



ANNUAL
REPORT
2015

2015: Thinking Big and Standing Strong for Rights

FRONT COVER: ACLU of Maryland staff members Aisha Springer, Gary Therkildsen, Arletta Bussiere (now at law school), and Sonia Kumar, joined by volunteer Georgia Parker, center, demonstrate for justice following the death in police custody of Freddie Gray.

Dear Members and Supporters:

As 2015 draws to a close, the American Civil Liberties Union of Maryland prepares to celebrate its 85th year. Since March 8, 1931, the ACLU of Maryland has been on a mission to breathe life into the U.S. Bill of Rights, the Maryland Declaration of Rights, and civil rights laws. This year we reflect on lessons learned.

In 1931, no criminally accused person in any state court had the right to appointed counsel. Threats of lynching were rampant on Maryland's Eastern Shore. A fledgling Maryland ACLU represented Euel Lee, a Black man charged with murder, threatened with lynching, and denied counsel. The ACLU won a change of venue, though sadly he was executed. The 1940s saw our first Supreme Court case, in which we argued that Smith Betts, a Black man who was tried and found guilty of robbery, should have had benefit of counsel. The court disagreed. Not until 1963 did it overturn *Betts v. Brady*.

Securing rights through the courts can be an important foundation for a civil rights movement. In 1939, the National ACLU convinced the Supreme Court in the case *Hague v. CIO* that a ban on political meetings violated the First Amendment. That early First Amendment case was a foundation for ACLU of Maryland victories in the 1960s and 1970s when we represented:

- Maryland Planned Parenthood, which was forced to cancel a meeting because the Catholic archdiocese objected;
- Protesters, including Jane Fonda, soliciting signatures on an anti-war petition among soldiers at Fort Meade;
- United Farm Workers picketing for a grape boycott;
- People for the Ethical Treatment of Animals protesting a circus;
- Students forced to say the Pledge of Allegiance;
- Homeowners touting political yard signs; and
- One fledgling filmmaker, John Waters, who was sprung from jail by ACLU Legal Counsel Elsbeth Bothe after filming a nude scene for the film *Mondo Trasho*.

We've learned that it's important to think big. Until the 1970s, our successes were largely modeled on vindicating individual rights. But Maryland's legacy of Jim Crow perpetuates institutional racism even in the absence of racist individuals. Beginning in the 1980s, the ACLU mounted cases on behalf of thousands of Black Marylanders, addressing institutional racism:

- Challenging the state police policy of stopping motorists for "driving while black;"
- Securing more than \$1.1 billion in additional state funding to help the state's poorest children get educated;
- Pressing HUD to cease decades of discrimination against Black families in public housing;
- Bringing voting rights suits that enabled Black candidates on the Eastern Shore to win elected seats for the first time.

ACLU founder Roger Baldwin warned "No battle for civil liberties ever stays won." The ACLU of Maryland was birthed amid abuses of power. Now we face new abuses in the form of police-involved killings, lack of police accountability, government secrecy, and more.

We are actors in a rerun, with many rights won in previous generations now threatened again. ACLU stands on the front lines, strong and edified by lessons learned over 85 years.

Coleman Bazelon, Board President
Susan Goering, Executive Director



Standing up for your right to speak out for change

Ongoing

ACLU defended the First Amendment rights of those across the state forced to say the Pledge of Allegiance.

1949-50

ACLU fought the Maryland Subversive Activities Act of 1949 (aka the Ober Law), the most stringent loyalty test in the United States.

1960s

ACLU defended many picketers arrested for demonstrating against segregated conditions at parks, restaurants, and other public venues.

1970s

ACLU defended the right of Black Panthers to distribute printed materials that advocated the overthrow of government.

1988

John Norf...
right to se...
alternative...
Anonymou...
judge's DV...



Protestors rally for justice following the police-involved death of Freddie Gray in Baltimore. The ACLU of Maryland strongly opposed a citywide curfew that was being enforced in a biased way.

<p>olk won the cular e to Alcoholics us as part of VI sentencing.</p>	<p>1995-2014 ACLU successfully – and repeatedly – sued to defend the rights of entertainers to perform for beachgoers on Ocean City’s famous Boardwalk.</p>	<p>2003-2013 ACLU sued on behalf of peace group Women in Black, reaching settlement that greatly expanded the right to protest in Baltimore.</p>	<p>2011 ACLU saved the production of a high school play in Harford County that had censored a scene that featured a same-sex couple.</p>	<p>2015 ACLU called on Baltimore mayor to lift citywide curfew following the police-involved death of Freddie Gray and subsequent protests.</p>
---------------------------------------------------------------------------------------	------------------------------------------------------------------------------------------------------------------------------------------------------------------------	-------------------------------------------------------------------------------------------------------------------------------------------------------------	-----------------------------------------------------------------------------------------------------------------------------------------------------	------------------------------------------------------------------------------------------------------------------------------------------------------------

Fighting for the dreams of New Americans



1931

Maryland Civil Liberties Committee formed partly in response to arrests and deportations of immigrant workers (particularly Russians) for labor organizing activity.

