 10a | | 10- | |
| | b Less: accumulated depreciation 10b | 10,097,057. | 10c 11 | 10,472,30 |
| 11 | | 10,057,057. | | 10,472,50 |
| 12 | · · · · · · · · · · · · · · · · · · · | | 12 | |
| 13 | , | | 13 | |
| 14 | • | | 14 | |
| 15 | · · · · · · · · · · · · · · · · · · · | 10,711,856. | 15 | 11,525,88 |
| 16 | | 19,216. | 16 | |
| 17 | | 3,265,000. | 17 | <u>41,70</u> 1,965,00 |
| 18 | | 5,205,000. | 18 | 1,905,00 |
| 19 | | | 19 | |
| 20 | | | 20 | |
| 21 | | | 21 | |
| 22 | | | | |
| 22 | trustee, key employee, creator or founder, substantial contributor, or 35% | | | |
| | controlled entity or family member of any of these persons | | 22 | |
| 23 | | | 23 | |
| 24 | | | 24 | |
| 25 | | | | |
| | parties, and other liabilities not included on lines 17-24). Complete Part X | 112 200 | | 5 62 |
| | of Schedule D | <u>113,299.</u> 3,397,515. | 25 | <u>5,63</u> 2,012,33 |
| 26 | | 5,597,515. | 26 | 2,012,33 |
| | Organizations that follow FASB ASC 958, check here ► X | | | |
| | and complete lines 27, 28, 32, and 33. | 7,267,724. | 07 | 9,510,31 |
| 27 | | 46,617. | 27 | 3,22 |
| 28 | | 40,01/. | 28 | J, 44 |
| | Organizations that do not follow FASB ASC 958, check here | | | |
| | and complete lines 29 through 33. | | | |
| 29 | | | 29 | |
| 30 | | | 30 | |
| 27 28 29 30 31 32 | | 7 21 / 2 / 1 | 31 | 0 510 54 |
| | | 7,314,341. | 32 | 9,513,54 |
| 33 | Total liabilities and net assets/fund balances | 10,711,856. | 33 | 11,525,88 |

11330126 756446 053106.00

| | AMERICAN CIVIL LIBERTIES | | | | | |
|----|---|----------|------|-----------|------|------------------|
| | 1 990 (2021) UNION OF MARYLAND | 52- | 0746 | 271 | Pag | _{ge} 12 |
| Pa | rt XI Reconciliation of Net Assets | | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XI | <u>.</u> | | <u></u> | | |
| | | | | | | ~ ~ |
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | 2 | ,292 | 2,8 | <u>90.</u> |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 2 | | | 4,5 | |
| 3 | Revenue less expenses. Subtract line 2 from line 1 | 3 | | ,858 | | |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) | 4 | | ,314 | | |
| 5 | Net unrealized gains (losses) on investments | 5 | | 340 | 0,8 | 76. |
| 6 | Donated services and use of facilities | 6 | | | | |
| 7 | Investment expenses | 7 | | | | |
| 8 | Prior period adjustments | 8 | | | | |
| 9 | Other changes in net assets or fund balances (explain on Schedule O) | 9 | | | | 0. |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, | 1 | | - 4 . | | |
| | column (B)) | 10 | 9 | ,513 | 3,5 | 42. |
| Ра | rt XII Financial Statements and Reporting | | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XII | <u></u> | | <u></u> т | | X |
| | | | | | Yes | No |
| 1 | Accounting method used to prepare the Form 990: Cash X Accrual Other | | | | | |
| | If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule | 0. | | | | |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant? | | | <u>2a</u> | | X |
| | If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed | on a | | | | |
| | separate basis, consolidated basis, or both: | | | | | |
| | Separate basis Consolidated basis Both consolidated and separate basis | | | | 37 | |
| b | Were the organization's financial statements audited by an independent accountant? | | | 2b | Х | |
| | If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate | : basis, | | | | |
| | consolidated basis, or both: | | | | | |
| | Separate basis Consolidated basis Both consolidated and separate basis | | | | | |
| с | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the | | | | | |
| | review, or compilation of its financial statements and selection of an independent accountant? | | | 2c | X | |
| | If the organization changed either its oversight process or selection process during the tax year, explain on Sch | | | | | |
| 3a | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin | • | lit | | | |
| | Act and OMB Circular A-133? | | | 3a | | X |
| b | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requi | | | | | 1 |
| | or audits, explain why on Schedule O and describe any steps taken to undergo such audits | <u></u> | | 3b | 000 | L |
| | | | | E a rma | 44() | (2021) |

Form **990** (2021)

