After 32 years at the ACLU I will retire in 2018, and I find myself taking stock of ACLU’s progress. We are in dark times now. We awaken most mornings to another assault on the rights we cherish. My first thought is: “someone should do something about that.” My second thought is “the ACLU is doing something about it.”

It was also a dark time in 1920, when the national ACLU was founded. Over 160 years after the Bill of Rights was ratified, rights existed only on paper. There was no freedom for minority religions. Women had no right to vote, let alone a right to family planning and contraception. Masses of immigrants from Eastern Europe were being detained and deported without due process.

In 1920, Black families, many of whom had been slaves, were terrorized by Jim Crow laws in Maryland. Lynching was commonplace on Maryland’s Eastern Shore. Workers had no right to organize unions, strike, picket, leaflet, or meet in factories without suffering violence. In 1920, the Supreme Court had never struck down a law on First Amendment grounds. The freedom to publish and speak, existed only if the majority agreed with you, which left Socialists, Jehovah’s Witnesses, Black people, and labor unions—those least likely to afford a lawyer—without rights.

In 1931, moved to action by lynchings on the Eastern Shore, the Maryland ACLU founders first gathered.

In the ‘50s McCarthy era—a time of loyalty tests—we opposed the state legislature’s passage of the nation’s most stringent such test. We represented black-listed professors and lawyers, and terminated Bethlehem Steel workers. Also in the ‘50s we challenged school-mandated prayer and the requirement that state Notaries Public declare a belief in God.

During the 50s and 60s Civil Rights Movement we defended picketers and protesters arrested for demonstrating against segregation at parks, and restaurants. And we represented citizens jailed for violating Baltimore City’s curfew during the uprising that followed Dr. Martin Luther King Jr.’s assassination.

We successfully appealed to the Supreme Court to strike down Maryland’s film censorship law. In the ’70s the ACLU represented Jane Fonda for soliciting anti-war petition signatures among soldiers at Ft. Meade. And we represented the free speech rights of Black Panthers for advocating overthrow of the U.S. government.
By the mid-80s the ACLU of Maryland had hired three full-time staff members and within ten years quadrupled its staff. We opened a satellite office on the Shore, which made a far broader agenda possible, including many voting rights cases brought on behalf of disenfranchised Black communities.

We spearheaded the “Marylanders for the Right to Choose” coalition that helped pass a pro-choice law and successfully defend it at statewide referendum. We were on the vanguard of the fight for marriage equality for same-sex couples—through litigation, legislation, and advocacy, finally securing it in 2012.

In the 1980s long before the term “institutional racism” was common parlance the ACLU of Maryland brought a number of successful, ongoing class action style lawsuits with the goal of dismantling deeply entrenched, racialized education, housing, criminal justice policies, and of ensuring voting rights Eastern Shore. All of these systems had disproportionately affected communities of color in Maryland at least as far back as the turn of the 20th Century.

Our current work harkens back to our previous work. Trump’s Muslim travel ban echoes the 1920s mass detention and deportation of immigrants. In January 2017, the ACLU was the first to win a court ruling stopping the Muslim ban. Trump’s attempt to boot transgender service members out of the military echoes the earlier “don’t ask, don’t tell” policy for lesbian and gay soldiers. The ACLU is in court now asking that a transgender service member from Maryland and others be protected from this latest hurtful and irrational policy.

And with echoes far too strong of atrocities in Maryland’s past, now too many Black families live in terror of police killings, which regularly go unpunished. The ACLU of Maryland has made it one of our top priorities to increase police accountability and reduce mass incarceration.

Past and present, challenging injustice is what the ACLU of Maryland is all about. I do believe: “The arc of the moral universe is long, but it bends toward justice.”

All my best,

Susan Goering
Executive Director of the ACLU of Maryland
Freedom of Religion

We will never forget the harrowing weekend that the Trump administration’s Muslim ban went into effect and was almost immediately blocked by the first of the ACLU’s legal challenges. Yet we were also inspired by the massive and determined protests that the ban sparked at airports around the country. President Trump’s tweets continue to haunt him in court, where we are still fighting to keep the latest version of this discriminatory ban from going into full effect. The ACLU also continues to oppose taxpayer subsidies for private and religious schools in Maryland, which are not subject to all of the anti-discrimination laws that apply to public schools.