1992-1993

ACLU successfully represented 13 Mexican migrants who were exploited by their crab-packer employer, who threatened them with deportation for complaining.

2002

ACLU monitored "special registration" of immigrants from predominantly Muslim countries in the wake of post-9/11 "War on Terror" activities.

2005-2013

ACLU helped ensure that as many immigrants as possible have access to driver licenses under the federal "REAL ID" Act.

2011-2012

ACLU supported DREAM Act, some undocumented resident status, access to tuition rates.



ACLU of Maryland staff attorney Sirine Shebaya (smiling below), who directs our immigrant's rights advocacy, joined dozens of friends, family members and community members at immigration court to celebrate the release of a Montgomery County resident who has lived in Maryland for more than 30 years but who was detained by ICE for more than a year. Our habeas petition played a large part in winning his release.

ported the
ct, allowing
ocumented
tudents
in-state
es.

2013-Present
ACLU issued report, "Restoring Trust," and initiated a statewide campaign to end enforcement of immigration detainers by local police agencies in Maryland.

2014
ACLU successfully persuaded many local police departments to heed federal court advice making clear that they may not arrest or detain individuals solely based on a civil immigration warrant.

2013-2015
ACLU successfully advocated for Maryland counties to stop participating in ICE detentions without a warrant.

2015-Present
ACLU represents individuals being held in detention for long periods and threatened with deportation, all for minor infractions.

Advocating for justice that restores communities

A photograph of a room with vertical blinds, a potted plant, and a small figurine of a person in a purple dress. The scene is dimly lit, with light coming through the blinds. The figurine is a small, dark-colored figure of a person in a purple dress, standing next to a large green plant. There are also some white candles in the background.

1931
ACLU won change of venue for Orphan Jones (aka Yule Lee), a Black man charged with murder, threatened with lynching in jail, and denied counsel.

1942
ACLU challenged denial of counsel for Smith Betts, a Black man charged with robbery.

1970s
ACLU sued Prince George's County jail for overcrowding, censorship, poor conditions.

1987-90
ACLU got three Eastern Shore jails closed down, two of which dated back to the civil war and one of which once imprisoned Frederick Douglass.

1991
ACLU brought on the nation's first under the American with Disabilities Act, representing inmates at a Hagerstown prison.



Clara Newton holds a picture of her son, ACLU of Maryland client Odell Newton, a man who suffered severe lead poisoning as a child and who was sentenced at 16 years old to life with the possibility of parole. Despite being recommended for parole many times over decades, he was not released until this year because of Maryland's politicized parole system. Photo used with the permission of *The Atlantic Magazine*, taken by Greg Kahn.

ne of
cases
icans
Act by
nates at
rison.

1992

ACLU challenged Maryland's first execution in 32 years.

1992-2013

ACLU and allies successfully pushed for a state study on racial disparities in death sentences, which led to temporary moratorium. Death penalty was abolished in 2013.

2013

The ACLU began work to reform Maryland's system of solitary confinement, especially for individuals suffering from mental illness.

2015

ACLU won the release of Odell Newton, sentenced at 16 to life with the possibility of parole, but still in prison decades after he was first recommended for parole.



Reforming police practices, educating about your rights

March 8, 1931
ACLU founded as Maryland Civil Liberties Committee partly in response to several police complicit lynchings on the Eastern Shore.

1970s
ACLU represented people jailed for violating Baltimore City-imposed curfew following the death of Martin Luther King, Jr. and the uprising that occurred.

1993–2006
ACLU sued Maryland State Police for written policy and practice of racial profiling of African American motorists ("Driving While Black").

2006
ACLU sued Baltimore Police Department over the "illegal arrests" of tens of thousands of individuals, mostly Black.

2008
ACLU exposed M State Police's spy peaceful protesters illegally gathering information about in databases shared with federal agencies.



Maryland
 ying on
 rs and
 g
 t them
 red by

2010

ACLU sued on behalf of
 Eastern Shore woman
 unable to find out what
 discipline the Maryland State
 Police imposed on a trooper
 who left racial slurs on her
 phone.



ACLU of Maryland's "Know
 Your Rights" trainers,
 including volunteer Kelly
 McGraw, board member
 Aaron DeGraffenreidt, and
 Legal Program Administrator
 Amy Cruice, conduct
 workshops across the state.

2011

ACLU successfully
 challenged Baltimore
 police officers' seizure
 of a man's phone, which
 contained video of mis-
 conduct. The case set a
 national precedent.

2013

ACLU published, "The
 Maryland War on
 Marijuana in Black and
 White," a report exposing
 racial bias in marijuana
 possession law
 enforcement.