132012 12-09-21

| SCHEDULE C | Po | litical Campaign | and Lobbyin | g Activities | OMB No. 1545-0047 | |
|--|------------------|---|-------------------------|--------------------------|---|--|
| (Form 990) For Organizations Exempt From Income Tax Under section 501(c) and section 527 | | | | | | |
| | | if the organization is described | | | | |
| Department of the Treasury Internal Revenue Service | | to www.irs.gov/Form990 for | | | -EZ. Open to Public Inspection | |
| If the organization answ | wered "Yes," on | Form 990, Part IV, line 3, or Fo | orm 990-EZ, Part V, lir | ne 46 (Political Campaig | n Activities), then | |
| Section 501(c)(3) org | anizations: Com | plete Parts I-A and B. Do not cor | nplete Part I-C. | | | |
| | | 1(c)(3)) organizations: Complete | Parts I-A and C below. | Do not complete Part I-B | 8. | |
| Section 527 organization | | , | | | N | |
| | | Form 990, Part IV, line 4, or For nave filed Form 5768 (election un | | | | |
| | | nave NOT filed Form 5768 (election un | (// | • | | |
| | | Form 990, Part IV, line 5 (Prox | • | | • | |
| Tax) (See separate inst | | | ,, (| ·····, ······ | , , (| |
| Section 501(c)(4), (5) | - | ions: Complete Part III. | | | | |
| Name of organization | | N CIVIL LIBERTIES | 5 | En | ployer identification number | |
| | | F MARYLAND | | | 52-0746271 | |
| Part I-A Comple | ete if the org | anization is exempt unde | er section 501(c) | or is a section 527 (| organization. | |
| Devide a devided | | a the set of the set of the structure of the set | | n David N/ | | |
| | | ation's direct and indirect politica | | | • \$ | |
| 2 Political campaign3 Volunteer hours for | | | | | φ | |
| | pontiour ouripui | | | | | |
| Part I-B Comple | ete if the org | anization is exempt unde | er section 501(c)(| 3). | | |
| 1 Enter the amount o | f any excise tax | incurred by the organization und | er section 4955 | Þ | • \$ | |
| | | incurred by organization manage | | | *\$ | |
| | | n 4955 tax, did it file Form 4720 t | for this year? | | | |
| 4a Was a correction m | | | | | Yes No | |
| b If "Yes," describe in Part I-C Comple | | anization is exempt unde | er section 501(c) | except section 501 | (c)(3) | |
| - | | by the filing organization for sec | | • | • \$ | |
| | | ization's funds contributed to oth | • | | Ψ | |
| exempt function ac | | | C C | • | ▶\$ | |
| 3 Total exempt functi | | . Add lines 1 and 2. Enter here ar | | | | |
| line 17b | | | | ► | • \$ | |
| 0 0 | | | | | Yes No | |
| | | ployer identification number (EIN | | | | |
| | | ion listed, enter the amount paic omptly and directly delivered to a | | | | |
| | | additional space is needed, provi | | | ate segregated fund of a | |
| (a) Name | | (b) Address | (c) EIN | (d) Amount paid fron | n (e) Amount of political | |
| (a) Harris | | | | filing organization's | contributions received and | |
| | | | | funds. If none, enter -(|) promptly and directly delivered to a separate | |
| | | | | | political organization. | |
| | | | | | If none, enter -0 | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | 1 | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| For Paperwork Reduct | ion Act Notice | see the Instructions for Form 9 | 90 or 990-F7 | | Schedule C (Form 990) 2021 | |

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. LHA

Schedule C (Form 990) 2021

132041 11-03-21

| Schedule C (Form 990) 2021 UNION OF Part II-A Complete if the organization is explanated or | CIVIL LIBERTI MARYLAND xempt under section | - | 52-0 d Form 5768 (ele | 746271 Page 2 ection under |
|---|---|-------------------------|---|--------------------------------|
| section 501(h)). A Check ► if the filing organization belongs to a | a offiliated aroun (and list in | Dort IV acab offiliated | | |
| A Check L if the filing organization belongs to a expenses, and share of excess lobby | • • • | Part IV each anniated | group member's nam | e, address, Elin, |
| B Check ► if the filing organization checked box | • • • | ovisions apply | | |
| Limits on Lobbying E (The term "expenditures" means a | xpenditures | | (a) Filing organization's totals | (b) Affiliated group totals |
| 1a Total lobbying expenditures to influence public opin | ion (grassroots lobbying) | | | |
| b Total lobbying expenditures to influence a legislative | body (direct lobbying) | | | |
| c Total lobbying expenditures (add lines 1a and 1b) | | | | |
| d Other exempt purpose expenditures | | | | |
| e Total exempt purpose expenditures (add lines 1c an | d 1d) | | | |
| f Lobbying nontaxable amount. Enter the amount from | n the following table in bot | h columns. | | |
| If the amount on line 1e, column (a) or (b) is: The | e lobbying nontaxable am | ount is: | | |
| | % of the amount on line 1e. | | | |
| | 00,000 plus 15% of the exc | | | |
| | 75,000 plus 10% of the exc 25,000 plus 5% of the exce | | | |
| | | | | |
| Over \$17,000,000 \$1, | 000,000. | | | |
| g Grassroots nontaxable amount (enter 25% of line 1f | | | | |
| h Subtract line 1g from line 1a. If zero or less, enter -0 | | | | |
| i Subtract line 1f from line 1c. If zero or less, enter -0- | | ••••••• | | |
| | | | | Yes No |
| (Some organizations that made a secti | r Averaging Period Under on 501(h) election do not eparate instructions for lin | have to complete all o | f the five columns b | elow. |
| Lobbying E | xpenditures During 4-Yea | ar Averaging Period | | |
| Calendar year (or fiscal year beginning in) (a) 2018 | (b) 2019 | (c) 2020 | (d) 2021 | (e) Total |
| 2a Lobbying nontaxable amount | | | | |
| b Lobbying ceiling amount (150% of line 2a, column(e)) | | | | |
| c Total lobbying expenditures | | | | |
| d Grassroots nontaxable amount | | | | |
| e Grassroots ceiling amount | | | | |
| (150% of line 2d, column (e)) | | | | |
| f Grassroots lobbying expenditures | | | | |

Schedule C (Form 990) 2021

132042 11-03-21

| | | 000 | |
|------------|---------|-----|------|
| Schedule C | ; (⊢orm | 990 | 2021 |

| 52- | 07 | 46271 | Page 3 |
|-----|----|-------|--------|
|-----|----|-------|--------|