ACLU of Maryland board and staff members at BWI Thurgood Marshall Airport.
Ashley Overbey, plaintiff in ACLU challenge to gag orders on police brutality victims.
Freedom of Speech

We are pursuing a groundbreaking case at the intersection of free speech and civil rights, challenging Baltimore City’s practice of requiring victims of police misconduct to agree to gag orders in order to settle their cases. The lawsuit is brought on behalf of a woman who was denied half of her settlement in a police brutality case for responding to comments online about her experience, as well as a news organization, The Baltimore Brew, denied their right to report newsworthy public information. In a separate First Amendment lawsuit, we are challenging Governor Larry Hogan’s practice of deleting comments and banning people from his official Facebook page when they question or disagree with his policies.
Thorough and Efficient Education

We celebrated as Baltimore opened the first of 25 planned new school buildings, the result of our “Transform Baltimore: Build Schools, Build Neighborhoods” campaign with the Baltimore Education Coalition, which rallied school communities and elected officials, to win a $1 billion school construction bill in Annapolis. The ACLU of Maryland’s Education Reform Project also worked to ensure that the Commission on Innovation and Excellence in Education, or “Kirwan” Commission, heard
ACLU Education Reform Project Director Bebe Verdery and Senior Advocate Frank Patinella at ribbon cutting for new Fort Worthington Elementary/Middle School. Photo courtesy of the 21st Century School Buildings Program.
We won an important fair housing victory this year to fix state policies that fostered segregation. The Maryland Department of Housing and Community Development applied the Low Income Tax Credit, the federal government’s primary support for construction of affordable rental housing, in a discriminatory way. State policies steered affordable housing for families using these credits to high poverty Black neighborhoods while excluding it from predominantly white areas with less poverty.
ACLU staff attorney Sonia Kumar (center) and Walter Lomax (far right), director of the Maryland Restorative Justice Initiative, join families fighting for parole reforms.
No Cruel and Unusual Punishment

We must end the cruel practice of condemning people to die in prison even after their rehabilitation. In Maryland’s highly politicized parole scheme with no standards for review, only the Governor may parole any lifer. No lifers have been paroled in decades. The ACLU is in court on behalf of youth sentenced to life, challenging as cruel and usual punishment Maryland’s conversion of their original “life with parole” sentences into de facto “life without parole” sentences. We are also fighting to end Maryland’s rampant and inhumane use of solitary confinement.
ACLU Legal Associate Jay Jimenez, Know Your Rights Trainer William Rowel, and volunteer ------ promote a DACA clinic in Frederick.
Constitutional Protections, Regardless of Immigration Status

We have offered immigrant-focused Know Your Rights trainings in communities across Maryland, especially since President Trump began ramping up deportations. Following Trump’s decision to end the Deferred Action for Childhood Arrivals program (DACA), the ACLU held pro bono legal clinics in areas that have few legal resources so that DACA recipients could renew their status to prevent deportation. The ACLU also fought hard for the Maryland Trust Act, which would have discouraged local police from acting as federal immigration enforcers.
We championed the rights of transgender Marylanders to be treated fairly. After President Trump banned transgender service members from serving in the military, the ACLU brought a lawsuit on behalf of Brock Stone, an 11-year veteran in the Navy who lives in Maryland, and other service members from across the country. The ACLU also defended policies passed by the Frederick School Board to protect transgender students from discrimination and harassment, representing a transgender high school student who sought to intervene as a defendant in a legal challenge to the policy. The plaintiff dismissed the lawsuit challenging the policy as soon as we intervened.
ACLU plaintiff Brock Stone is challenging the Trump administration's ban on transgender servicemembers. Photo taken by Keith Lane.
ACLU Policy Director Toni Holness (center) speaks out before a hearing on a bill to allow transparency in police misconduct complaints. Policy Counsel Rachelle Yeung is pictured wearing black to her right.
We worked hard to win reforms that would improve transparency and accountability in law enforcement. Due to a catastrophic decision by Maryland’s high court, all records of police investigations into allegations of police misconduct are treated as “personnel records” which are categorically prohibited from being disclosed under Maryland’s Public Information Act. As a result, neither the public, nor victims of police misconduct can learn anything about how such investigations are conducted. Information about how, and whether, police will police themselves is critical to an informed and meaningful debate about adequate police accountability.
### Support and Revenue