2015

ACLU published a briefing
 paper detailing 109 deaths
 in police encounters in
 Maryland over a 5 year
 period, 70 percent of whom
 were Black and 40 percent
 of whom were unarmed.

Defending the privacy and autonomy of women

1944-45

ACLU represented Maryland League for Planned Parenthood after it was forced to cancel a Baltimore City-funded "Marriage Counseling" meeting due to Catholic opposition.

1987-90

ACLU pressed large and influential private clubs to cease discriminating on the basis of gender, race and religion.

1992

ACLU successfully helped defend against the "Question 6" referendum, which challenged a recent Maryland law supporting a woman's right to make abortion decisions.

2002-2003

ACLU sues to keep women detainees from dying in overheated Baltimore City jail.





ACLU client Natalie Hesselgrave with her newborn infant. Hesselgrave, a medical student, was told that she would be denied a safe, hygienic place to pump breastmilk when she took an all-day medical board exam. The testing company suggested that she pump in the bathroom or her car – in August.

2006–2012

ACLU successfully advocated for marriage equality for lesbian (and gay) couples and their families in the courts, the legislature, and ultimately at the ballot box.

2010

ACLU published “Caged Birds Sing,” a report by girls detained in the dangerous Waxter facility in Laurel.

2013–Present

ACLU fights to protect pregnant workers from discrimination in the workplace.

2014

ACLU won reform of Maryland’s practice of shackling pregnant incarcerated women during labor, delivery and post-partum recovery.

2014

ACLU helped push for state law protecting transgender women (and men) from discrimination in employment, housing, places of public accommodation.

Realizing a future of opportunity for families



Thousands of families have applied for and successfully moved through the Baltimore Housing Mobility Program, which provides access to quality housing in mixed-income neighborhoods with low poverty rates, quality schools and access to employment and increased quality of life throughout the region.

1995
ACLU sued HUD, Baltimore City and Housing Authority to remedy nearly a century of government-imposed segregation in public housing.

1996
That lawsuit partially settled with a plan to demolish high rise projects and create replacement housing throughout the Baltimore region.

2003
The Baltimore Housing Mobility Program launched to provide low-income families with new housing choices and greater mobility throughout the Baltimore region.

2005
Federal court held HUD responsible, ruling that racial segregation is “a regional problem.”

2006
ACLU and M Legal Defer went to court for regional housing solutions.



NAACP
se Fund
rt seeking
using

2011
The ACLU and allies filed a complaint against state use of federal affordable housing funding in ways that perpetuate segregation in the Baltimore region.

2011
The ACLU and allies challenged Baltimore County's longstanding exclusion of affordable housing that serves African Americans, families with children, people with disabilities.

2012
The settlement of ACLU's long-running fair housing lawsuit, *Thompson v. HUD*, ensured the continuation of the successful Baltimore Housing Mobility Program.

2015
The Supreme Court upheld Fair Housing Act protections that make possible diverse, prosperous, inclusive communities.



Families attend a brainstorming meeting at John Eager Howard Elementary School in Baltimore to decide how to allocate resources in the design of their new school building. Such meetings are a key part of the \$1 billion school construction and renovation plan spurred by the ACLU's report, "Buildings for Academic Excellence," and a massive coalition campaign.

1992-1997

ACLU successfully sued Somerset County after the contract with its first African-American school superintendent was not renewed, with no reason given.

1994

ACLU brought class action lawsuit, *Bradford v. Maryland State Board of Education*, under the state constitution for failure to provide an adequate education to children in Baltimore City, whose test scores and graduation rates were far below state standards.

1998-Present

ACLU formed "Public Funds for Public Schools Coalition" and spearheaded effort to fight state-subsidized texts, other government funds for private/religious schools.

2002

The ACLU's success in the *Bradford* lawsuit propelled passage of the historic \$1.3 billion Bridge to Excellence in Education Act ("Thornton" formula).

2010

ACLU r
"Buildin
Excellen
an innov
plan fo
renova
Baltim



Envisioning a bright education for all children

released a report, "Paths for Academic Excellence," outlining innovative, ambitious strategies for rebuilding and revitalizing schools in Baltimore City.

2012
ACLU played a key role in passage of new state school discipline regulations that seek to eliminate zero tolerance policies.

2013
The ACLU celebrated victory when landmark \$1 billion Baltimore City public school construction bill was passed by General Assembly.

2014
ACLU joined the State Stakeholder Group to advise on a study re-evaluating Maryland's education funding formula.

2015
ACLU called for restorative justice approach to student discipline in wake of Freddie Gray uprising and challenged arming the Baltimore school police with guns.



