Form 8879-EO	IRS e-file Signature Authorization for an Exempt Organization		OMB No. 1545-0047
	For calendar year 2020, or fiscal year beginning APR 1 , 2020, and ending MAR 31 , 2	20 2 1	0000
	 Do not send to the IRS. Keep for your records. 		2020
Department of the Treasury Internal Revenue Service	Go to www.irs.gov/Form8879EO for the latest information.		
Name of exempt organization	or person subject to tax	Taxpayer	identification number
AMERICAN CIVI			
UNION OF MARY		52-0	746271
Name and title of officer or pe	rson subject to tax		
HOMAYRA ZIAD BOARD PRESIDE	Im		
	Return and Return Information (Whole Dollars Only)		
check the box on line 1a, 2 blank, then leave line 1b, 2		this form v ed -0- on tl 1b	2,044,748.
2a Form 990-EZ check h			
3a Form 1120-POL chec			
4a Form 990-PF check h			
5a Form 8868 check here			
6a Form 990-T check here 7a Form 4720 check here			
	b Total tax (Form 4720, Part III, line 1)	75	
	I declare that X I am an officer of the above organization or I am a person subj		with respect to
(name of organization)	, (EIN)	and	that I have examined a copy
processing the return or re Agent to initiate an electro software for payment of th a payment, I must contact (settlement) date. I also au confidential information ne	an acknowledgement of receipt or reason for rejection of the transmission, (b) the reasor fund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its de nic funds withdrawal (direct debit) entry to the financial institution account indicated in the e federal taxes owed on this return, and the financial institution to debit the entry to this at the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to thorize the financial institutions involved in the processing of the electronic payment of tax cessary to answer inquiries and resolve issues related to the payment. I have selected a p as my signature for the electronic return and, if applicable, the consent to electronic fund	signated F tax prepa ccount. To the payn ces to rece ersonal	Financial aration o revoke nent pive
X I authorize MU	LLEN, SONDBERG, WIMBISH & STONE, PA t	o enter m	v PIN 09538
	ERO firm name		Enter five numbers, but
a state agency(ie PIN on the return As an officer or p electronically file	on the tax year 2020 electronically filed return. If I have indicated within this return that a des) regulating charities as part of the IRS Fed/State program, I also authorize the aforemenn's disclosure consent screen. Deerson subject to tax with respect to the organization, I will enter my PIN as my signature of d return. If I have indicated within this return that a copy of the return is being filed with a less as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure conserts.	tioned ER on the tax state ager	O to enter my year 2020 ncy(ies)
Signature of officer or person subject	t to tax	Dat	e 🕨
	tion and Authentication		
•	ur six-digit electronic filing identification your five-digit self-selected PIN. 52149997902 Do not enter all zeros		
-	neric entry is my PIN, which is my signature on the 2020 electronically filed return indicate turn in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Informat siness Returns.		
ERO's signature 🕨	Date D 2/0	09 <u>/2</u> 2	
	ERO Must Retain This Form - See Instructions Do Not Submit This Form to the IRS Unless Requested To Do S		
LHA For Paperwork Red	uction Act Notice, see instructions.		Form 8879-EO (2020)
023051 11-03-20			

(Rev. January 2020)

Application for Automatic Extension of Time To File an Exempt Organization Return

Department of the Treasury Internal Revenue Service File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit *www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.*

Automatic 6-Month Extension of Time. Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

Type or print	Name of exempt organization or other filer, see instru AMERICAN CIVIL LIBERTIES	ctions.		Taxpaye	r identificatio	n number (TIN)
·	UNION OF MARYLAND				52-07	46271
File by the due date fo filing your return. See instructions	3600 CLIPPER MILL ROAD, NO.	350				
Instructions	City, town or post office, state, and ZIP code. For a for BALTIMORE, MD 21211	oreign addi	ress, see instructions.			
Enter the	Return Code for the return that this application is for (file	e a separa	te application for each return)			
Applicat	ion	Return	Application			Return
ls For		Code	Is For			Code
Form 99	0 or Form 990-EZ	01	Form 990-T (corporation)			07
Form 99	0-BL	02	Form 1041-A			08
Form 47	20 (individual)	03	Form 4720 (other than individual)			09
Form 99	0-PF	04	Form 5227			10
Form 99	0-T (sec. 401(a) or 408(a) trust)	05	Form 6069			11
Form 99	0-T (trust other than above) DANA VICKERS SH	06	Form 8870			12
 If the If this box ▶ 1 Irret the 2 If the 	he tax year entered in line 1 is for less than 12 months, cl	Group Exe and atta FEBRI anization's , an heck reaso	mption Number (GEN), . <u>ch a list with the names and TINs of</u> <u>JARY 15, 2022</u> , to file return for: d ending <u>MAR 31, 2021</u> on: Initial return	f this is fo all memb	r the whole g ers the exten npt organizat 	• •
	his application is for Forms 990·BL, 990·PF, 990·T, 4720, y nonrefundable credits. See instructions.	, or 6069, e	enter the tentative tax, less	3a	\$	0.
	his application is for Forms 990-PF, 990-T, 4720, or 6069	, enter any	refundable credits and			
	timated tax payments made. Include any prior year overp			3b	\$	0.
c Ba	Ilance due. Subtract line 3b from line 3a. Include your pa	yment wit	h this form, if required, by			
us	ing EFTPS (Electronic Federal Tax Payment System). See	<u>instructio</u>	ns	3c	\$	0.
instructio	: If you are going to make an electronic funds withdrawal ons. For Privacy Act and Paperwork Reduction Act Notice,			153-EO an		9-EO for payment 8688 (Rev. 1-2020)

023841 04-01-20

			EXTENDED TO FEBRUARY 15, 2		OMP No. 1545 0047
	0	00	Return of Organization Exempt Fror		OMB No. 1545-0047
Forr	. 9	90	Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code		
Dena	rtment of	f the Treasury	Do not enter social security numbers on this form as it n		Open to Public
Intern	al Reven	ue Service	Go to www.irs.gov/Form990 for instructions and the la		Inspection
AF	or the	2020 calend	lar year, or tax year beginning ${\tt APR}1$, 2020 and endin	<u>g MAR 31, 2021</u>	
B C	heck if oplicable		f organization	D Employer identified	cation number
	Addres	AMER	ICAN CIVIL LIBERTIES		
	change Name	UNIC	N OF MARYLAND		
	change		usiness as	52-07462	
	return		r and street (or P.O. box if mail is not delivered to street address)		
	Final return/ termin-		CLIPPER MILL ROAD 350	410-889-	
	ated Amend	City or t	cown, state or province, country, and ZIP or foreign postal code	G Gross receipts \$	2,044,748.
	_return Applica	DALI	'IMORE, MD 21211	H(a) Is this a group re	
	_tion pendin	F Name a	nd address of principal officer: HOMAYRA ZIAD	for subordinates	
		3000	CLIPPER MILL ROAD SUITE 350, BALTIMOR		
		empt status:	501(c)(3) X 501(c) (4) ◀ (insert no.) 4947(a)(1) or		list. See instructions
			ACLU-MD.ORG	H(c) Group exemptio	
				Year of formation: 1974	State of legal domicile: MD
Pa		Summary			
ė	1	Briefly describ	be the organization's mission or most significant activities: THE ORG	ANIZATION EXIST	
anc	-		MARYLANDERS TO EXERCISE THEIR RIGHTS		
Governance			x ► if the organization discontinued its operations or disposed of	1 1	
Ň					20
			dependent voting members of the governing body (Part VI, line 1b)		20
ies			of individuals employed in calendar year 2020 (Part V, line 2a)		0
Activities &			of volunteers (estimate if necessary)		
Act			d business revenue from Part VIII, column (C), line 12		0.
	b	Net unrelated	business taxable income from Form 990-T, Part I, line 11		
		O a vatu: bu uti a vaa	and swarts (Dart) (III line 14)	Prior Year 273,430.	Current Year 233,985.
ne			and grants (Part VIII, line 1h)	1 /01 027	1,649,470.
Revenue		•	ice revenue (Part VIII, line 2g) come (Part VIII, column (A), lines 3, 4, and 7d)		161,293.
Re			e (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		0.
			- add lines 8 through 11 (must equal Part VIII, column (A), line 12)	1 004 806	2,044,748.
			milar amounts paid (Part IX, column (A), lines 1-3)		0.
				0	0.
	45 0	-	r compensation, employee benefits (Part IX, column (A), line 4)		201,790.
ses	16a I		undraising fees (Part IX, column (A), line 11e)	0.	0.
Expenses	h		ing expenses (Part IX, column (D), line 25) \blacktriangleright 24,657.		
EX	17 0		es (Part IX, column (A), lines 11a-11d, 11f-24e)		297,639.
			es (i ar iX, column (v), intes tha that it, interference (A), line 25)		499,429.
			expenses. Subtract line 18 from line 12	-3,483,157.	1,545,319.
es				Beginning of Current Year	End of Year
Assets or d Balances	20	Total assets (I	Part X, line 16)	8,335,580.	10,711,856.
Ass Bal	21		s (Part X, line 26)	5,083,399.	3,397,515.
Net			fund balances. Subtract line 21 from line 20		7,314,341.
Pa		Signatur			
Unde	er penal	Ities of periurv.	I declare that I have examined this return, including accompanying schedules and si	tatements, and to the best of my	knowledge and belief, it is
			. Declaration of preparer (other than officer) is based on all information of which pre		o
,			, , ,		
Sigr	n	Signatur	e of officer	Date	
Here		HOMA	YRA ZIAD, BOARD PRESIDENT		
			print name and title		
		Print/Type pre	parer's name Preparer's signature	Date Check	PTIN
Paid	ŀ		M. HANTSKE, CPA PATRICK M. HANTSKE,	, 02/09/22 if self-employ	P00440640
Prep			▶ MULLEN, SONDBERG, WIMBISH & STONE,		52-1197902