<table>
<thead>
<tr>
<th>Source</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Membership</td>
<td>643,351</td>
</tr>
<tr>
<td>Contributions</td>
<td>1,180,077</td>
</tr>
<tr>
<td>Restricted Foundation Grants</td>
<td>650,000</td>
</tr>
<tr>
<td>Bequests</td>
<td>50,300</td>
</tr>
<tr>
<td>Court Awarded Attorney Fees</td>
<td>75,600</td>
</tr>
<tr>
<td>In-Kind Legal Contributions</td>
<td>1,138,325</td>
</tr>
<tr>
<td>Investment Income and Other</td>
<td>517,200</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>4,254,853</strong></td>
</tr>
</tbody>
</table>

### Expenses

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Program Service</td>
<td>3,041,475</td>
</tr>
<tr>
<td>Fundraising</td>
<td>223,676</td>
</tr>
<tr>
<td>Management and General</td>
<td>249,473</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>3,514,624</strong></td>
</tr>
</tbody>
</table>
How to Support the ACLU of Maryland

A contribution to the ACLU of Maryland is a powerful action. It ensures the defense of justice, liberty, and the freedoms guaranteed by the Bill of Rights. You support it. We defend it.

The ACLU of Maryland comprises two organizations:

- Gifts to the American Civil Liberties Union of Maryland qualify for ACLU membership and for support of our legislative work, including the lobbying of the Maryland State Legislature and of Congress. These gifts are not tax deductible. To make an online membership donation, please go to: aclu-md.org and click, “BECOME A MEMBER.”

- Gifts to the American Civil Liberties Union of Maryland Foundation support our litigation, public education, and non-public policy advocacy. These gifts are tax deductible. To make an online Foundation donation please go to: aclu-md.org and click, DONATE NOW.

To give a gift of stock via DTC transfer, please ask your broker to send securities to our Foundation account (30A121398) at T. Rowe Price, DTC #0443 or to our Union account (30Q051390) at T. Rowe Price, DTC #0443. Please contact the ACLU of Maryland office (410-889-8550 x126) to advise us of your gift.

To donate via mail, please make your check payable to American Civil Liberties Union of Maryland or American Civil Liberties Union of Maryland Foundation and send to:

ACLU of Maryland
Suite 350, 3600 Clipper Mill Rd.
Baltimore, MD 21211-1995.

Leave a Lasting Legacy
Join a special group of ACLU of Maryland supporters who have included the ACLU in their estate plans, thus ensuring the future of our work.

For information about additional giving opportunities, please contact Susan L. Morseth, Director of Philanthropy, at 410-889-8550 x126, morseth@aclu-md.org.

A note on our support
The elections in November brought about uncertain times in our country. With our democracy seemingly under siege at the local, state, and federal levels, our base took action and supported the ACLU at unprecedented levels. We have seen an increase in activism, volunteerism, and financial support. We will use this additional support to grow our capacity and advance civil liberties and civil rights for all those who call America home - now and into the future.
DONORS

The ACLU of Maryland is deeply appreciative of all our donors who help us bring the promise of liberty and justice to life. The gifts acknowledged here are those $1,000 and avocet made to the ACLU between October 28, 2016 and October 13, 2017. Foundation gifts include multi-year gifts. We also thank donors who made gifts below $1,000 as well as those who wish to remain anonymous. Every effort has been made to ensure accurate and complete listings of contributors.

$100,000-249,000
Abell Foundation
Open Society Institute - Baltimore
Charlotte and Charles Perret
Aaron Straus & Lillie Straus Foundation

$50,000-99,999
Jan Acton and Helen Blumen
The Jacob and Hilda Blaustein Foundation, Inc.
Annie E. Casey Foundation
Lockhart Vaughan Foundation

$20,000-49,999
Anonymous (2)
A.I.B./P.S.B Family
Clayton Baker Trust
Coleman Bazelon
David Becker and

Leslie Seeman
Morton K. and Jane Blaustein Foundation
Deborah Carpel
Mel Casey
Stephen Charles
City of Immigrants: A Night of Support
Ralph S. & Frances R. Dweck Family Foundation, Inc.
Fund For Change
David Kass
Zanvyl & Isabelle Krieger Fund
Dilip and Ruth Kulkarni
Thomas Stanley
Alvin and Fanny B. Thalheimer Foundation
James Yorke and Ellen Yorke