© Flightradar24

C560



3D



Aircraft (C560)
Cessna 560 Citation V



Altitude
7,812 ft

Vertical Speed
-1280 fpm

Speed
204 kt

Track
117°

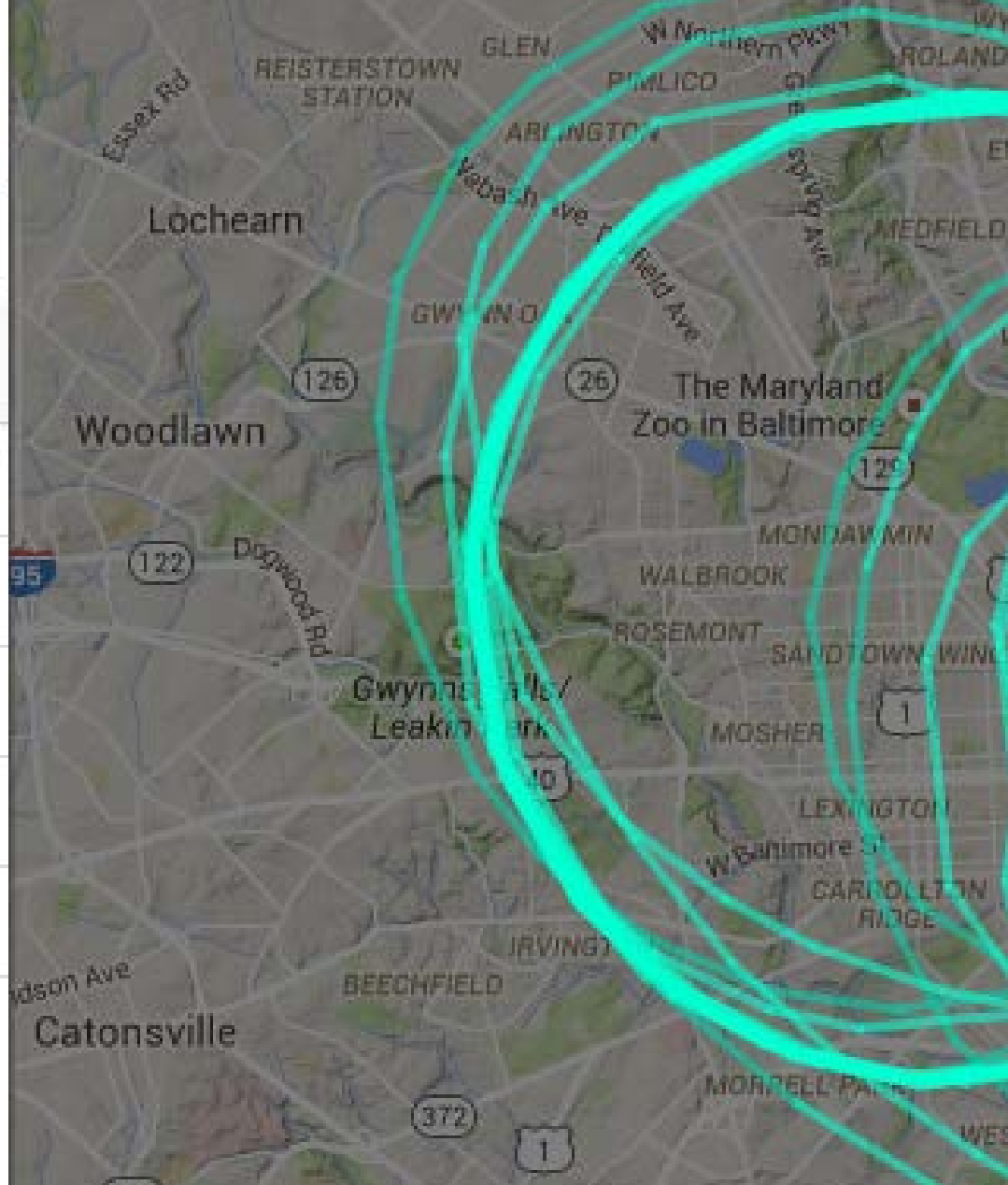


Latitude
39.2293

Longitude
-76.5732

Radar
T-MLAT2

Squawk
4414



2007
ACLU opposed HIV testing without consent.

2008–Present
ACLU opposed law mandating that DNA be collected without a warrant whenever an individual is arrested.

2009
ACLU fought for privacy protections in Maryland's electronic health records program.

2011
ACLU spoke out against web programs in government schools that filter out LGBT content.

2012
ACLU fought for privacy of social media accounts after a worker is forced to divulge private passwords in an interview.

Championing privacy from government surveillance

Former ACLU of Maryland staffer and aviation buff Pete Cimbalic figured out that there were suspicious flights being conducted over protests during the aftermath of the police-involved death of Freddie Gray in Baltimore. Turns out the FBI was spying on demonstrations with powerful surveillance technologies similar to those developed by defense contractors for the Pentagon.

2013

ACLU exposed widespread, unconstitutional data collection of millions of motorists through the use of license plate scanners.