Use Only	Firm's address ▶ 888 BESTGATE ROAD, SUITE 310	
	ANNAPOLIS, MD 21401	Phone no. 410 - 224 - 4920
May the IF	RS discuss this return with the preparer shown above? See instructions	X Yes No
032001 12-23	LHA For Paperwork Reduction Act Notice, see the separate instructions.	Form 990 (2020)

32001 12-23-20	LHA For Paperw	ork Real	iction Act Notice, see the	e separate instr	uctions.		FOU
SEE	SCHEDULE C	FOR	ORGANIZATION	MISSION	STATEMENT	CONTINUATION	

	AMERICA	AN CIVIL LIBERTIES		
Form		OF MARYLAND	52-07462	71 Page 2
Pa	t III Statement of Program Se	ervice Accomplishments		
	Check if Schedule O contains a r	esponse or note to any line in this Part III		
1	Briefly describe the organization's miss	ion:		
	THE ORGANIZATION EXI	STS TO EMPOWER MARYLAND	ERS TO EXERCISE THEIR	
	RIGHTS SO THAT THE I	AW VALUES AND UPLIFTS T	HEIR HUMANITY.	
2	Did the organization undertake any sigr	nificant program services during the year which	were not listed on the	
	prior Form 990 or 990-EZ?			Yes X No
	If "Yes," describe these new services or			
3		or make significant changes in how it conducts	s. any program services?	Yes X No
	If "Yes," describe these changes on Sc			_
4	· · · · ·	rvice accomplishments for each of its three larg	pest program services, as measured by expe	enses.
-		ations are required to report the amount of gran		
	revenue, if any, for each program service			
4a	(Code:) (Expenses \$	405,596. including grants of \$) (Revenue \$ 1,6	49,470.)
Ĩ		SUPPORT CONSTITUTIONAL	AND CIVIL RIGHTS THROU	
		ADVOCACY, LEGISLATIVE OU		
	ENGAGEMENT, AND PUBL	-		
4b	(Code:) (Expenses \$	including grants of \$) (Revenue \$)
4c	(Code:) (Expenses \$	including grants of \$) (Revenue \$	
40	(Code:) (Expenses #) (nevenue \$	/
4d	Other program services (Describe on So	chedule O.)		
	(Expenses \$	including grants of \$) (Revenue \$	
4e	Total program service expenses 🕨	405,596.		
			F	orm 990 (2020)
03200	2 12-23-20			
		2		

52-0746271	Page 3
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	<u>990 (2020)</u> UNION OF MARYLAND 52-074	6271	Р	age 3
Pa	t IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			v
•	If "Yes," complete Schedule A	1		X
2	Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ?	2		<u> </u>
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for	3		x
4	public office? If "Yes," complete Schedule C, Part I Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
4	during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	–		
Ŭ	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	х	
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
•	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
-	the environment, historic land areas, or historic structures? <i>If</i> "Yes," complete Schedule D, Part II	7		x
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		x
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a		X
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X X
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	<u> </u>
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses		37	
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	<u> </u>
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			v
	Schedule D, Parts XI and XII	<u>12a</u>		x
a	Was the organization included in consolidated, independent audited financial statements for the tax year?	104	х	
40	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional		л	x
13 14a	Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If</i> "Yes," <i>complete Schedule E</i> Did the organization maintain an office, employees, or agents outside of the United States?	13 14a		X
	Did the organization maintain an office, employees, or agents outside of the United States?	140		
5	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		x
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	1.12		
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		x
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		x
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		x
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If</i> "Yes,"			
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I. Parts I and II	21		X
032003	12-23-20	Form	990	(2020)

032003 12-23-20

4 2020.05060 AMERICAN CIVIL LIBERTIES 053106.1

UNION OF MARYLAND

Form 990 (2020)

Par	rt IV Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		x
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			<u> </u>
20	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
		23	х	
24.0	Schedule J	23	- 23	<u> </u>
2 4a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete	04-		x
	Schedule K. If "No," go to line 25a	24a		
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		<u> </u>
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		<u> </u>
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		├───
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		x
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		x
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		x
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		x
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
2.	Part V, line 1	34	х	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		x
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
2	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		1
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			<u> </u>
57	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		x
20	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	- 57		
38		38	х	
Par	Note: All Form 990 filers are required to complete Schedule O t V Statements Regarding Other IRS Filings and Tax Compliance	30	17	L
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1~	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 0		162	
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 0 Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0	1		
b	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming	1		
С		1c	x	
032004	(gambling) winnings to prize winners?			l (2020)
002004		1 0111		(-020)

5

14320209 756446 053106.00

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^{2020.05060} AMERICAN CIVIL LIBERTIES 053106.1

52-0746271	Page 5
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Part U Statements Regarding Other IRS Filings and Tax Compliance (continued) Yes No 2a Enter the number of employees reported on From W3, Transmittal of Wage and Tax Statements, 2a 0 b If a teast one is reported on ine 2a, dd the organization file all required fedral employment tax returns? 2a X 3a Dat the organization have urelate builtness gross naccene of \$1,000 or more aung the year? 3a X 3b If "Yes," hast lifed a Form 300 for His year? 4a X 3b If "Yes," hast lifed a Form 300 for His year? 4a X 3b If "Yes," hast lifed a Form 300 for the year? 5a X 3b If "Yes," enter the name of the foreign country b 5a X 3c Yes is enter the name of the foreign Bank and Fnancial Accounts (FEAF). 5a X 3c If "Yes," enter the name of the foreign Bank and Fnancial Accounts (FEAF). 5a X 3c If "Yes," enter the action 300 mm 2b weare point action file mediation file media	Form	990 (2020) UNION OF MARYLAND 52-0746	271	P	_{age} 5
ga Enter the number of employees reported on Form W3, Transmittal of Wage and Tax Statements, ga 0 b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? ga X BD of the organization have uncleads business groups income of 31,000 more during the year? ga X B // Yes, 'Itasi filed a form 900 T for this year? // Yo' to line 30, provide an explanation on Schedule O gb ga B // Yes, 'Itasi filed a form 900 T for this year? // Yo' to line 30, provide an explanation on Schedule O gb ga B // Yes, 'Itasi filed a form 900 T for this year? // Yo' to line 30, provide an explanation on Schedule O gb ga Se instructions for filing requirements for FinCEN Form 114, Report of Foreign Bark and Financial Accounts (FBAR). gs x B // Yes, 'India the explanation apprix to a prohibited tax schedule tax year? gs x bd B // Yes, 'India the explanation that 'was or is a party to a prohibited tax schedule tax year? gs x B // Yes, 'India the explanation tax (Yes Rev MB8677) gs x B // Yes, 'India the enganization file Rev Rev Base Statement that such contributions or gffs were not tax deductible? gs x B // Yes, 'India the enganization Revew Statement thax sca	Par	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)			
life to the calendar year ending with or within the year covered by this return Image: The term of the second term of				Yes	No
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15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? 15 X If "Yes," see instructions and file Form 4720, Schedule N. 16 X 16 X	b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
If "Yes," see instructions and file Form 4720, Schedule N. 16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income?					
16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income?		excess parachute payment(s) during the year?	15		X
· · · · · · · · · · · · · · · · · · ·		If "Yes," see instructions and file Form 4720, Schedule N.			
If "Yes," complete Form 4720, Schedule O.	16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X
		If "Yes," complete Form 4720, Schedule O.			