$10,000-19,999
Anonymous (3)
The Lois and Irving Blum Foundation, Inc.
Gregory Bruch
Mary Catherine Bunting
Connie Caplan
Judith Engelberg
Joan Farragher
Rolfe Gudelsky Trust
Joseph Gall and Diane Dwyer
Barbara and Samuel Himmelrich, Sr.
Dr. Maxwell Hurston Family Foundation
Sayra and Neil Meyerhoff
Matthew Regan
B. Rogers
Michael Rosenzweig
The Sampson Foundation
George Schlossnagle and Peichin Wu
Leslie Shapiro
Jennifer Stanley
Scott and Karen Stempel
Ralph Stephens

Charlotte Sumner and Amita Gupta
Dorothy Wicker
Peter and Susan Young

$5,000-9,999
Anonymous (2)
Dwight Alpern
Katie Applefeld
Sarah Benning
Etai Benson
Robert Brager and Judith Golding
C. Christopher and Leslie Brown
Kathryn Callahan
Judith Campbell-McKennis
Dorothy Canter
Ann Chernicoff
Emried and Wanda Cole
Cook Ross, Inc.
Donna Courtney
Meaghan Curry
Marie Desjardins
Jeff Smokler
Robert Snyder and
Anna Kirker
Lucinda and Stephen Swartz
Judith Torney-Purta
Melissa and Philip Urofsky
Devki Virk and Cary Burnell
James and Zoe Warren
Sally and Richard Watts
Sherry Weinstein-Mayer
Jonathan Weiss
Michael Zasadil