2014

ACLU passed legislation requiring warrants whenever law enforcement sought to track a person's location using an electronic device, such as a cell phone.

2014

ACLU challenged warrantless use of "stingray" surveillance technology by Baltimore Police Department.

2015

ACLU sued the National Security Agency over the mass interception and searching of Americans' international internet communications.

2014-2015 FINANCIAL REPORT

ACLU OF MARYLAND FOUNDATION SUPPORT & REVENUE

Contributions	\$466,063
Restricted Foundation Grants	\$1,472,804
Bequests	\$0
Court Awarded Attorney Fees	\$2,186,910
In-Kind Legal Contributions	\$697,659
Investment Income and Other	\$119,827
Transfer to Reserves	(\$1,759,956)
Total	\$3,183,307

EXPENSES

Program Services	\$2,686,216
Fundraising	\$215,524
Management and General	\$281,567
Total	\$3,183,307

ACLU OF MARYLAND SUPPORT & REVENUE

Membership	\$235,290
Contributions	\$0
Restricted Grants	\$0
Bequests	\$40,000
Investment Income and Other	\$163,447
Transfer to Reserves	(\$421,210)
Total	\$17,527

EXPENSES

Program Services	\$13,418
Fundraising	\$1,755
Management and General	\$2,354
Total	\$17,527

Make a Gift

A contribution to the ACLU of Maryland is a powerful action. It ensures the defense of justice, liberty, and the freedoms guaranteed by THE BILL OF RIGHTS. You support it. We defend it.

The ACLU of Maryland comprises two organizations:

■ Gifts to the American Civil Liberties Union of Maryland qualify for ACLU membership and for support of our legislative work, including the lobbying of the Maryland State Legislature and of Congress. These gifts are not tax deductible. To make an online membership donation, please go to: aclu-md.org and click, "BECOME A MEMBER."

■ Gifts to the American Civil Liberties Union of Maryland Foundation support our litigation, public education,

and non-public policy advocacy. These gifts are tax deductible. To make an online Foundation donation please go to: aclu-md.org and click, DONATE NOW.

To donate via mail, please make your check payable to American Civil Liberties Union of Maryland or American Civil Liberties Union of Maryland Foundation and send to:
ACLU of Maryland
Ste. 350, 3600 Clipper Mill Rd.
Baltimore, MD 21211-1995.

To give a gift of stock via DTC transfer, please ask your broker to send securities to our Foundation account (30A121398) at T. Rowe Price, DTC #0443 or to our Union account (30Q051390) at T. Rowe

Price, DTC #0443. Please contact the ACLU of Maryland office (410-889-8550 x126) to advise us of your gift.

Leave a Lasting Legacy

Join a special group of ACLU of Maryland supporters who have included the ACLU in their estate plans, thus ensuring the future of our work.

For information about additional giving opportunities, please contact Susan L. Morseth, Director of Philanthropy, at 410-889-8550 x126, morseth@aclu-md.org.

DeSilver Society Members

The ACLU of Maryland is grateful for the foresight of its DeSilver Legacy Society members. Their future bequests or life income gifts will help ensure that the ACLU will continue to serve as the nation's frontline defender of the Bill of Rights through the years to come.

Anonymous (4)
Elliott Denbo Andalman and
Martha Jean Bergmark
Susan Andrea
Fred S. Arnold and
Marcie Francis
Nina Basu and
James Patrick Howard
Joy L. Bennett
Richard Bennett and
Andrew C. Frake
Davis B. Bobrow and
Gail R. Benjamin
Alan and Laure Bowman
Joan L. Bromberg
C. Christopher and
Leslie D. Brown
Ervin and Letitia Brown
Robert M. Brown
Jennifer Burdick
Dorothy D. Burlage, Ph.D.
Ty and Donna Busch
Marilyn J. Carlisle
Samuel and Patricia Charache
Sarah A. Corbett
Marvin and Lois Dicker
Marjory Donn
Minna and George Doskow
Wallace Duszynski
Elaine Emling
Jacob Epstein
Edgar L. Feingold and
Faith Schreiber-Feingold
John J. Fitzgerald, Jr.
Madelaine Fletcher

Godfrey Frankel
Richard W. Friedman
Joseph G. Gall and
Diane M. Dwyer
Carrie Gardner
Susan Goering
Barbara Gordon
Paul R. Gordon and
Richard D. Lutz
Sally T. and Arthur Grant
Jane Harrison
Jane B. and John Hayes
Joanne Heisel
Laurence I. and
Mary D. Hewes, III
Edwin Hirschmann
Sidney Hollander, Jr.*
Nancy Hopkins
Beth Hufnagel
Robert W. Imhoff
Michael Kaplan
Jeremy and Susan Karpatkin
Harriet Katz
James W. Kerr
Judy Kieffer
Soon Jin Kim
Stanley Kleski
Leonard W. Kraisel
Ravi K. and Indu Kumar
David and Sandra Lange
Sondra P. and Allan H. Laufer
Gregory K. Lehne
Jack Levine
Stanley and Annalee P.
Lichtenstein