UNION OF MARYLAND Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

| For e | ach "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description | ugh 1i below, provide in Part IV a detailed description (a) | | (b) | |
|----------|--|---|-------------|-----------|-------|
| of the | e lobbying activity. | Yes | No | Amo | ount |
| 1 a | During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: Volunteers? | | | | |
| b | Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? \dots | | | | |
| | Media advertisements? | | | | |
| | Mailings to members, legislators, or the public? | | | | |
| | Publications, or published or broadcast statements? | | | | |
| | Grants to other organizations for lobbying purposes? | | | | |
| | Direct contact with legislators, their staffs, government officials, or a legislative body? | | | | |
| | Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? | | | | |
| | Other activities? | | | | |
| | Total. Add lines 1c through 1i | | | | |
| | Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? | | | | |
| | If "Yes," enter the amount of any tax incurred under section 4912 | | | | |
| | If "Yes," enter the amount of any tax incurred by organization managers under section 4912 | | | | |
| | If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? | 501(o)(5 | | tion | |
| I ai | 501(c)(6). | | , 01 300 | | |
| | 001(0)(0). | | | Yes | No |
| 4 | Mars substantially all (000/ as mars) dues resaived pendedustible by members? | | 1 | X | |
| 1 | Were substantially all (90% or more) dues received nondeductible by members? | | | Δ | x |
| 2 | | | | | X |
| 3 Par | Did the organization agree to carry over lobbying and political campaign activity expenditures from the till-B Complete if the organization is exempt under section 501(c)(4), section | | - | tion | A |
| . u | 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered ' answered "Yes." | | • • | | 3, is |
| 1 | Dues, assessments and similar amounts from members | | 1 | | |
| 2 | Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political | | | | |
| | expenses for which the section 527(f) tax was paid). | | | | |
| а | Current year | | 2a | | |
| b | Carryover from last year | | 2b | | |
| | Total | | | | |
| 3 | Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues | | | | |
| 4 | If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exce | | | | - |
| | does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and po | | | | |
| | expenditure next year? | | 4 | | |
| 5 | Taxable amount of lobbying and political expenditures. See instructions | | | | |
| Par | t IV Supplemental Information | | | | |
| Prov | de the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group | list); Part II-A | , lines 1 a | nd 2 (See | |

instructions); and Part II-B, line 1. Also, complete this part for any additional information.

Schedule C (Form 990) 2021

132043 11-03-21

| (Forn | HEDULE D n 990) | ► Complete if the orga Part IV, line 6, 7, 8, 9, 10 | Al Financial Statements anization answered "Yes" on Form 990, , 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990. | | OMB No. 1545-0047 |
|--------|---|--|---|----------------|---|
| | ment of the Treasury I Revenue Service | Go to www.irs.gov/Form99 | 90 for instructions and the latest information. | | Inspection |
| Nam | e of the organization | on AMERICAN CIVIL LIB | ERTIES | | r identification number |
| | | UNION OF MARYLAND | | | 2-0746271 |
| Par | | - | d Funds or Other Similar Funds or Ac | ccounts. | Complete if the |
| | organizatior | n answered "Yes" on Form 990, Part IV, lin | e 6. | | |
| | | | (a) Donor advised funds | (b) Funds an | d other accounts |
| 1 | Total number at en | id of year | | | |
| 2 | | contributions to (during year) | | | |
| 3 | | f grants from (during year) | | | |
| 4 | | end of year | | | |
| 5 | | | writing that the assets held in donor advised fund | ds | |
| | - | | exclusive legal control? | | Yes No |
| 6 | | | dvisors in writing that grant funds can be used o | | |
| • | • | | r donor advisor, or for any other purpose conferr | | |
| | impermissible priva | | | 0 | Yes No |
| Par | | | ganization answered "Yes" on Form 990, Part IV | | |
| 1 | | ervation easements held by the organization | | , | |
| • | | of land for public use (for example, recreat | 11 57 | orically impo | tant land area |
| | | f natural habitat | Preservation of a cert | | |
| | | | | med mistoric | Structure |
| • | | of open space | te de la companya de | | |
| 2 | • | | ied conservation contribution in the form of a co | | asement on the last at the End of the Tax Year |
| | day of the tax year | | | | at the chu of the fax feat |
| a | | | | 2a | |
| b | v | | | 2b | |
| С | | | ucture included in (a) | 2c | |
| d | Number of conserv | vation easements included in (c) acquired a | fter 7/25/06, and not on a historic structure | | |
| | listed in the Nation | al Register | | 2d | |
| 3 | Number of conserv | vation easements modified, transferred, rele | eased, extinguished, or terminated by the organi | ization during | g the tax |
| | year 🕨 | | | | |
| 4 | | where property subject to conservation eas | | | |
| 5 | Does the organizat | ion have a written policy regarding the per | iodic monitoring, inspection, handling of | | |
| | , | prcement of the conservation easements it | | | |
| 6 | Staff and volunteer | hours devoted to monitoring, inspecting, | handling of violations, and enforcing conservation | on easement | s during the year |
| | ▶ | | | | |
| 7 | Amount of expense | es incurred in monitoring, inspecting, hand | ling of violations, and enforcing conservation ea | sements dur | ing the year |
| | ▶\$ | | | | |
| 8 | Does each conserv | vation easement reported on line 2(d) above | e satisfy the requirements of section 170(h)(4)(B) | (i) | |
| | and section 170(h) | (4)(B)(ii)? | | | Yes No |
| 9 | In Part XIII, describ | e how the organization reports conservation | on easements in its revenue and expense statem | nent and | |
| | balance sheet, and | l include, if applicable, the text of the footn | ote to the organization's financial statements the | at describes | the |
| | organization's acco | ounting for conservation easements. | | | |
| Par | t III Organiza | tions Maintaining Collections of | Art, Historical Treasures, or Other S | Similar As | sets. |
| | Complete if | the organization answered "Yes" on Form | 990, Part IV, line 8. | | |
| 1a | If the organization | elected, as permitted under FASB ASC 95 | 8, not to report in its revenue statement and bala | ance sheet v | vorks |
| | of art, historical tre | asures, or other similar assets held for pub | lic exhibition, education, or research in furtherar | nce of public | |
| | | | icial statements that describes these items. | | |
| b | | | 8, to report in its revenue statement and balance | e sheet work | s of |
| | - | | exhibition, education, or research in furtherance | | |
| | | ng amounts relating to these items: | | | |
| | - | - | | ▶ \$ | |
| | | | | N A | |
| 2 | | , | asures, or other similar assets for financial gain, | | |
| 2 | | | | provide | |
| - | - | Ints required to be reported under FASB A | - | • | |
| | | | | | |
| | | | for Form 000 | | |
| | | eduction Act Notice, see the Instructions | 5 IUI FUIIII 990. | Sche | dule D (Form 990) 2021 |
| 132051 | 10-28-21 | | 17 | | |