Form **990** (2020)

032005 12-23-20

Form 990 (2020)

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

		1 1	201		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	20			
	If there are material differences in voting rights among members of the governing body, or if the governing					
	body delegated broad authority to an executive committee or similar committee, explain on Schedule 0.		20			
b	Enter the number of voting members included on line 1a, above, who are independent		20			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship					
	officer, director, trustee, or key employee?			2		X
3	Did the organization delegate control over management duties customarily performed by or under the					
	of officers, directors, trustees, or key employees to a management company or other person?			3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 9			4		X
5	Did the organization become aware during the year of a significant diversion of the organization's ass	ets?		5		X
6	Did the organization have members or stockholders?			6	Х	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or ap					
	more members of the governing body?			7a	Х	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, st	ockholders, or				
	persons other than the governing body?		1	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year					
а	The governing body?			8a	X	
b	Each committee with authority to act on behalf of the governing body?			8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be read					
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O			9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re	venue Code.)				
			ſ		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?			10a	Х	
b	If "Yes," did the organization have written policies and procedures governing the activities of such ch	apters, affiliates	,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?			10b	Х	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body	y before filing the	e form?	11a	Х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.					
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise	to conflicts?		12b	Х	
с	Did the organization regularly and consistently monitor and enforce compliance with the policy? // "Y	'es," describe				
	in Schedule O how this was done			12c	Х	
13	Did the organization have a written whistleblower policy?			13	Х	
14	Did the organization have a written document retention and destruction policy?			14	Х	
15	Did the process for determining compensation of the following persons include a review and approva	l by independen	t			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?					
а	The organization's CEO, Executive Director, or top management official			15a	Х	
	Other officers or key employees of the organization		1	15b	Х	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).					
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangen	nent with a				
	taxable entity during the year?			16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluat					
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organ	ization's				
	exempt status with respect to such arrangements?			16b		
Sec	tion C. Disclosure					
17	List the states with which a copy of this Form 990 is required to be filed $ ightarrow { m MD}$					
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, ar	nd 990-T (Section	n 501(c)(3)s	only)	availa	ble
	for public inspection. Indicate how you made these available. Check all that apply.	on Schedule O)				
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, co			financ	cial	
	statements available to the public during the tax year.					
20	State the name, address, and telephone number of the person who possesses the organization's boo	ks and records				
	DANA VICKERS SHELLEY - 410-889-8550		-			
	3600 CLIPPER MILL ROAD #350, BALTIMORE, MD 21211					
					990	

AMERIC	'AN	CIVIL	LIBERTIES
UNION	OF	MARYLA	ND

Form 990 (2	
Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compens
	Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. • List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.

Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

 List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

 List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee Т

		l	mea			10011	our			(F)
(A)	(B)			بر Pos	C) ition	1		(D)	(E)	
Name and title	Average		not cł	heck	more	than o		Reportable	Reportable	Estimated
	hours per		, unles cer an					compensation from	compensation from related	amount of other
	week (list any	tor						the	organizations	compensation
	hours for	direct				_		organization	(W-2/1099-MISC)	from the
	related	e or	stee			Isate		(W-2/1099-MISC)	(11 2) 1000 11100)	organization
	organizations	truste	al tru		yee	mpe		(and related
	below	Individual trustee or director	Institutional trustee	ž	Key employee	Highest compensated employee	er			organizations
	line)	ndivi	nstit	Officer	Key e	Highe	Former			Ū
(1) DANA VICKERS SHELLEY	50.00									
EXECUTIVE DIRECTOR		1		х				0.	170,469.	29,209.
(2) DEBORAH JEON	45.00									
LEGAL DIRECTOR						Х		0.	125,277.	45,971.
(3) DAVID ROCAH	45.00									
SENIOR STAFF ATTORNEY						X		0.	105,993.	12,441.
(4) CRAIG LEE	45.00									
FINANCE AND OPERATIONS DIR				Х				0.	101,698.	13,303.
(5) SERGIO ESPANA	45.00									
ENGAGEMENT AND MOBILIZATION DIRECTOR						X		0.	101,698.	9,873.
(6) JOHN HENDERSON	1.00									
PRESIDENT		Х		Х				0.	0.	0.
(7) HOMAYRA ZIAD	1.00									
VICE PRESIDENT		Х		Х				0.	0.	0.
(8) ERIC S. GILLMAN	1.00									
TREASURER		Х		Х				0.	0.	0.
(9) ROLAND DANIELS	1.00									
DIRECTOR		Х						0.	0.	0.
(10) LAURA HOWELL	1.00									
SECRETARY		Х		Х				0.	0.	0.
(11) GARLAND NIXON	1.00									
DIRECTOR		Х						0.	0.	0.
(12) AJMEL QUERESHI	1.00									
DIRECTOR		Х						0.	0.	0.
(13) JOHN SONDHEIM	1.00									
DIRECTOR		Х						0.	0.	0.
(14) STEPHANIE JOSEPH	1.00									
DIRECTOR		Х						0.	0.	0.
(15) SARA MOVAHED	1.00									
DIVERSITY AND INCLUSION OF		Х		Х				0.	0.	0.
(16) MARION GRAY-HOPKINS	1.00									
DIRECTOR		Х						0.	0.	0.
(17) COLEMAN BAZELON	1.00									
DIRECTOR		Х						0.	0.	0.
032007 12-23-20										Form 990 (2020)

032007 12-23-20

Form 990 (2020)