Barbara J. Little and
Paul Shackel
Barry and Joanne Lynn
Michael G. and Rose G. Mage
Peter Mansbach
Carl J. Mays
Phyllis B. McIntosh
Mr. and Mrs. Oscar Merber
David H. Michener and
Meg Finn
Arthur V. Milholland and
Luann Mostello
Julia Ann Misplon and
Anna Palmer Durbin
Leonard* and Sandra
Moodispaw
Harold Moore
Susan Morseth
Betty J. Mullendore
Peyton Myers
Dana S. Nau
Herbert J. Nickel, Ph.D.
Georgia Ann Noone and
Ava Rae Sherrod
Jo Ann M. Orlinsky
Paula J. Peters, P.A.
Craig Phillips
Julie Phillips
Robert A. and Blair B. Potter
Richard M. and Bernice Rabin
Neil and Lanna Ray
Randy G. Richardson
Melvin B. Ringel
Gary D. Rodwell
Samuel I. Rosenberg

M. V. Runkles, III
Genevieve and
Elliott Schiffmann
Elizabeth F. Schrauder
Eugene H. and Alice Schreiber
Lois R. Sherry and
Craig Damon
Debra Shleien
Arthur Silver and
Robin Ritterhoff
Hal Smiler
John W. Sondheim and
Emily R. Greenberg
Scott Stebelman
Kenneth A. Stevens
Sharon H. Sturch
Thomas H. Stutzman
Charles Suber
Mary K. and Clifford W. Terry
George Tyson
Joan Tyson
Wanda Van Goor
Patricia C. Visser
Mack and Irma J. Walker
Minnie Warburton
Stan P. Wiggins
M. Patricia and Susan
Wilson-Stanzione
Harry and Maryanne Woelfer
Michael Zasadil

* Deceased

DONORS

ACLU of Maryland is deeply appreciative of all our donors who help us bring the promise of liberty and justice to life. The gifts acknowledged below are those \$1,000 and above made to the ACLU October 31, 2014-November 6, 2015. Foundation gifts include multi-year gifts. We also thank donors who made gifts below \$1,000 as well as those who wish to remain anonymous. Every effort has been made to ensure accurate and complete listings of contributors. Please advise us of any corrections.*

\$100,000 to \$249,999

Aaron Straus & Lillie Straus Foundation
The Abell Foundation
Charlotte and Charles Perret

\$50,000 to \$99,999

Annie E. Casey Foundation
The Jacob and Hilda Blaustein Foundation, Inc.
Lockhart Vaughan Foundation
Open Society Institute - Baltimore

\$20,000 to \$49,999

Baltimore Community Foundation
Clayton Baker Trust
Fund for Change
Zanvyl & Isabelle Krieger Fund
Sara N. Love
Harriet Rosenbloom
Thomas O. Stanley
Thalheimer-Eurich
Charitable Fund, Inc.
Thomson von Stein
James and Ellen Yorke

\$10,000 to \$19,999

Anonymous (2)

Michael E. and Elizabeth A. Abramowitz
Coleman Bazelon
Mary Catherine Bunting
Rolfe Gudelsky Trust
Jane Harrison
Dilip V. and Ruth D. Kulkarni
Marcena W. Love
Leonard* and Sandra Moodispaw
Charlotte J. Sumner and Amita Gupta

\$5,000 to \$9,999

Anonymous (1)
Robert Brager and Judith Golding
C. Christopher and Leslie D. Brown
Donna Courtney
Jane W. Daniels
Michael J. Eidsness
Thomas E. Finucane
and Robin McKenzie
Richard H. Goodwin, Jr.
and Judith F. Bell
Murzy and Christine Jhabvala
Gregory K. Lehne
Phyllis B. McIntosh
Sayra and Neil A. Meyerhoff
MurthyNAYAK Foundation
Daniel A. Schlozman
Shapiro Family Foundation

John W. Sondheim
and Emily R. Greenberg
Jennifer Stanley
Cynthia and Alan R. Thomas
M. Sigmund and Barbara K. Shapiro
Philanthropic Fund

\$2,500 to \$4,999

Anonymous (4)
Marsha Allen and Michael Jones
Daniel F. Becker and Martha Toll
Emried D. and Wanda Cole
Susan and Christopher Donham
Jane A. and Bernard S. Finn
Mrs. Susan Fisher
Richard B. and Ronna Gerber
Lawrence S. and Shirley K. Greenwald
James J. and Mary C. Griffin
Paul Korman
Michael G. and Rose G. Mage
Catharine C. Maslow
Kenneth E. Shanks
James A. and Zoe Warren
Michael Zasadil