2021.05030 AMERICAN CIVIL LIBERTIES 053106.1

| | AMERICA | N CIVIL LI | BERTI | ES | | | | | |
|------|---|---------------------------------|--------------|-----------------------|--------------------|----------------------------|---|-------------|------------|
| | | F MARYLAND | | | | | | 46271 | |
| Par | t III Organizations Maintaining C | ollections of Ar | t, Histo | rical Tre | asures, or Ot | her Simil | ar Assets | continue | ed) |
| 3 | Using the organization's acquisition, accessi | on, and other record | s, check a | any of the f | ollowing that mak | e significan | t use of its | | |
| | collection items (check all that apply): | | | | | | | | |
| а | Public exhibition | c | | | hange program | | | | |
| b | Scholarly research | e | • 🗌 C | ther | | | | | |
| С | Preservation for future generations | | | | | | | | |
| 4 | Provide a description of the organization's co | ollections and explain | n how the | y further th | e organization's e | exempt purp | ose in Part | XIII. | |
| 5 | During the year, did the organization solicit of | | | | | | | - | |
| De | to be sold to raise funds rather than to be ma | | | | | | | Yes | No |
| Par | t IV Escrow and Custodial Arran | | ete if the o | organizatio | n answered "Yes" | on Form 99 | 90, Part IV, | line 9, or | |
| | reported an amount on Form 990, Pa | | | | | | | | |
| 1a | Is the organization an agent, trustee, custodi | | • | | | | | 7. | . |
| | on Form 990, Part X? | | | | | | L | Yes | No No |
| b | If "Yes," explain the arrangement in Part XIII | and complete the fol | llowing tai | ble: | | | | Amount | |
| | | | | | | | | Amount | |
| | Beginning balance | | | | | | | | |
| | Additions during the year | | | | | | | | |
| | Distributions during the year | | | | | | | | |
| | Ending balance | | | | | | | | |
| | Did the organization include an amount on F | | | | | , | ∟ | Yes | No |
| Par | If "Yes," explain the arrangement in Part XIII. t V Endowment Funds. Complete | | | | | | | | |
| 1 4 | | (a) Current year | | ior year | (c) Two years bac | | e years back | (e) Four ye | are back |
| 4. | Device in a factor balance | (a) Current year | (0) FI | ioi yeai | | | 5 years back | | Sal S Dack |
| | Beginning of year balance | | | | | | | | |
| | Contributions | | | | | | | | |
| | Net investment earnings, gains, and losses | | | | | | | | |
| | Grants or scholarships | | | | | | | | |
| е | Other expenditures for facilities | | | | | | | | |
| - | and programs | | | | | | | | |
| | Administrative expenses | | | | | | | | |
| - | End of year balance | | | | | | | | |
| 2 | Provide the estimated percentage of the curr | • | | column (a) |) held as: | | | | |
| a | Board designated or quasi-endowment | | _% | | | | | | |
| b | Permanent endowment | | | | | | | | |
| с | | % | | | | | | | |
| | The percentages on lines 2a, 2b, and 2c sho | | | | | | | | |
| 3a | Are there endowment funds not in the posse | ssion of the organiza | ation that | are held an | id administered fo | or the organi | zation | | |
| | by: | | | | | | | | es No |
| | (i) Unrelated organizations | | | | | | | 3a(i) | _ |
| - | (ii) Related organizations | | | | | | | 3a(ii) | _ |
| b | If "Yes" on line 3a(ii), are the related organiza | | | | | | | 3b | |
| 4 | Describe in Part XIII the intended uses of the t VI Land, Buildings, and Equipm | | wment fu | nds. | | | | | |
| Fai | | | | lina 11a S | oo Form 000 Dod | + V line 10 | | | |
| | Complete if the organization answere | | | | | | | (| |
| | Description of property | (a) Cost or o basis (investr | | (b) Cost basis | | Accumula (: depreciatio | | (d) Book \ | alue |
| | Land | | nenty | Dasis | | Gepreciatio | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | | |
| | Land | | | | | | | | |
| | Buildings | | | | | | | | |
| | Leasehold improvements | | | | | | | | |
| | Equipment | | | | | | | | |
| | Other | | <u> </u> | | | | | | 0. |
| iota | . Add lines 1a through 1e. (Column (d) must e | <u>qual ⊦orm 990. Part</u> | X, columr | <u>1 (B), line 1(</u> | JC.) | | 🖻 | D (F | |
| | | | | | | | Schedule | D (Form 9 | 90) 2021 |