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UNION OF MARYLAND

52-0746271 Page 8

Form 990 (2020) UNION OF	MARYLAN	ID							52-0746	271	Pa	age 8
Part VII Section A. Officers, Directors, Trust	tees, Key Emp	oloy	ees,	and	d Hig	ghes	t C	ompensated Employee	s (continued)			
(A)	(B)				C)			(D)	(E)	T	(F)	
Name and title	Average			Pos				Reportable	Reportable	Es	timate	d
	hours per					than o s both		compensation	compensation	am	nount o	of
	week	offi	cer ar	nd a d	irecto	r/trus	tee)	from	from related		other	
	(list any	ector						the	organizations	com	pensat	tion
	hours for	or dir				ted		organization	(W-2/1099-MISC)	fre	om the	Э
	related	steed	ruste			bensa		(W-2/1099-MISC)		Ĭ	anizati	
	organizations below	al tru	onal t		loyee	com ge					relate	
	line)	Individual trustee or director	Institutional trustee	Officer	key employee	Highest compensated employee	Former			orga	nizatio	ons
	,	Ē	Ë	5	Ϋ́e	1 <u>7</u> 5	Ъ					
(18) BOATEMAA NITIRI-REID	1.00	v						0.	0			0
DIRECTOR	1 0 0	Х				-		0.	0.			0.
(19) RICHARD POTTER	1.00	v						0	0			0
DIRECTOR	1 0 0	Х						0.	0.	+		0.
(20) COREY STOTTLEMYER	1.00								0			•
DIRECTOR	1 0 0	Х	<u> </u>		<u> </u>			0.	0.			0.
(21) NATALIA BACCHUS	1.00								0			•
DIRECTOR	1 0 0	Х						0.	0.			0.
(22) SHEILA GRAHAM	1.00								•			•
DIRECTOR	1	Х						0.	0.	<u> </u>		0.
(23) SULMA GUZMAN	1.00								-			
DIRECTOR		Х						0.	0.	─		0.
(24) KELVIN SEWELL	1.00								-			
DIRECTOR		Х						0.	0.	──		0.
(25) TOLU SOSANYA	1.00								_			
DIRECTOR		Х						0.	0.			0.
1b Subtotal								0.	605,135.),79	
c Total from continuation sheets to Part VI	, Section A							0.	0.			0.
d Total (add lines 1b and 1c)								0.	605,135.	11(),79	<u>)7.</u>
2 Total number of individuals (including but no							o re	eceived more than \$100,	000 of reportable			
compensation from the organization												0
											Yes	No
3 Did the organization list any former officer,	director, trust	ee, k	key e	empl	loye	e, or	hig	hest compensated empl	oyee on			
line 1a? If "Yes," complete Schedule J for su	uch individual		-	-						3		Х
4 For any individual listed on line 1a, is the su												
and related organizations greater than \$150										4	X	
5 Did any person listed on line 1a receive or a												
rendered to the organization? If "Yes." com	-				-			-		5		Х
Section B. Independent Contractors												
1 Complete this table for your five highest cor	npensated inc	lepe	nde	nt co	ontra	actor	's th	nat received more than \$	100,000 of compensi	ation fro	m	
the organization. Report compensation for t	he calendar ve	ear e	endir	ng w	rith c	or wi	thin	the organization's tax y	ear.			
(A)				0				(B)		(C	;)	
Name and business	address	NC	ONE	Ξ				Description of s	ervices	Comper		ı
2 Total number of independent contractors (ir	ncludina but ne	ot lin	nited	d to	thos	e lis	ted	above) who received mo	ore than			

=) 0 \$100,000 of compensation from the organization

Form **990** (2020)

032008 12-23-20

AMERICAN CIVIL LIBERTIES

		(2020) UNION OF MARYLANI	D		52-0746	271 Page 9
Pa	rt VI	II Statement of Revenue				
		Check if Schedule O contains a response or note		(B)	(C)	(D)
			(A) Total revenue	Related or exempt	Unrelated	Revenue excluded
					business revenue	from tax under
						sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts		Federated campaigns				
Gra		Membership dues 1b				
ts, (Fundraising events 1c				
ilar İlar		I Related organizations 1d				
ns, Sim		Government grants (contributions)				
er S	1	All other contributions, gifts, grants, and	0.05			
Oth			,985.			
u di		Noncash contributions included in lines 1a-1f	> 233.095			
<u>a</u> C	1	Total. Add lines 1a-1f	▶ 233,985. ness Code			
	•		0099 1,649,470.	1 649 470		
Program Service Revenue			0099 1,049,470.	1,049,470.		
erv ue						
ven S	(
gra Be						
, ro	•					
-		All other program service revenue	▶ 1,649,470.			
_	3	Investment income (including dividends, interest, and				
	3	other similar amounts)				161,293.
	4	Income from investment of tax-exempt bond proceed				101/2000
	5	Royalties				
	3	(i) Real (ii) P	Personal			
	6 :	Gross rents				
		Less: rental expenses				
		Rental income or (loss) 6c				
		Net rental income or (loss)				
) Other			
		assets other than inventory 7a				
	I	Less: cost or other basis				
e		and sales expenses				
evenue		Gain or (loss)				
		Net gain or (loss)				
Other R		Gross income from fundraising events (not				
Ę	_	including \$ of				
-		contributions reported on line 1c). See				
		Part IV, line 18				
	I	Less: direct expenses 8b				
		Net income or (loss) from fundraising events	🕨			
		Gross income from gaming activities. See				
		Part IV, line 19 9a				
	I	Less: direct expenses 9b				
		Net income or (loss) from gaming activities	🕨			
		Gross sales of inventory, less returns				
		and allowances 10a				
	ł	Less: cost of goods sold 10b				
		Net income or (loss) from sales of inventory				
ر د			ness Code			
ino a	11 a	·				
ane	ł					
cell eve	(
Miscellaneous Revenue	0	All other revenue				
-		• Total. Add lines 11a-11d			-	1.64
	12	Total revenue. See instructions	▶ 2,044,748.	1,649,470.	0.	161,293.
032009	9 12-2	3-20				Form 990 (2020)

14320209 756446 053106.00

10

2020.05060 AMERICAN CIVIL LIBERTIES 053106.1

Secti	on 501(c)(3) and 501(c)(4) organizations must compl			nplete column (A).	
	Check if Schedule O contains a respons not include amounts reported on lines 6b,	(A)		(C)	(D)
	Bb, 9b, and 10b of Part VIII.	Total expenses	(B) Program service expenses	Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	4.6.4.9.5	4		
	trustees, and key employees	16,435.	4,323.	11,700.	412.
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
_	persons described in section 4958(c)(3)(B)	140 502	114 056	16 202	0 524
7	Other salaries and wages	140,593.	114,856.	16,203.	9,534.
8	Pension plan accruals and contributions (include	12 /11	6 07/	5,841.	106
0	section 401(k) and 403(b) employer contributions)	<u>12,411.</u> 20,459.	6,074. 18,873.	J,041•	<u>496.</u> 1,586.
9 10	Other employee benefits	11,892.	9,026.	2,113.	753.
10 11	Payroll taxes	11,052.	5,020.	2,113.	155.
	Management				
	Legal	3,168.	2,404.	563.	201.
	Accounting	1,393.	1,057.	248.	88.
	Lobbying	110,142.	110,142.		
	Professional fundraising services. See Part IV, line 17	- ,			
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,				
•	column (A) amount, list line 11g expenses on Sch 0.)	11,252.	8,540.	1,999.	713.
12	Advertising and promotion				
13	Office expenses	234.	177.	42.	<u>15.</u> 932.
14	Information technology	14,721.	11,173.	2,616.	932.
15	Royalties				
16	Occupancy	14,008.	10,631.	2,490.	887.
17	Travel				
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	283.	215.	50.	18.
23	Insurance	205.	21.5.	50.	10.
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column (A)				
9	amount, list line 24e expenses on Schedule 0.) TELEPHONE	132,487.	100,553.	23,542.	8,392.
b	SMALL EQUIPMENT	7,168.	5,440.	1,274.	454.
c	PRINTING AND COPYING	2,548.	1,934.	453.	161.
d	POSTAGE AND SHIPPING	125.	95.	22.	8.
	All other expenses	110.	83.	20.	7.
25	Total functional expenses. Add lines 1 through 24e	499,429.	405,596.	69,176.	24,657.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here Figure if following SOP 98-2 (ASC 958-720)				
					Earm 990 (2020)

032010 12-23-20

Form 990 (2020)

Part IX Statement of Functional Expenses

14320209 756446 053106.00

Form 990 (2020)