$1000-2499
Anonymous (3)
Yasmin Abadian
John Ackerly
Lily Adlin
Fahad Ahmed
David Airozo and
Karen Pollitz
Adekemi Akingboye
Louai Alassar
Ashley Albert
Timothy Alexander
Marsha Allen and
Michael Jones
Charles Alston
Chris Ambrose
Hassan Amiri
Elliott Andalman and
Martha Bergmark
Kevin Anderson
Rory Anderson
Louise Andrews and
Benjamin Shovlin
Cynthia Argani
Harry Arnold
Daniel Ashe
The Associated: Jewish
Community Federation of
Baltimore
Andrew Aversa
James Bachman
Stewart Bainum Jr.
Jonathan and
Alexander Baker
Pauline Baker
Charlotte and Michael Ball
Barbara Barnes
Lori Barnet
Elizabeth Bassan
Patricia Battin
Howell Baum
Ashley Beall and
Carmen Colon
Abigail Beckel
Daniel Becker and
Martha Toll
Kathleen Beegle
Jerry Bell
Iris Bennett
John Bennett
Bruce and Laurinda Berger
Paul Berger
Mark and Pamela Berman
Amy Bernstein
Marijean Berry and
Jonathan Auerbach
Stephen Berte
Frederick Beyer and
Kristi Kiick
Nancy and Brij Bhargava
Chad Bieber
Marian Block
Stephen Block
Francine Blume
David Blythe
John and Carolyn Boitnott
Darlene Bookoff
Steven Bosco
Michael Bracco
Marietta Brandt
Marcus Brauchli and
Maggie Farley
Alexander Braun
Kirsten Braun
Penelope Breese
Susan Bridges and
William Vandyke
Norman and Florence Brody
Family Foundation
Jeffrey Brooks
Stephen Bruun
Lance and Alice Buhl
Nicolai Buhr
Patricia Burda
Jennifer Burdick
Nicholas Burkholder
Katherine Burkholder
Keren Cabral
Sally Cameron
Christine Carrico
Quinn Cassidy
Jo Ann Chandler
Jonathan Chanis
Devin Cheem
Ashley Cheng
Kuang Chiang
Eric Chijioke
Edith Ching
Stephen and Janet Chitwood
Danielle Chou
Monica Chynn
Mark Cinnamon
Daniel and Lindsey Citron
Jonathan Clancy
William Clay
Sarah Clever
Timothy Cliffe
Neal and Helenmary Cody
Ward and Christie Coe
Rebecca and Bret Cohen
Philip Cohen
Walter Cohn
Carl Coleman
Ken Conca
Amy Connolly
James Cooper
Daniel and Allison Corbett
Nina Corin
Richard and Inez Costanzo
Matthew Cotlar
Robert Cox and Malgorzata Klosek
Cheryl Croft
Margaret O. Cromwell
Family Fund
Colin Crowell
David and Kathleen Cunningham
James and Nancy Cusack
Dahn Family Charitable Fund
Gina Dallabetta
Anthony Damico
Richard L. Dana
Helen Davies
Kenneth Davis and Julie Miller
Robert Dean
Glen Dehn
Dawa Drellamula
Gabriel Demombynes
Thomas Denes
Lowell Denning
Jill Dickey and Michael Gollin
Frank DiCostanzo
Sharon Dinbergs
Dining for Democracy
Lynne Durbin
Steven Edmunds
William Eggbeer
Everett Ehrlich
John Eidleman
Ariella Eisen
Richard Eisen
Patricia Engel
Kathryn Epstein
Steve Escobar
Margaret Esquenet
R. Evan Smith
Ruth Fahrmeier
Elno Family Foundation
Richard Feinstein
Roger Feinthel
Michael Ferguson
Aaron and Lindsay Field
Bruce Field
Sheila Fifer
Jane Fines
Varda Fink
Thomas Finucane and Robin McKenzie
Nancy Flickinger and Jim Witkin
Joshua Flood
Charisse Ford
William Fox
Rhona Frank
Jaclyn S. Frankfurt
Robert and Janellen Frantz
Jonathan French
Robert Friedland
Ann Friedman
Patricia Friedman
Richard Friedman
Robert Fuss
George and Margarita Gardiner
Kelsey Gardner
Christopher Garman
Aaron Gee-Clough
Frederick Geiger
Rene and Jeanne Gelber
Norman and Esther Gelman Fund
Doreen Getsinger
Demetrios and Judy Giannikopoulos
Sue Gibboney
Andrew Gibiansky
Ekaterina Gibiansky
Gary Gilbert and Bruce Manager
Joe Gitchell
Chad Goldberg
Jeffrey Goldman
Rachel Goldsmith and Howard Ungar
Naomi Goldstick and Gary Rosner
Zachary Goodman
Lisa Kornberg
Myra and Mark Kovey
Richard Krajeck
Jennifer and A. Katze Kraus
Alan Kraut and Jane Steinberg
Anita Krishnamurthi and Christopher Reynolds
The Krone Foundation, Inc.
Dina Kruger
Dawn Kua
James Kuhnhehn
Herbert and Sharon Kushner
John Kyle and Peter Satten
Robert Lagas
Judy LaKind and Dan Naiman
Andrew Lang
Linda Lear
Jacob Lebowitz and Candace Lebington
Dean Leckie
Robert Lederman
Diana LeDonne
Daniel Leeds
Emma Leheny
Anthony Lehman
Gregory Lehne
Erin Lemons
Wendy Lesko
Charles Leslie
Martha Lessman Katz and Richard M. Katz
William Lester
Karolyn Lewandowski
Barry Liden
Richard Lieberman
Emily and Griffith Lindsey
June Linowitz
Steven Linscheid
James Lombardi
Richard Lor and Kathy Auchincloss-Lorr
Richard Lovell
Michael Lowe
David Luban and Judith Lichtenberg
Ira Lupu
Brian MacDevitt
Ian MacDonald
Kathleen MacDonald
Radu Machedon
Bruce and Carla Macleod
Katherine Malloy
Patrick Malone
Steven Mandel
Ratna Mandela
Patricia Manha and Sara Wilensky
Joseph Manley
David Mann
Michael Mann and Carol Salzman
Sina Mansouri
Anne Manuel
Brian Mark
L and Lois Martini
Christopher Masiello
Peter Mathers and Bonnie Beavers
Julia Anne Matheson
Richard Mathews
Penelope Maza
Stanley Mazaroff and Nancy Dorman
Laura McCarthy
J. Alexander McCrary
Kathleen McDonough
Michael McFail
Caitlin McGee
Caitlin McLaughlin
Maurice McLeod
Donna McMillan
Patsy McNeil
Irma McNelia
David McPherson
Marc McPherson
Deborah Medoff
Susanna Membrino
Jeff Mentzer
Carol Mermey and Erik Lichtenberg
John Meyerhoff and Lenel Srochi-Meyerhoff
David Michener and Meg Finn
Chau Miles
Leslie Miles and Jayson Schwam
Arthur Milholland and Luann Mostello
Stan and Laurie Miller
Adam Miller
Frank Miller
Herbert and Nancy Milstein
Sidney and Jacqueline Mintz
Anne Modarressi
Rud Moe
$1000-2499 (continued)