| AMERIC | 'AN | CIVIL | LIBERTIES |
|--------|-----|--------|-----------|
| UNION | OF | MARYLA | AND |

| Schedule D (Form 990) 2021 UNION OF MAR | YLAND | 52 | -0746271 _{Page} 3 |
|--|----------------------------|--|----------------------------|
| Part VII Investments - Other Securities. | | | |
| Complete if the organization answered "Yes" o | | | |
| (a) Description of security or category (including name of security) | (b) Book value | (c) Method of valuation: Cost or end | -of-year market value |
| (1) Financial derivatives | | | |
| (2) Closely held equity interests | | | |
| (3) Other | | | |
| (A) | | | |
| (B) | | | |
| (C) | | | |
| (D) | | | |
| (E) | | | |
| (F) | | | |
| (G) | | | |
| (H) | | | |
| Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) | | | |
| Part VIII Investments - Program Related. | | | |
| Complete if the organization answered "Yes" o | | | |
| (a) Description of investment | (b) Book value | (c) Method of valuation: Cost or end | -of-year market value |
| (1) | | | |
| (2) | | | |
| (3) | | | |
| (4) | | | |
| (5) | | | |
| (6) | | | |
| (7) | | | |
| (8) | | | |
| (9) | | | |
| Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) | | | |
| Part IX Other Assets. | | | |
| Complete if the organization answered "Yes" o | | 11d. See Form 990, Part X, line 15. | |
| (a) [| Description | | (b) Book value |
| (1) | | | |
| (2) | | | |
| (3) | | | |
| (4) | | | |
| (5) | | | |
| (6) | | | |
| (7) | | | |
| (8) | | | |
| (9) | | | |
| Total. (Column (b) must equal Form 990, Part X, col. (B) line | 15.) | | |
| Part X Other Liabilities. | | | |
| Complete if the organization answered "Yes" o | n Form 990, Part IV, line | 11e or 11f. See Form 990, Part X, line 25. | |
| 1. (a) Description of liability | | | (b) Book value |
| (1) Federal income taxes | | | |
| (2) DUE TO NATIONAL AFFILIATE | | | 5,630. |
| (3) | | | |
| (4) | | | |
| (5) | | | |
| (6) | | | |
| (7) | | | |
| (8) | | | |
| (9) | | | |
| Total. (Column (b) must equal Form 990, Part X, col. (B) line | | | 5,630. |
| 2. Liability for uncertain tax positions. In Part XIII, provide t | he text of the footnote to | o the organization's financial statements th | |
| organization's liability for uncertain tax positions under F | ASB ASC 740. Check h | ere if the text of the footnote has been pro | vided in Part XIII X |

Schedule D (Form 990) 2021

132053 10-28-21

| | AMERICAN CIVIL LIBERTIES | | | | | |
|------|--|-----------|----------------|--------|---------|---------------|
| Sche | dule D (Form 990) 2021 UNION OF MARYLAND | | | 52-0 | 0746271 | Page 4 |
| Pa | t XI Reconciliation of Revenue per Audited Financial Statement | ts With I | Revenue per Re | turn. | | |
| | Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. | | | | | |
| 1 | Total revenue, gains, and other support per audited financial statements | | | 1 | 2,633 | ,766. |
| 2 | Amounts included on line 1 but not on Form 990, Part VIII, line 12: | | | | | |
| а | Net unrealized gains (losses) on investments | 2a | 340,876. | | | |
| b | Donated services and use of facilities | 2b | | | | |
| с | Recoveries of prior year grants | 2c | | | | |
| d | Other (Describe in Part XIII.) | | | | | |
| е | Add lines 2a through 2d | | | 2e | | <u>,876.</u> |
| 3 | Subtract line 2e from line 1 | | | 3 | 2,292 | <u>,890.</u> |
| 4 | Amounts included on Form 990, Part VIII, line 12, but not on line 1: | | | | | |
| а | Investment expenses not included on Form 990, Part VIII, line 7b | 4a | | | | |
| b | Other (Describe in Part XIII.) | 4b | | | | |
| с | Add lines 4a and 4b | | | 4c | | 0. |
| 5 | Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) | | | 5 | 2,292 | <u>,890.</u> |
| Pa | t XII Reconciliation of Expenses per Audited Financial Statemer | nts With | Expenses per F | Returr | ı. | |
| | Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. | | | | | |
| 1 | Total expenses and losses per audited financial statements | | | 1 | 434 | <u>,565.</u> |
| 2 | Amounts included on line 1 but not on Form 990, Part IX, line 25: | | | | | |
| а | Donated services and use of facilities | 2a | | | | |
| b | Prior year adjustments | 2b | | | | |
| с | Other losses | 2c | | | | |
| d | Other (Describe in Part XIII.) | 2d | | | | |
| е | Add lines 2a through 2d | | | 2e | | 0. |
| 3 | Subtract line 2e from line 1 | | | 3 | 434 | ,565. |
| 4 | Amounts included on Form 990, Part IX, line 25, but not on line 1: | | | | | |
| а | Investment expenses not included on Form 990, Part VIII, line 7b | 4a | | | | |
| b | Other (Describe in Part XIII.) | 4b | | | | |
| с | Add lines 4a and 4b | | | 4c | | 0. |
| 5 | Total expenses. Add lines 3 and 4c. (This must equal Form 990. Part I, line 18.) | | | 5 | 434 | ,565. |
| Pa | t XIII Supplemental Information. | | | | | |