020) UNION OF MARYLAND		52-	0746271 Page 11
Balance Sheet			
Check if Schedule O contains a response or note to any line in this Part X			
	(A) Beginning of year		(B) End of year
Cash - non-interest-bearing	1,089,043.	1	305,904
Savings and temporary cash investments		2	327
Pledges and grants receivable, net		3	
Accounts receivable, net		4	308,321
oans and other receivables from any current or former officer, director,			
rustee, key employee, creator or founder, substantial contributor, or 35%			
controlled entity or family member of any of these persons		5	
oans and other receivables from other disqualified persons (as defined			
under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
Notes and loans receivable, net		7	
nventories for sale or use		8	
Prepaid expenses and deferred charges	247.	9	247
Land, buildings, and equipment: cost or other			
basis. Complete Part VI of Schedule D 10a			
Less: accumulated depreciation 10b		10c	
nvestments - publicly traded securities	6,878,927.	11	10,097,057
nvestments - other securities. See Part IV, line 11		12	
nvestments - program-related. See Part IV, line 11		13	
ntangible assets		14	
Other assets. See Part IV, line 11		15	
Fotal assets. Add lines 1 through 15 (must equal line 33)		16	10,711,856
Accounts payable and accrued expenses	1 1 1 1 1 -		19,216
Grants payable	5,000,000.	18	3,265,000
Deferred revenue		19	
Fax-exempt bond liabilities		20	
Escrow or custodial account liability. Complete Part IV of Schedule D		21	
_oans and other payables to any current or former officer, director,			
rustee, key employee, creator or founder, substantial contributor, or 35%			
controlled entity or family member of any of these persons		22	
Secured mortgages and notes payable to unrelated third parties		23	
Insecured notes and loans payable to unrelated third parties		24	
Other liabilities (including federal income tax, payables to related third			
parties, and other liabilities not included on lines 17-24). Complete Part X			
of Schedule D	64,202.	25	113,299
Total liabilities. Add lines 17 through 25	5,083,399.	26	113,299. 3,397,515.
Drganizations that follow FASB ASC 958, check here 🕨 Ĭ			
and complete lines 27, 28, 32, and 33.			
Net assets without donor restrictions	3,252,181.	27	7,267,724
Net assets with donor restrictions		28	46,617.
Drganizations that do not follow FASB ASC 958, check here 🕨 📃			
and complete lines 29 through 33.			
Capital stock or trust principal, or current funds		29	
Paid in or capital surplus, or land, building, or equipment fund		30	
		31	
Total net assets or fund balances		32	7,314,341.
Total liabilities and net assets/fund balances		33	10,711,856.
Drg and Cap Pai Ret Fot	ganizations that do not follow FASB ASC 958, check here ganizations that do not follow FASB ASC 958, check here ganizations that do not follow FASB ASC 958, check here ganizations that do not follow FASB ASC 958, check here ganizations that do not follow FASB ASC 958, check here ganizations that do not follow FASB ASC 958, check here ganizations that do not follow FASB ASC 958, check here ganizations that do not follow FASB ASC 958, check here ganizations that do not follow FASB ASC 958, check here ganizations that do not follow FASB ASC 958, check here ganizations that do not follow FASB ASC 958, check here ganizations that do not follow FASB ASC 958, check here ganizations that do not follow FASB ASC 958, check here ganizations that do not follow FASB ASC 958, check here ganizations that do not follow FASB ASC 958, check here ganizations that do not follow FASB ASC 958, check here ganizations that do not follow FASB ASC 958, check here ganizations that do not follow FASB ASC 958, check here ganizations that do not follow FASB ASC 958, check here ganizations that do not follow FASB ASC 958, check here ganizations that do not follow FASB ASC 958, check here ganizations that do not follow FASB ASC 958, check here ganizations that do not follow FASB ASC 958, check here ganizations that do not follow FASB ASC 958, check here ganizations that do not follow FASB ASC 958, check here ganizations that do not follow FASB ASC 958, check here ganizations that do not follow FASB ASC 958, check here ganizations that do no	ganizations that do not follow FASB ASC 958, check here ► d complete lines 29 through 33. ► pital stock or trust principal, or current funds ► d-in or capital surplus, or land, building, or equipment fund ► tained earnings, endowment, accumulated income, or other funds ■ at net assets or fund balances 3,252,181.	ganizations that do not follow FASB ASC 958, check here □ d complete lines 29 through 33. □ pital stock or trust principal, or current funds 29 d-in or capital surplus, or land, building, or equipment fund 30 tained earnings, endowment, accumulated income, or other funds 31 a: an et assets or fund balances 3, 252, 181. 32

032011 12-23-20

	AMERICAN CIVIL LIBERTIES					
	1 990 (2020) UNION OF MARYLAND	52-0)7462	71	Pag	_{ge} 12
Pa	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					
			•			
1	Total revenue (must equal Part VIII, column (A), line 12)	1	2,	044		
2	Total expenses (must equal Part IX, column (A), line 25)	2),42	
3	Revenue less expenses. Subtract line 2 from line 1	3				19.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4				81.
5	Net unrealized gains (losses) on investments	5	2,	516	5, 84	41.
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9				0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,		_			
	column (B))	10	7,	314	1,34	<u>41.</u>
Ра	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII			<u>.</u>		X
				_	Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		- 1			
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	0.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a				
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?		-	2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,				
	consolidated basis, or both:					
	Separate basis X Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	-				
	review, or compilation of its financial statements and selection of an independent accountant?			2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sch					
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	0				
	Act and OMB Circular A-133?		L	3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requi	red audit				
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits			3b		
				Eorm	990 i	เวกวก

Form **990** (2020)

032012 12-23-20

SCHEDULE C	Po	litical Campaign	and Lobbyin	ng Activities		OMB No. 1545-0047
(Form 990 or 990-EZ)			-	-	7	2020
		anizations Exempt From Incon if the organization is describe				2020
Department of the Treasury Internal Revenue Service	-	to www.irs.gov/Form990 for			90-EZ.	Open to Public Inspection
	-	Ŭ			ion Activ	•
-		Form 990, Part IV, line 3, or Forplete Parts I-A and B. Do not co		ne 46 (Political Campa	aign Activ	ities), then
		11(c)(3)) organizations: Complete	•	Do not complete Part	I-B	
 Section 501(c) (other Section 527 organization 			Tails 1-A and O below	. Do not complete l'alt	Р.	
•	•	Form 990, Part IV, line 4, or Fo	orm 990-FZ. Part VI. li	ine 47 (Lobbying Activ	rities), the	n
		nave filed Form 5768 (election ur				
		nave NOT filed Form 5768 (electi		•		
If the organization answ	vered "Yes," on	Form 990, Part IV, line 5 (Prox	y Tax) (See separate	instructions) or Form	990-EZ, F	Part V, line 35c (Proxy
Tax) (See separate inst	ructions), then					
	, or (6) organizat	ions: Complete Part III.				
Name of organization		N CIVIL LIBERTIE	S			identification number
	UNION O	F MARYLAND			5	2-0746271
Part I-A Comple	ete if the org	anization is exempt und	er section 501(c)	or is a section 52	7 organ	ization.
	Ũ	ation's direct and indirect politic	1 0			
		ures			▶\$	
3 Volunteer hours for	political campai	gn activities				
Part I-B Comple	ete if the org	anization is exempt und	er section 501(c)(3).		
		incurred by the organization und	. , .	-	▶ \$	
		incurred by organization manage				
		n 4955 tax, did it file Form 4720				Yes No
b If "Yes," describe in						
Part I-C Comple	ete if the org	anization is exempt und	er section 501(c),	except section 5	01(c)(3).	
1 Enter the amount d	irectly expended	l by the filing organization for see	ction 527 exempt funct	tion activities	▶\$	
2 Enter the amount o	f the filing organ	ization's funds contributed to ot	her organizations for se	ection 527		
exempt function ac	tivities				▶\$	
3 Total exempt functi	on expenditures	. Add lines 1 and 2. Enter here a	nd on Form 1120-POL	3		
					▶\$	
		1120-POL for this year?				Yes No
		ployer identification number (Ell		-		
		tion listed, enter the amount paid				
		omptly and directly delivered to a additional space is needed, prov			parate sec	gregated fund of a
· · · · ·						
(a) Name	9	(b) Address	(c) EIN	(d) Amount paid fr filing organizatior		e) Amount of political ntributions received and
				funds. If none, ente	r-0 I	promptly and directly
						lelivered to a separate political organization.
						If none, enter -0
						· · · · ·
					1	