\$1,000 to \$2,499

Anonymous (3)
Elliott Denbo Andelman
and Martha Jean Bergmark

DONORS

Kevin D. Anderson
Cynthia Argani
Patricia Aufderheide
Cecil Backus
Howell S. Baum
John S. Bennett
Alpine and Don Bird
Jeff Black
Charles B. Blackburn and Glen Dehn
Eloise Blanpied
The Lois and Irving
Blum Foundation, Inc.
Davis B. Bobrow and Gail R. Benjamin
John K. and Carolyn Boitnott
Marietta B. Brandt
Penelope Breese
Debra Brody and
Joseph Lawrence Ruby
Stephen J. Bruun
William Cassels
Sunki and Hyun Choe
Ward B. and Christie C. Coe, III
Sarah A. Corbett
Sarah M. Elkins
Roger Feintheil
Barry Fleishman
Rene and Jeanne Gelber
Sommer Gentry
Doreen C. Getsinger
Sally T. and Arthur Grant
Ernst Harmse and Deborah Zucker
Edward K. and Evamaria Hawkins
James B. Herreshoff
John W. & Clara C. Higgins Foundation
Judy Honig and Stephen Robb

Rebecca and David W. Hornbeck
Horwitz Family Fund
John R. Houston
Karl and Elizabeth Irikura
Deborah S. and Stephen F. Jencks
Anne H. Johnson
Teresa Jones and Joshua Zimmerberg
Jeffrey A. Jones
Anne King
Ellis G. and Jane Foster Knox
Robert Kenneth Kolbe
Cary Kountoupes and
Lauren Richardson
John E. Kyle and Peter L. Satten
Donald B. and Sheila S. Leiss
Martha Lessman and Richard M. Katz
Harry and Joyce Letaw
Claudia Lipschultz
Sally Locksley
Warner E. and Lois E. Love
Richard J. Lovell
David Luban and Judith Lichtenberg
Michael D. Mann
Penelope L. Maza
Luke McCrone
David H. Michener and Meg Finn
Arthur V. Milholland and
Luann Mostello
Karen Mills
Herbert E. and Nancy Milstein
Rud V. Moe
Ralph M. Murdy, Esq.
Leo Niederer
Donald F. Norris
Michael O'Neill

Jo Ann M. Orlinsky
Katherine B. Redding
Henry Rose
Eric and Jason Rusten
Elizabeth J. Samuels and
Ira Abraham Burnim
Thomas C. Schelling
Ashley Short
David and Donna Shumaker
Paul Slagle
Richard B. Sniffin and
Mary Ellen Savarese
Jerome and Lisa Sorkin
Richard A. Speizman
Donna Stark and Steve Shapiro
Benjamin R. Stern
Ronald Alan Stern and
Elisse Barbara Walter
Molly Sverdlov
Debra Thomas and Terry Shepard
Thomas and Sally Troyer
D. Jean Veta and Mary Ann Dutton
Jonathan P. Weiss
Charles H. Wheatley
Raymond S. Wittig
Jan and Edith Wolff
Brian Wolfman and Shereen Arent

* Deceased

COOPERATING ATTORNEYS, VOLUNTEERS & INTERNS

COOPERATING LAW FIRMS

Baker & Hostetler LLP
Brown Goldstein Levy LLP
Dickstein Shapiro LLP
Goodwin Proctor LLP
Gordon Feinblatt LLC
Kilpatrick Townsend & Stockton LLP
Law Offices of Mark Shmueli
Orrick, Herrington & Sutcliffe LLP
Ropes & Gray LLP
Sidley Austin LLP
Tydings & Rosenberg LLP
Venable LLP
Wiley Rein LLP

COOPERATING ATTORNEYS

Kwaku Akowuah
Jessica Band
Catherine Bledsoe
Mary Borja
Jamie Brown
Elisabeth Centeno Lopez
Kevin Docherty
Caleb Dulis
Chris Eiswerth
Fran Faircloth
Adam Farra
Barry Fleishman
Andrew D. Freeman
Mary Garder
Tina Goel
Dan Goldstein

Chris Heagy
Andrew Hernacki
Matthew Jeweler
Jeff Johnson
Rene Kathawala
Toyja Kelley
Mary Kim
Ben Kleinman-Green
Elizabeth B. McCallum
Dan Moylan
Woody Peterson
Alexandre Rene
Seth Rosenthal
Brian Schwalb
Mark Shmueli
Richard Simpson
Meredith Singer
David Smutny
Quin Sorensen
Dan Streim
Karen Toto
John Townsend Rich
Stacy Tromble
Helen Vera
Joeann Walker
Tyechia White
Jennifer Williams
Matthew S. Williams

KNOW YOUR RIGHTS TRAINERS

LaToya Bell
Walakewon Blegay
Tyrone Braxton

Kathryn D'Adamo
Tosha Deal
Aaron DeGraffenreidt
Kelly McGraw
Kisha Petticolas
Cheri Smith
Krystle Washington
Matthew Vocci