Jonathan Silver
Steve Silverman
Ruth and Louis Simon
Katherine Simpson
Jennifer Singleton
John Singleton
Paul Slagle
Danielle Smallwood
Turner Smith
Richard Sniffin and Mary
Ellen Savarese
Allen Snyder
Louise Snyder and
Hugh Camitta
David Soderblom
Morgan Solomon
Lisa Sorkin
Christine Spangler
David and Paula Sparks
Richard Speizman
Forrest Spencer
Patrick and Caroline
Stanton
Alan Stearn
Laura Steinberg and
Evan Gay
Ronald Stern and

Elisse Walter
Andrew Stern and
Joanne Gold
Hannah Stevens
Shale Stiller and
Ellen Heller
Laurissa Stokes
Paula Stone
William Stratton
Daniel Stryer
Barbara Styrt
Elizabeth Sugar
Patricia Sullivan
Molly Sverdlav
Ellen Swyler
The T. Rowe Price Program
for Charitable Giving
Sabina Taj
Alan Talbert
Steve Taravella
Lawrence and Sandra Taub
Diane Teichert and
Donald Milton
Gary and Freda Temple
Kay and Clifford Terry
William Theodore
James Thomas

Jennifer Thompson
Douglas Throckmorton
Kevin Tompkins
Pegah Touradj
Donald and Debra Tracy
Donald Tucker
David Tupper
Paul Turkeltaub
Frances Turner
Perry Urken and
Megan Spellacy
Leland Van Koten
Kathryn and Mark
Van Waes
John Veilleux
Irina Walker
Ying Wang
James Wantland
Michele Ward
Ellen Warnock
Daniel Washburn
Joyce Wasserstein
Marie Wawer
Lawrence and A. Weaver
Ariel Webster
Nicole Weimer
Michael Weinrich

Mark and Joan Weiss
Laura Welch
Sidelle Wertheimer
David Wheeler
Justin White
John and Susan Whitelaw
Howard Wilkins
Mark Willcher
Elizabeth Williams
Mark Wilson
Jonathan Wilson and
Jessica Barron
Suzanne Wochos
Brian Wolfman and
Shereen Arent
Richard Wormsbecher
John Wright
Joseph Yingling
Julian and Stacy Yochum
Pamela Young
Laurie Zabin
Rich and Claude Zadora
Margot and M. Paul
Zimmerman
Miriam Zucker
**STAFF**

**Susan Goering**, Executive Director

**Susan Morseth**, Philanthropy Director

**Rosemary Qessem**, Executive and Philanthropy Associate

**Craig Lee**, Finance and Operations Director

**Josh Johnson**, IT and Operations Associate

**Deborah Jeon**, Legal Director

**David Rocah**, Senior Staff Attorney

**Amy Cruice**, Legal Program Administrator

**Regina Elleby**, Intake and Investigations Manager

**Sonia Kumar**, Staff Attorney

**Nick Steiner**, Equal Justice Works Immigrants’ Rights Fellow, Sponsored by the Ottinger Foundation

**Jay Jimenez**, Legal Program Associate

**Barbara Samuels**, Managing Attorney for Fair Housing

**Toni Holness**, Public Policy Director

**Rachelle Yeung**, Public Policy Counsel

**Bebe Verdery**, Director of Education Reform Project

**Frank Patinella**, Senior Education Advocate

**Kimberly Humphrey**, Esq., Education and Legislative Advocate

**Justin Nalley**, Education Advocate

**Meredith Curtis Goode**, Communications Director

**Amber Taylor**, Digital Communications Coordinator
**Know Your Rights Trainers:**
Aaron DeGraffenreidt
Allessia Owens
Angela Valdez
Brittany Oliver
Calvin Fisher
Cheri Smith
Daniel Dykes
Deborah Benton
Eliscia Smith
Elsa Clausen
Emily Shank
Garland Nixon
Gus Griffin
Isaiah Zukowski
Jennifer Jewell
Jennifer Laskin
Jesmond Riggins
Kelly McGraw
Kem Halasz
Kiesha Edmonds
Kimi Washington
Kisha Petticolas
Krystle Ragin
Mary McKie
Matt Vocci
Noor Mir
Renee Sewchand
Sara Movahed
Schantell Comegys
Scott Reid
Tosha Deal
Tyrone Braxton
Wala Blegay
William Rowel

**Legal Volunteers/Civil Rights Complaint Line/Intake:**
Jennie Rothschild
Georgia Parker
Mark Giuricich
Joe Ingrao
Josh Wade