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. LHA

Schedule C (Form 990 or 990-EZ) 2020

032041 12-02-20

		VIL LIBERTI	ES		
Schedule C (Form 990 or 990-EZ) 2020 UN	ION OF MA	RYLAND		52-0	746271 Page 2
Part II-A Complete if the organ	ization is exer	npt under section	n 501(c)(3) and file	d Form 5768 (ele	ection under
section 501(h)).					
· <u> </u>	0	0 1 (n Part IV each affiliated g	group member's nam	e, address, EIN,
B Check ► if the filing organization	, ,	• •	visions apply		
	I CHECKEU DOX A al	id infilted control pro		(a) Filing	(b) Affiliated group
Limits c (The term "expenditu	on Lobbying Expe res" means amou)	organization's totals	totals
1a Total lobbying expenditures to influen	ce public opinion (grassroots lobbying)			
b Total lobbying expenditures to influen	ce a legislative boo	dy (direct lobbying)			
c Total lobbying expenditures (add lines	1a and 1b)				
d Other exempt purpose expenditures					
e Total exempt purpose expenditures (a					
f Lobbying nontaxable amount. Enter th					
If the amount on line 1e, column (a) or (b		bying nontaxable am			
Not over \$500,000		the amount on line 1e.			
Over \$500,000 but not over \$1,000,00		00 plus 15% of the exc			
Over \$1,000,000 but not over \$1,500,		00 plus 10% of the exc			
Over \$1,500,000 but not over \$17,000	<u> </u>	00 plus 5% of the exce	<u>ss over \$1,500,000.</u>		
Over \$17,000,000	\$1,000,	000.			
	050/ - 61/ 40				
g Grassroots nontaxable amount (enter					
 h Subtract line 1g from line 1a. If zero of i Subtract line 1f from line 1c. If zero or 	lana antan O				
j If there is an amount other than zero of		line 11 did the organiz	•		
reporting section 4911 tax for this yea					Yes No
		eraging Period Under			
(Some organizations that	made a section 5	01(h) election do not	have to complete all o	f the five columns b	elow.
	· · ·	ate instructions for li			
	Lobbying Expe	nditures During 4-Yea	ar Averaging Period		1
Calendar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount					
(150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures					
I Grassioots ionnying experiorules		1	1		1

Schedule C (Form 990 or 990-EZ) 2020

032042 12-02-20

Schedule C (Form 990 or 990-EZ) 2020 UNION OF MARYLAND

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For e	For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description			(b)	
	e lobbying activity.	Yes	No	Amo	ount
1 a	During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: Volunteers?				
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? Media advertisements?				
	Mailings to members, legislators, or the public?				
	Publications, or published or broadcast statements?				
f	Grants to other organizations for lobbying purposes?				
	Direct contact with legislators, their staffs, government officials, or a legislative body?				
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?Other activities?				
	Total. Add lines 1c through 1i				
	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
	If "Yes," enter the amount of any tax incurred under section 4912				
	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
Par	t III-A Complete if the organization is exempt under section 501(c)(4), section	n 501(c)(5),	or sec	tion	
	501(c)(6).			Yes	No
				X	NO
1	Were substantially all (90% or more) dues received nondeductible by members?			Δ	x
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?		2		X
3 Par	Did the organization agree to carry over lobbying and political campaign activity expenditures from the till-B Complete if the organization is exempt under section 501(c)(4), section		-	tion	Λ
	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered ' answered "Yes."				3, is
1	Dues, assessments and similar amounts from members		1		
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political	al			
	expenses for which the section 527(f) tax was paid).				
а	Current year		2a		
	Carryover from last year		2b		
	Total		2c		
3			3		
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exce	ess			
	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and po	olitical			
	expenditure next year?		4		
5	Taxable amount of lobbying and political expenditures (See instructions)		5		
Par	t IV Supplemental Information				
Provi	de the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group	list); Part II-A, li	ines 1 a	nd 2 (See	

instructions); and Part II-B, line 1. Also, complete this part for any additional information.

Schedule C (Form 990 or 990-EZ) 2020

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SC	HEDULE D	Supplementa	al Financial Statem	ents		OMB No. 1	1545-004	47	
(Forn	n 990)	Complete if the org	anization answered "Yes" on Fo	rm 990,		2020			
Depart	ment of the Treasury		, 11a, 11b, 11c, 11d, 11e, 11f, 12 Attach to Form 990.			Open t		lic	
-	Revenue Service		90 for instructions and the latest	information.		Inspec			
Nam	e of the organization	UNION OF MARYLAND	LRTIES			2-0746		nber	
Par	t I Organiza	ations Maintaining Donor Advise	d Funds or Other Similar F	unds or Ac					
		n answered "Yes" on Form 990, Part IV, lin			oountor	Complete in	uie		
	organization		(a) Donor advised funds	(b) Funds an	d other acco	unts		
1	Total number at er	nd of year							
2		f contributions to (during year)							
3		f grants from (during year)							
4	Aggregate value at	t end of year							
5		on inform all donors and donor advisors in		or advised fund	s			_	
	are the organizatio	n's property, subject to the organization's	exclusive legal control?			Yes		No	
6	•	on inform all grantees, donors, and donor a	v v						
		oses and not for the benefit of the donor o	, , ,		0			-	
Par	impermissible priva	ate benefit?			<u>-</u>	Yes		No	
		ation Easements. Complete if the org		m 990, Part IV,	line 7.				
1		servation easements held by the organization							
		of land for public use (for example, recrea		ation of a histo	• •		ea		
		f natural habitat		ation of a certi	led historic	structure			
2		of open space through 2d if the organization held a gualit	ied conservation contribution in th	e form of a cor	servation e	asoment on t	ho lac	+	
2	day of the tax year	o o 1				at the End of t			
а		onservation easements			2a			Tour	
b					2b				
c	•	vation easements on a certified historic stru			2c				
d		vation easements included in (c) acquired a							
	listed in the Nation	al Register			2d				
3		vation easements modified, transferred, rel			zation during	g the tax			
	year 🕨								
4		where property subject to conservation eas							
5	•	tion have a written policy regarding the per	C	0				-	
	,	orcement of the conservation easements it						No	
6		r hours devoted to monitoring, inspecting,	handling of violations, and enforci	ng conservatio	n easements	s during the y	year		
-									
7	• ·	es incurred in monitoring, inspecting, hanc	lling of violations, and enforcing co	onservation eas	ements dur	ing the year			
8	►\$	vation easement reported on line 2(d) abov	e satisfy the requirements of secti	on 170(b)(4)(B)(i)				
0		(4)(B)(ii)?			-	Yes		No	
9		be how the organization reports conservation							
		d include, if applicable, the text of the footr		-		the			
		ounting for conservation easements.	-						
Par	t III Organiza	ations Maintaining Collections of	Art, Historical Treasures,	or Other S	imilar As	sets.			
	Complete if	the organization answered "Yes" on Form	990, Part IV, line 8.						
1a	If the organization	elected, as permitted under FASB ASC 95	8, not to report in its revenue state	ement and bala	nce sheet w	/orks			
	of art, historical tre	easures, or other similar assets held for put	olic exhibition, education, or resear	rch in furtheran	ce of public				
	•	Part XIII the text of the footnote to its finar							
b	-	elected, as permitted under FASB ASC 95							
		ures, or other similar assets held for public	exhibition, education, or research	i in furtherance	of public se	ervice,			
	-	ng amounts relating to these items:							
		ded on Form 990, Part VIII, line 1			► \$				
0		ed in Form 990, Part X received or held works of art, historical tre	asures or other similar assets for t		► \$				
2		ints required to be reported under FASB A		manuai yain, p	NOVICE				
а	-	on Form 990, Part VIII, line 1	-		▶ \$				
		Form 990, Part X							
		eduction Act Notice, see the Instructions				dule D (Forn	n 990)	2020	
	12-01-20				20.10	- (
_ = = = = = = = = = = = = = = = = = = =			17						

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^{2020.05060} AMERICAN CIVIL LIBERTIES 053106.1