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X, LINE 2:

| THE ORGANIZATION ANALYZES TAX POSITIONS TAKEN, INCLUDING THOSE RELATED TO |
|--|
| THE REQUIREMENTS SET FORTH IN IRC SEC. 501(C) TO QUALIFY AS A TAX EXEMPT |
| ORGANIZATION, ACTIVITIES PERFORMED BY VOLUNTEERS AND BOARD MEMBERS, THE |
| REPORTING OF UNRELATED BUSINESS INCOME, AND ITS STATUS AS A TAX-EXEMPT |
| ORGANIZATION UNDER MARYLAND STATE STATUTE. THE ORGANIZATION DOES NOT KNOW |
| OF ANY TAX BENEFITS ARISING FROM UNCERTAIN TAX POSITIONS AND THERE WAS NO |
| EFFECT ON THE ORGANIZATIONS FINANCIAL POSITION OR CHANGES IN NET ASSETS AS |
| A RESULT OF ANALYZING ITS TAX POSITIONS. |

| Part XIII Supplemental Information (continued) | · · · · · · |
|--|-------------|
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |

Schedule D (Form 990) 2021

132055 10-28-21

| SCHED | OLE J Compensation Information | I | OMB No. 1 | 545-004 | 47 |
|-----------------------------|--|------------|--------------|------------|------|
| (Form § | • | - | 00 | ~ 4 | |
| • | Compensated Employees | | 20 | 21 | |
| | Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990. | | Open to | Publ | ic |
| Department Internal Reve | | | Inspe | | - |
| | | Employer i | dentificatio | n nur | nber |
| | UNION OF MARYLAND | 52-0 | 746273 | L | |
| Part I | Questions Regarding Compensation | | | | |
| | · | | | Yes | No |
| 1a Che | ck the appropriate box(es) if the organization provided any of the following to or for a person listed on Form S | 990, | | | |
| | VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. | , | | | |
| | First-class or charter travel Housing allowance or residence for person | nal use | | | |
| | Travel for companions Payments for business use of personal res | | | | |
| | Tax indemnification and gross-up payments Health or social club dues or initiation fees | | | | |
| | Discretionary spending account Personal services (such as maid, chauffeur | r, chef) | | | |
| | | | | | |
| b If an | y of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or | | | | |
| reim | bursement or provision of all of the expenses described above? If "No," complete Part III to explain | | 1b | | |
| 2 Did | the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, | | | | |
| trust | ees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? | | 2 | | |
| | | | | | |
| 3 India | cate which, if any, of the following the organization used to establish the compensation of the organization's | | | | |
| CEC | /Executive Director. Check all that apply. Do not check any boxes for methods used by a related organizatio | n to | | | |
| esta | blish compensation of the CEO/Executive Director, but explain in Part III. | | | | |
| | Compensation committee Written employment contract | | | | |
| | Independent compensation consultant Compensation survey or study | | | | |
| | Form 990 of other organizations I Approval by the board or compensation compensation | ommittee | | | |
| | | | | | |
| 4 Duri | ng the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing | | | | |
| orga | nization or a related organization: | | | | |
| a Rece | eive a severance payment or change-of-control payment? | | 4a | | X |
| b Part | icipate in or receive payment from a supplemental nonqualified retirement plan? | | 4b | | X |
| | icipate in or receive payment from an equity-based compensation arrangement? | | 4c | | X |
| lf "Y | es" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. | | | | |
| | | | | | |
| | v section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. | | | | |
| | persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation | ı | | | |
| | ingent on the revenues of: | | | | v |
| | organization? | | | | X |
| | related organization? | | 5 b | | X |
| | es" on line 5a or 5b, describe in Part III. | | | | |
| | persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation | I | | | |
| | ingent on the net earnings of: | | | | v |
| | organization? | | | | X |
| | related organization? | | 6b | | X |
| | es" on line 6a or 6b, describe in Part III. | | | | |
| | persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments | | _ | | v |
| | described on lines 5 and 6? If "Yes," describe in Part III | | 7 | | X |
| | e any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the | | | | v |
| | | | 8 | | X |
| | es" on line 8, did the organization also follow the rebuttable presumption procedure described in | | | | |
| - | ulations section 53.4958-6(c)? | | 9 | | 0004 |
| LHA FO | Paperwork Reduction Act Notice, see the Instructions for Form 990. | Sched | lule J (Form | 1 990) | 2021 |

132111 11-02-21

AMERICAN CIVIL LIBERTIES UNION OF MARYLAND

Schedule J (Form 990) 2021

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

| | | (B) Breakdown of W | /-2 and/or 1099-MIS0 compensation | C and/or 1099-NEC | other deferred | (D) Nontaxable benefits | (E) Total of columns (B)(i)-(D) | in column (B) |
|--------------------------|------|--------------------------|---|---|----------------|-------------------------|------------------------------------|---|
| (A) Name and Title | | (i) Base compensation | (ii) Bonus & incentive compensation | (iii) Other reportable compensation | compensation | | | reported as deferred on prior Form 990 |
| (1) DANA VICKERS SHELLEY | (i) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| EXECUTIVE DIRECTOR | (ii) | 173,089. | 0. | 0. | 8,783. | 20,617. | 202,489. | 0. |
| (2) DEBORAH JEON | (i) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| LEGAL DIRECTOR | (ii) | 128,473. | 0. | 0. | 25,433. | 20,184. | 174,090. | 0. |
| | (i) | | | | | | | |
| | (ii) | | | | | | | |
| | (i) | | | | | | | |
| | (ii) | | | | | | | |
| | (i) | | | | | | | |
| | (ii) | | | | | | | |
| | (i) | | | | | | | |
| | (ii) | | | | | | | |
| | (i) | | | | | | | |
| | (ii) | | | | | | | |
| | (i) | | | | | | | |
| | (ii) | | | | | | | |
| | (i) | | | | | | | |
| | (ii) | | | | | | | |
| | (i) | | | | | | | |
| | (ii) | | | | | | | |
| | (i) | | | | | | | |
| | (ii) | | | | | | | |
| | (i) | | | | | | | |
| | (ii) | | | | | | | |
| | (i) | | | | | | | |
| | (ii) | | | | | | | |
| | (i) | | | | | | | |
| | (ii) | | | | | | | |
| | (i) | | | | | | | |
| | (ii) | | | | | | | |
| | (i) | | | | | | | |
| | (ii) | | | | | | | |

Schedule J (Form 990) 2021

Page 2

52-0746271

Schedule J (Form 990) 2021

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Schedule J (Form 990) 2021

SCHEDULE O (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for the latest information.