**Legal Volunteers/Summer:**
Rachel Casper

**General Legal Volunteers:**
Mary McKie

**Education Reform Project Interns:**
Bobby Marvin Holmes
Nicole Olcese
Aarti Sidhu
Jerrica Stanley

**Communications Volunteers:**
Virginia Curtis
Roberta Hahn

**Philanthropy Volunteers:**
Emried Cole

**General Volunteers:**
David Fetter
Max Baumbach
Ryan Raigrodski
### BOARD OF DIRECTORS

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>Coleman Bazelon</td>
<td>President</td>
</tr>
<tr>
<td>Walakewon Blegay</td>
<td></td>
</tr>
<tr>
<td>Davis Bobrow</td>
<td></td>
</tr>
<tr>
<td>Emried Cole</td>
<td></td>
</tr>
<tr>
<td>Roland Daniels</td>
<td></td>
</tr>
<tr>
<td>Aaron DeGraffenreidt</td>
<td></td>
</tr>
<tr>
<td>Brett Felter - Equity</td>
<td></td>
</tr>
<tr>
<td></td>
<td>and Inclusion Officer</td>
</tr>
<tr>
<td>Doreen Getsinger</td>
<td></td>
</tr>
<tr>
<td>Eric Gillman</td>
<td></td>
</tr>
<tr>
<td>Sally Grant</td>
<td></td>
</tr>
<tr>
<td>John Henderson</td>
<td></td>
</tr>
<tr>
<td>Stephanie Joseph - Vice</td>
<td></td>
</tr>
<tr>
<td></td>
<td>President</td>
</tr>
<tr>
<td>Jeffrey Miller - Treasurer</td>
<td></td>
</tr>
<tr>
<td>Lourdes Montes-Greenan</td>
<td></td>
</tr>
<tr>
<td>Sara Movahed</td>
<td></td>
</tr>
<tr>
<td>Garland Nixon - National</td>
<td>Board Member</td>
</tr>
<tr>
<td></td>
<td></td>
</tr>
<tr>
<td>Brett Felter - Equity</td>
<td></td>
</tr>
<tr>
<td></td>
<td>and Inclusion Officer</td>
</tr>
<tr>
<td>Homayra Zaid - Vice</td>
<td>President</td>
</tr>
<tr>
<td></td>
<td>President</td>
</tr>
</tbody>
</table>

### COMMITTEE ON LITIGATION & LEGAL PRIORITIES

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>Davis Bobrow</td>
<td></td>
</tr>
<tr>
<td>Eric Bryant</td>
<td></td>
</tr>
<tr>
<td>Andy Freeman</td>
<td></td>
</tr>
<tr>
<td>Michele Gilman</td>
<td></td>
</tr>
<tr>
<td>Thomas Glancy</td>
<td></td>
</tr>
<tr>
<td>John Henderson</td>
<td></td>
</tr>
<tr>
<td>David Jaros</td>
<td></td>
</tr>
<tr>
<td>John Morris</td>
<td></td>
</tr>
<tr>
<td>Jane Murphy</td>
<td></td>
</tr>
<tr>
<td>Kit Pierson</td>
<td></td>
</tr>
<tr>
<td>Ajmel Quereshi</td>
<td></td>
</tr>
<tr>
<td>Seth Rosenthal</td>
<td></td>
</tr>
<tr>
<td>Elizabeth Samuels</td>
<td></td>
</tr>
<tr>
<td>Richard Simpson</td>
<td></td>
</tr>
<tr>
<td>Dwight Sullivan</td>
<td></td>
</tr>
<tr>
<td>Maureen Sweeney</td>
<td></td>
</tr>
<tr>
<td>Josh Treem</td>
<td></td>
</tr>
<tr>
<td>Matt Vocci</td>
<td></td>
</tr>
<tr>
<td>Jessica Weber</td>
<td></td>
</tr>
</tbody>
</table>

Pictured in the following spread (from left to right): Adam Bradlow, Joe Ingrao, Mary McKie, Craig Lee, Rosemary Qessem, Frank Patinella, Meredith Curtis Goode, Bebe Verdery, Amy Cruice, Josh Wade, Abby Nyantakyi, Debbie Jeon, Georgia Parker, Kareena Laufer, Regina Elleby, Kimberly Humphrey, Nick Steiner, Sonia Kumar, Jay Jimenez, Ayesha Syed, Susan Goering, Susan Morseth, and Jamie Luguri.
Since 1931, the ACLU of Maryland has been a champion for liberty, justice and equality.

Thank You For Standing With Us