	_	N CIVIL LI	BERTI	ES						
		F MARYLAND							46271	
Par	t III Organizations Maintaining C	ollections of Ar	t, Histo	rical Tre	asures, or	Other S	Similar	Assets	continue	ed)
3	Using the organization's acquisition, accessic collection items (check all that apply):	on, and other record	s, check a	any of the f	ollowing that n	nake sign	ificant u	ise of its		
а	Public exhibition	c	1 🗌 L	oan or exc	hange program	ı				
b	Scholarly research	e			0.0					
с	Preservation for future generations									
4	Provide a description of the organization's co	ollections and explair	n how the	y further th	e organization	's exemp	t purpos	se in Part	XIII.	
5	During the year, did the organization solicit o	-		-	-	-				
	to be sold to raise funds rather than to be ma								Yes	No
Par	t IV Escrow and Custodial Arran								_ line 9, or	
	reported an amount on Form 990, Pa			5				, , ,		
1a	Is the organization an agent, trustee, custodi	an or other intermed	liary for co	ontributions	s or other asse	ts not inc	luded			
	on Form 990, Part X?								Yes	No No
b	If "Yes," explain the arrangement in Part XIII									
Amo						Amount				
с	Beginning balance						1c			
	Additions during the year						1d			
	Distributions during the year						1e			
							1f			
	Did the organization include an amount on Fe						<u> </u>		Yes	No
	If "Yes," explain the arrangement in Part XIII.					•				
Par										
	·	(a) Current year		or year	(c) Two years			ears back	(e) Four y	ears back
1a	Beginning of year balance				(-,		,			
	Contributions									
	Net investment earnings, gains, and losses									
	Grants or scholarships									
	Other expenditures for facilities									
C										
÷	Administrative expenses									
	-									
-	End of year balance		. /line 1 a							
2	Provide the estimated percentage of the curr	•		column (a)) heid as.					
a	Board designated or quasi-endowment		_%							
a	Permanent endowment									
С		%								
•	The percentages on lines 2a, 2b, and 2c sho									
за	Are there endowment funds not in the posse	ssion of the organiza	ation that a	are held ar	id administered	d for the o	organiza	ation	5	
	by:									es No
	(i) Unrelated organizations								3a(i)	
_	(ii) Related organizations								3a(ii)	
b	If "Yes" on line 3a(ii), are the related organiza								3b	
4	Describe in Part XIII the intended uses of the		wment fur	nds.						
Fai	t VI Land, Buildings, and Equipm									
	Complete if the organization answere									
	Description of property	(a) Cost or o		.,	or other	(c) Acc		d	(d) Book v	/alue
		basis (investr	nent)	basis	(other)	depre	eciation			
	Land									
	Buildings									
	Leasehold improvements									
d	Equipment									
e	Other									
Tota	. Add lines 1a through 1e. (Column (d) must e	qual Form 990, Part	<u>X. column</u>	<u>(B), line 1</u>	0c.)					0.
								Schedule	D (Form 9	990) 2020

AMERIC	AN	CIVIL	LIBERTIES
UNION	OF	MARYLA	AND

Schedule D (Form 990) 2020 UNION OF 2 Part VII Investments - Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) 🕨		

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990. Part X. col. (B) line 13.)		

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

	(a) Description	(b) Book value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total.	(Column (b) must equal Form 990, Part X, col. (B) line 15.)	
Par		
	Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.	
<u>1.</u>	(a) Description of liability	(b) Book value
(1)	Federal income taxes DUE TO ACLU FOUNDATION OF	
<u>(2)</u> (3)	MARYLAND, INC.	113,299.
(3)	MARIDAND, INC.	115,255.
(5)		
(6)		
(7)		
(8)		
(9)		

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ... X

Schedule D (Form 990) 2020

113,299.

032053 12-01-20

<u>.</u>	AMERICAN CIVIL LIBERTIES			E 2	0746271 Page 4
	dule D (Form 990) 2020 UNION OF MARYLAND TXI Reconciliation of Revenue per Audited Financial Statem	onto Wit	h Dovonuo nor Do		0746271 Page 4
Fai			n nevenue per ne	turn.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12				4,561,589.
1				1	4,501,509.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		0 E16 0/1		
a	Net unrealized gains (losses) on investments		2,516,841.	- 1	
b	Donated services and use of facilities			-	
С	Recoveries of prior year grants			- 1	
d	Other (Describe in Part XIII.)				0 516 041
е	Add lines 2a through 2d			2e	2,516,841.
3	Subtract line 2e from line 1			3	2,044,748.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		-	
b	Other (Describe in Part XIII.)	4b			
С	Add lines 4a and 4b			4c	0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	2,044,748.
Pa	t XII Reconciliation of Expenses per Audited Financial Staten	ients Wi	th Expenses per I	Returi	n.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12	a.			
1	Total expenses and losses per audited financial statements			1	499,429.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	. 2a			
b	Prior year adjustments	2b			
с	Other losses				
d	Other (Describe in Part XIII.)				
е	Add lines 2a through 2d			2e	0.
3	Subtract line 2e from line 1			3	499,429.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
с	Add lines 4a and 4b			4c	0.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990. Part I. line 18.)			5	499,429.
Pa	rt XIII Supplemental Information.				

TTDDDTDO

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AT17TT

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X, LINE 2:

THE ORGANIZATION ANALYZES TAX POSITIONS TAKEN, INCLUDING THOSE RELATED TO
THE REQUIREMENTS SET FORTH IN IRC SEC. 501(C) TO QUALIFY AS A TAX EXEMPT
ORGANIZATION, ACTIVITIES PERFORMED BY VOLUNTEERS AND BOARD MEMBERS, THE
REPORTING OF UNRELATED BUSINESS INCOME, AND ITS STATUS AS A TAX-EXEMPT
ORGANIZATION UNDER MARYLAND STATE STATUTE. THE ORGANIZATION DOES NOT KNOW
OF ANY TAX BENEFITS ARISING FROM UNCERTAIN TAX POSITIONS AND THERE WAS NO
EFFECT ON THE ORGANIZATIONS FINANCIAL POSITION OR CHANGES IN NET ASSETS AS
A RESULT OF ANALYZING ITS TAX POSITIONS. FISCAL YEARS ENDING ON OR AFTER
MARCH 31, 2018 REMAIN SUBJECT TO EXAMINATION BY FEDERAL AND STATE
AUTHORITIES.

20

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chedule D (Form 990) 2020	

Schedule D) (Form 990) 2020 Ŭ	NION OF MARYLAND	52-0746271	Page 5
Part XIII	(Form 990) 2020 U Supplemental Informa	tion (continued)		
			<u> </u>	

Schedule D (Form 990) 2020

032055 12-01-20

SC	HEDULE J	I	OMB No. 1	545-004	47	
(Fo	rm 990) For certain Officers, Directors, Trustees, Key Employees, and Highest	_	00	00		
•	Compensated Employees		20	ZU	J	
	tment of the Treasury. Complete if the organization answered "Yes" on Form 990, Part IV, line 23.		Open to Publi			
	tment of the Treasury al Revenue Service ■ Go to www.irs.gov/Form990 for instructions and the latest information.		Inspe			
-		mployer id	entificatio	n nur	nber	
	UNION OF MARYLAND	52-0'	746271	L		
Pa	rt I Questions Regarding Compensation					
				Yes	No	
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 99)0,				
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.					
	First-class or charter travel Housing allowance or residence for personal	luse				
	Travel for companions Payments for business use of personal reside					
	Tax indemnification and gross-up payments					
	Discretionary spending account Personal services (such as maid, chauffeur, o	chef)				
		,				
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or					
			1b			
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,					
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?		2			
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's					
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization	to				
	establish compensation of the CEO/Executive Director, but explain in Part III.					
	Compensation committee					
	Independent compensation consultant Compensation survey or study					
	Form 990 of other organizations	nmittee				
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing					
	organization or a related organization:					
а	Receive a severance payment or change-of-control payment?		4a		X	
b	Participate in or receive payment from a supplemental nonqualified retirement plan?		. 4b		X	
с	Participate in or receive payment from an equity-based compensation arrangement?		. 4c		X	
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.					
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.					
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation					
	contingent on the revenues of:					
а	The organization?		5a		X	
	Any related organization?				X	
	If "Yes" on line 5a or 5b, describe in Part III.					
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation					
	contingent on the net earnings of:					
а	The organization?		6a		X	
b	Any related organization?				X	
	If "Yes" on line 6a or 6b, describe in Part III.					
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments					
	not described on lines 5 and 6? If "Yes," describe in Part III		. 7		X	
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the					
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III		8		X	
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in					
	Regulations section 53.4958-6(c)?	<u></u>	. 9			
LHA	For Paperwork Reduction Act Notice, see the Instructions for Form 990.	Schedu	le J (Form	n 990)	2020	

032111 12-07-20

Schedule J (Form 990) 2020

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns	(F) Compensation in column (B)	
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	Denents	(B)(i)-(D)	reported as deferred on prior Form 990	
(1) DANA VICKERS SHELLEY	(i)	0.	0.	0.	0.	0.		0.	
EXECUTIVE DIRECTOR	(ii)	170,469.	0.	0.	8,783.	20,426.	199,678.	0.	
(2) DEBORAH JEON	(i)	0.	0.	0.	0.	0.	0.	0.	
LEGAL DIRECTOR	(ii)	125,277.	0.	0.	25,433.	20,538.	171,248.	0.	
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
_	(ii)								
	(i)								
	(ii)								
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	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								

Schedule J (Form 990) 2020

Page 2

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Schedule J (Form 990) 2020

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Schedule J (Form 990) 2020

SCHEDULE O

(Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ.