52-0746271

AMERICAN CIVIL LIBERTIES UNION OF MARYLAND

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

AND UPLIFTS THEIR HUMANITY.

FORM 990, PART VI, SECTION A, LINE 6:

MEMBERS OF THE UNION HAVE THE RIGHT TO PARTICIPATE IN THE ORGANIZATION'S

GOVERNANCE.

FORM 990, PART VI, SECTION A, LINE 7A:

MEMBERS OF THE UNION HAVE THE POWER TO ELECT OR APPOINT ONE OR MORE MEMBERS

OF THE GOVERNING BOARD.

FORM 990, PART VI, SECTION B, LINE 11B:

THE 990 IS REVIEWED AND APPROVED BY THE EXECUTIVE DIRECTOR AND THE

ORGANIZATION'S FINANCE COMMITTEE OF THE GOVERNING BODY AND A COPY IS

DISTRIBUTED ELECTRONICALLY TO ALL MEMBERS OF THE GOVERNING BODY FOR REVIEW

PRIOR TO FILING.

FORM 990, PART VI, SECTION B, LINE 12C: MEMBERS OF THE BOARD OF DIRECTORS AND KEY EMPLOYEES ARE PROVIDED WITH A COPY OF THE CONFLICT OF INTEREST POLICY AND REQUESTED TO COMPLETE AND SIGN AND RETURN TO THE EXECUTIVE DIRECTOR A COPY OF THE POLICY ANNUALLY. EACH INDIVIDUAL IS UNDER A CONTINUING OBLIGATION TO DISCLOSE ANY POTENTIAL CONFLICT OF INTEREST THAT ARISES DURING THE COURSE OF THE YEAR TO THE PRESIDENT OF THE BOARD OF DIRECTORS.

FORM 990, PART VI, SECTION B, LINE 15:

25

| Schedule O (Form 990) 20 | 21 | Page 2 |
|--------------------------|---|---|
| Name of the organization | AMERICAN CIVIL LIBERTIES UNION OF MARYLAND | Employer identification number 52-0746271 |
| | | |

THE EXECUTIVE COMMITTEE AND THE BOARD REVIEWS AVAILABLE INFORMATION AND

MAKES A RECOMMENDATION FOR THE FULL BOARD TO CONSIDER AND APPROVE THE

EXECUTIVE DIRECTOR'S SALARY.

FORM 990, PART VI, SECTION C, LINE 18:

THE ORGANIZATION POSTS THE AUDITED FINANCIAL STATEMENTS AND 990 ON ITS

WEBSITE AS WELL AS ON OTHER PUBLIC WEBSITES. COPIES ARE ALSO AVAILABLE BY REQUEST.

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION HAS A PUBLIC DISCLOSURE POLICY WHICH DESCRIBES THE

ALLOWABLE FORMS WHICH CAN BE GIVEN TO THE GENERAL PUBLIC.

PART XII, LINE 2C

THE ORGANIZATION HAS NOT CHANGED ITS PROCESS FOR REVIEWING THE AUDITED

FINANCIAL STATEMENTS DURING THE YEAR.

| SCHEDULE R | 1 | Related Organization | e and Unrelated Da | rtnorshins | | | 0 | MB No. 1545 | -0047 |
|------------------------------------|--|---|----------------------------------|------------------------|-----------------------------------|------------------------------|------------------------|--|---------|
| (Form 990) | ► Co | omplete if the organization answered | d "Yes" on Form 990, Part IV, | line 33, 34, 35b, 3 | 6, or 37. | | | 202 | 1 |
| Department of the Treasury | | | ttach to Form 990. | | | | C | pen to Pu Inspection | - |
| Internal Revenue Service | | ► Go to www.irs.gov/Form990 |) for instructions and the late | st information. | | | | | |
| Name of the organiza | tion AMERICAN CIV UNION OF MAR | IL LIBERTIES YLAND | | | | | yer identifi -07462 | | umber |
| Part I Identificat | tion of Disregarded Entities. Con | nplete if the organization answered "Ye | es" on Form 990, Part IV, line 3 | 3. | | | | | |
| | (a) | (b) | (c) | (d) | (e) | | | (f) | |
| | ame, address, and EIN (if applicable) Primary activity Legal domicile (state o of disregarded entity foreign country) | | or Total inco | me End-of-year | r assets | s Direct controlli entity | |) | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | _ | | | | | | | |
| Part II Identificat organizatio | tion of Related Tax-Exempt Orga | nizations. Complete if the organization | n answered "Yes" on Form 990 |), Part IV, line 34, b | ecause it had one | or more relat | ted tax-exe | mpt | |
| | (a) | (b) | (c) | (d) | (e) | (f | F) | (g | g) |
| | ne, address, and EIN related organization | Primary activity | Legal domicile (state or | Exempt Code section | Public charity status (if section | Direct controllin | | ng (g) Section 512(controlle entity? | |
| 01 | related organization | | foreign country) | 3001011 | 501(c)(3)) | | Critity | | No |
| ACLU FOUNDATION | OF MARYLAND, INC | | | | | | | Yes | |
| | CLIPPER MILL ROAD, | | | | | | | | |
| BALTIMORE, MD 2: | 1211 | CIVIL LIBERTIES | MARYLAND | 501(C)(3) | LINE 10 | N/A | | | X |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| For Paperwork Redu | iction Act Notice, see the Instruc | tions for Form 990. | | | | S | chedule R | (Form 99 | 0) 2021 |