VOLUNTEERS

Civil Rights Complaint Line
Mark Guiricich
Georgia Parker
Stacey Morrison
Jennie Rothschild

Communications
Virginia Curtis
Bobbi Hahn

General
David Fetter

Legal
Cori Dulmage
Nadya Kronis
Stacey Morrison
David Panzarella
Sonce Reese

Philanthropy
Emried D. Cole, Jr.
David Fetter

INTERNS

Education Reform Project
Rachel Duden
Taisha Gainor
Jana Lee

Law Student Interns
Dara Johnson
Kaitlin Leary
Liz Lehman
Sara Movahed
Nazanin Salehi

Legal Interns
Ana Deros
Cordou Keita
Crystal Lee
Isabella Lee

Public Policy
Nazanin Salehi

BOARD OF DIRECTORS

President ... Coleman Bazelon
Vice President ... Stephanie L. Joseph
Vice President ... Boatemaa Ntiri-Reid
Secretary ... Walakewon Blegay
Treasurer ... Jeffrey Miller
Affirmative Action Officer ... Brett Felter
National Board Rep ... Garland Nixon
General Counsel ... Andrew D. Freeman

Coleman Bazelon
Walakewon Blegay
Davis B. Bobrow
Emried Cole
Roland Daniels
Aaron DeGraffenreidt
Brett Felter
Doreen C. Getsinger
Sally T. Grant
Cary J. Hansel, III

John Henderson
Stephanie L. Joseph
Jeffrey Miller
Garland Nixon
Terrill North
Boatemaa Ntiri-Reid
Ajmel Quereshi
John Sondheim
Sana Javed
Jessica Weber

COMMITTEE ON LITIGATION & LEGAL PRIORITIES

Davis Bobrow
Eric Bryant
Andrew D. Freeman
Michele Gilman
Thomas X. Glancy, Jr.

Cary J. Hansel, III
John Henderson
David Jaros
John Morris
Jane Murphy

Kit Pierson
Elizabeth Samuels
Richard Simpson
Dwight Sullivan
Maureen Sweeney

Joshua R. Treem
Ajmel Quereshi
Jessie Weber

STAFF

Executive Director ... Susan Goering
Executive Assistant ... Jordan Dorsey
Finance and Administration Director
Donnell Hakim Scott
Finance and Administration Associate
Tyshania Campbell
Public Policy Director ... Sara N. Love
Public Policy Counsel ... Toni Holness
Legal Director ... Deborah A. Jeon
Senior Staff Attorney ... David Rocah

Staff Attorney ... Sonia Kumar
Staff Attorney, Immigrant's Rights
Sirine Shebaya
Legal Program Administrator ... Amy Cruice
Legal Program Associate ... Gina Elleby
Fair Housing Program Managing Attorney
Barbara Samuels
Litigation & Policy Fellow ... Nick Steiner
Director of Philanthropy ... Susan Morseth
Philanthropy Associate ... Aisha Springer

Communications Director ... Meredith Curtis
Communications Associate ... Brittany Oliver
Education Reform Project Director
Bebe Verdery
Senior Education Advocate
Frank Patinella
Education Advocate ... Kimberly Humphrey
Education Advocate ... Gary Therkildsen
Archival Assistant ... Donté Kess

Mission Statement

The Maryland ACLU works to ensure that all people in the state of Maryland are free to think and speak as they choose and can lead their lives free from discrimination and unwarranted government intrusion. We are guided in our work by the United States Bill of Rights and the Maryland Declaration of Rights. The Maryland ACLU acts without partisanship to achieve these goals.



ACLU of Maryland staff and interns during the summer of 2015

(From left to right) Cordou Keita, Bebe Verdery, Frank Patinella, Meredith Curtis, Elizabeth Leman, Kaitlin Leary, Nazanin Salehi, Sara Movahed, Taisha Gainor, Brittany Oliver, Susan Goering, Aisha Springer, Sonia Kumar, Deborah Jeon, Susan Morseth, Kimberly Humphrey, Crystal Lee, Tyshania Campbell, Isabella Lee, David Rocah, and Toni Holness. Not included in photo: Amy Cruice, Jordan Dorsey, Gina Elleby, Donté Kess. Sara Love, Barbara Samuels, Hakim Scott, Sirine Shebaya, Nick Steiner, and Gary Therkildsen. Photo credit: Jason Lee, father of intern Isabella Lee, www.jasonleephoto.com.

**For nearly 85 years,
the ACLU of Maryland
has been a champion of
liberty, justice, and equality.**

Thank You for Standing with Us.



**MAIN OFFICE: 3600 Clipper Mill Road, Suite 350
Baltimore, MD 21211**

**FIELD OFFICE: 6930 Carroll Avenue, Suite 410
Takoma Park, MD 20912**