Department of the Treasury Internal Revenue Service Name of the organization

Go to www.irs.gov/Form990 for the latest information.



52-0746271

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

AMERICAN CIVIL LIBERTIES

UNION OF MARYLAND

AND UPLIFTS THEIR HUMANITY.

FORM 990, PART VI, SECTION A, LINE 6:

MEMBERS OF THE UNION HAVE THE RIGHT TO PARTICIPATE IN THE ORGANIZATION'S

GOVERNANCE.

FORM 990, PART VI, SECTION A, LINE 7A:

MEMBERS OF THE UNION HAVE THE POWER TO ELECT OR APPOINT ONE OR MORE MEMBERS

OF THE GOVERNING BOARD.

FORM 990, PART VI, SECTION B, LINE 11B:

THE 990 IS REVIEWED AND APPROVED BY THE EXECUTIVE DIRECTOR AND THE

ORGANIZATION'S FINANCE COMMITTEE OF THE GOVERNING BODY AND A COPY IS

DISTRIBUTED ELECTRONICALLY TO ALL MEMBERS OF THE GOVERNING BODY FOR REVIEW

PRIOR TO FILING.

FORM 990, PART VI, SECTION B, LINE 12C: MEMBERS OF THE BOARD OF DIRECTORS AND KEY EMPLOYEES ARE PROVIDED WITH A COPY OF THE CONFLICT OF INTEREST POLICY AND REQUESTED TO COMPLETE AND SIGN AND RETURN TO THE EXECUTIVE DIRECTOR A COPY OF THE POLICY ANNUALLY. EACH INDIVIDUAL IS UNDER A CONTINUING OBLIGATION TO DISCLOSE ANY POTENTIAL CONFLICT OF INTEREST THAT ARISES DURING THE COURSE OF THE YEAR TO THE PRESIDENT OF THE BOARD OF DIRECTORS.

FORM 990, PART VI, SECTION B, LINE 15:

25

Schedule O (Form 990 or 9	990-EZ) 2020	Page 2
Name of the organization	AMERICAN CIVIL LIBERTIES	Employer identification number
	UNION OF MARYLAND	52-0746271
THE EXECUTIVE	COMMITTEE AND THE BOARD REVIEWS AVAILABLE I	NFORMATION AND

MAKES A RECOMMENDATION FOR THE FULL BOARD TO CONSIDER AND APPROVE THE

EXECUTIVE DIRECTOR'S SALARY.

FORM 990, PART VI, SECTION C, LINE 18:

THE ORGANIZATION POSTS THE AUDITED FINANCIAL STATEMENTS AND 990 ON ITS

WEBSITE AS WELL AS ON OTHER PUBLIC WEBSITES. COPIES ARE ALSO AVAILABLE BY REQUEST.

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION HAS A PUBLIC DISCLOSURE POLICY WHICH DESCRIBES THE

ALLOWABLE FORMS WHICH CAN BE GIVEN TO THE GENERAL PUBLIC.

PART XII, LINE 2C

THE ORGANIZATION HAS NOT CHANGED ITS PROCESS FOR REVIEWING THE AUDITED

FINANCIAL STATEMENTS DURING THE YEAR.

SCHEDULE (Form 990)		 Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. Attach to Form 990. 										
Department of th Internal Revenue	ne Treasury e Service		Go to www.irs.gov/Form99	0 for instructions and the lates	st information.				Open to F Inspect	tion		
Name of the	organization	AMERICAN CIV UNION OF MAR	VIL LIBERTIES				En	nployeriden 52-074		umber		
Part I I	dentification o	f Disregarded Entities. Cor	nplete if the organization answered "Ye	es" on Form 990, Part IV, line 33	3.							
N		(a) and EIN (if applicable) egarded entity	(b) Primary activity	(c) Legal domicile (state c foreign country)	or (d) Total inco	me End-of-yea		Dire	(f) ct controllin entity	ng		
Part II 0	dentification o	f Related Tax-Exempt Orga uring the tax year.	nizations. Complete if the organization	on answered "Yes" on Form 990), Part IV, line 34, t	pecause it had one	or more	related tax-6	exempt			
		(a) ddress, and EIN ed organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section		(f) ct controlling entity	g con	(g) 512(b)(13) htrolled htity?		
						501(c)(3))			Yes	No		
23-720953		ARYLAND, INC PPER MILL ROAD,	CIVIL LIBERTIES	MARYLAND	501(C)(3)	LINE 10	N/A			x		
	,											

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2020

OMB No. 1545-0047

AMERICAN (CIVIL L	IBERTIES
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Schedule R (Form 990) 2020 UNION OF MARYLAND

52-0746271 Page 2

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

	r an	· , ·															
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(1	h)	(i)	(j)	(k)						
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under sections 512-514)	e Share of total income	Share of total income	Share of total income	Share of total income				Share of end-of-year assets		ortionate tions?	Code V-UBI amount in box 20 of Schedule		al or Percentage ^{ing} ownership
		country)		sections 512-514)		455615	Yes	No	K-1 (Form 1065)	Yes	10						
											<u> </u>						
	1																
	1																

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i Sec 512(t contr enti	i) :tion ɔ)(13) rolled ity?
		country)						Yes	No

Schedule R (Form 990) 2020 UNION OF MARYLAND

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.							
1	During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?						
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a		Х			
	Gift, grant, or capital contribution to related organization(s)	1b		Х			
	Gift, grant, or capital contribution from related organization(s)	1c		Х			
	Loans or loan guarantees to or for related organization(s)	1d		Х			
	Loans or loan guarantees by related organization(s)	1e		Х			
f	Dividends from related organization(s)	1f		Х			
g	Sale of assets to related organization(s)	1g		Х			
	Purchase of assets from related organization(s)	1h		Х			
i	Exchange of assets with related organization(s)	1i		Х			
j	Lease of facilities, equipment, or other assets to related organization(s)	1j		Х			
k	Lease of facilities, equipment, or other assets from related organization(s)	1k		Х			
	Performance of services or membership or fundraising solicitations for related organization(s)	11		Х			
	Performance of services or membership or fundraising solicitations by related organization(s)	1m		Х			
	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	X				
	Sharing of paid employees with related organization(s)	10	X				
р	Reimbursement paid to related organization(s) for expenses	1p		Х			
q	Reimbursement paid by related organization(s) for expenses	1q		Х			
r	Other transfer of cash or property to related organization(s)	1r		X			
S	Other transfer of cash or property from related organization(s)	1s		X			
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.						

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1) ACLU FOUNDATION OF MARYLAND, INC.	N	297,639.	Cost
(2) ACLU FOUNDATION OF MARYLAND, INC.	0	201,790.	СОЅТ
<u>(3)</u>			
<u>(4)</u>			
(5)			
<u>(6)</u>			

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Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c)	(e) Are a partners 501(c) orgs Yes	(f) Share of total income	(g) Share of end-of-year assets	Dispi tio alloca	n) ropor- nate tions? No	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General managin partner	(k) Percentage ownership

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AMERIC	'AN	CIVIL	LIBERTIES
UNION	OF	MARYLA	AND

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Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R. See instructions.

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