132161 11-17-21 LHA

| AMERICAN | CIVIL | LIBERTIES |
|----------|-------|-----------|
|----------|-------|-----------|

Schedule R (Form 990) 2021 UNION OF MARYLAND

52-0746271 Page 2

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

| | · · · · · · · · · · · · · · · · · · · | , | | | | | | | | | | |
|--|---------------------------------------|---|------------------------------|--|-----------------------|-----------------------------------|-----|---------------------|---|----------------------|---------------------------|-------------------------|
| (a) | (b) | (c) | (d) | (e) | (f) | (g) | (1 | h) | (i) | | j) | (k) |
| Name, address, and EIN of related organization | Primary activity | Legal domicile (state or foreign | Direct controlling entity | Predominant income (related, unrelated, excluded from tax under sections 512-514) | Share of total income | Share of end-of-year assets | | ortionate tions? | Code V-UBI amount in box 20 of Schedule | Gene mana part | eral or aging tner? | Percentage ownership |
| | | country) | | sections 512-514) | | 400010 | Yes | No | K-1 (Form 1065) | Yes | No | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | 1 | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | 1 | | | | | | | | | | | |
| | 1 | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | + | | |
| | 1 | | | | | | | | | | | |
| | { | | | | | | | | | | | |
| | { | | | | | | | | | | | |
| | | | | | | | | | | | | |

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

| (a) Name, address, and EIN of related organization | (b) Primary activity | (c) Legal domicile (state or foreign | (d) Direct controlling entity | (e) Type of entity (C corp, S corp, or trust) | (f) Share of total income | (g) Share of end-of-year assets | (h) Percentage ownership | (i Sec 512(t contr enti | i) tion b)(13) rolled ity? |
|--|--------------------------------|---|-------------------------------------|--|--|---|--------------------------------|-------------------------------------|--|
| | | country) | | of truoty | | 400010 | | Yes | No |
| | | | | | | | | | |
| | - | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |

UNION OF MARYLAND

Schedule R (Form 990) 2021

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

| Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule. | | | | | | | | |
|---|--|----|---|---|--|--|--|--|
| 1 | During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV? | | | | | | | |
| а | Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity | 1a | | Х | | | | |
| | Gift, grant, or capital contribution to related organization(s) | 1b | | Х | | | | |
| | Gift, grant, or capital contribution from related organization(s) | 1c | | Х | | | | |
| | Loans or loan guarantees to or for related organization(s) | 1d | | Х | | | | |
| | Loans or loan guarantees by related organization(s) | 1e | | Х | | | | |
| | | | | | | | | |
| f | Dividends from related organization(s) | 1f | | Х | | | | |
| g | Sale of assets to related organization(s) | 1g | | Х | | | | |
| | Purchase of assets from related organization(s) | 1h | | Х | | | | |
| i | Exchange of assets with related organization(s) | 1i | | Х | | | | |
| j | Lease of facilities, equipment, or other assets to related organization(s) | 1j | | Х | | | | |
| | | | | | | | | |
| k | Lease of facilities, equipment, or other assets from related organization(s) | 1k | | Х | | | | |
| | Performance of services or membership or fundraising solicitations for related organization(s) | 11 | | Х | | | | |
| | Performance of services or membership or fundraising solicitations by related organization(s) | 1m | | Х | | | | |
| | Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) | 1n | X | | | | | |
| | Sharing of paid employees with related organization(s) | 10 | X | | | | | |
| | | | | | | | | |
| р | Reimbursement paid to related organization(s) for expenses | 1p | | Х | | | | |
| q | Reimbursement paid by related organization(s) for expenses | 1q | | Х | | | | |
| | | | | | | | | |
| r | Other transfer of cash or property to related organization(s) | 1r | | X | | | | |
| S | Other transfer of cash or property from related organization(s) | 1s | | X | | | | |
| 2 | If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds. | | | | | | | |

| (a) Name of related organization | (b) Transaction type (a-s) | (c) Amount involved | (d) Method of determining amount involved |
|--|---|-------------------------------|--|
| (1) ACLU FOUNDATION OF MARYLAND, INC. | N | 166,333. | Cost |
| (2) ACLU FOUNDATION OF MARYLAND, INC. | 0 | 268,232. | СОЅТ |
| <u>(3)</u> | | | |
| (4) | | | |
| <u>(5)</u> | | | |
| <u>(6)</u> | | | |

AMERICAN CIVIL LIBERTIES UNION OF MARYLAND

Schedule R (Form 990) 2021

52-0746271 Page 4

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

| (a) Name, address, and EIN of entity | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Predominant income (related, unrelated, excluded from tax under sections 512-514) | (e) Are all partners se 501(c)(3) orgs.? Yes No | (g) Share of end-of-year assets | (h) Dispro tiona allocation Yes | Code V-UBI amount in box 2 ons? of Schedule K- | (j) General of managin partner? Yes No | (k) Percentage ownership |
|--|--------------------------------|---|---|--|---|---|--|--|--------------------------------|
| | | | | | | 103 | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |

Schedule R (Form 990) 2021

| AMERIC | 'AN | CIVIL | LIBERTIES |
|--------|-----|--------|-----------|
| UNION | OF | MARYLA | AND |

Schedule R (Form 990) 2021

Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R. See instructions.

Schedule R (Form 990) 2021

132165 11-17-21