

WE THE PEOPLE





WE THE PEOPLE

means all of us

“Democracy just cannot flourish amid fear. Liberty cannot bloom amid hate. Justice cannot take root amid rage. America must get to work...America has no choice but to do better.”

*-Thurgood Marshall, Former Associate Justice
of the Supreme Court of the United States*

In 2021, the ACLU of Maryland is celebrating a special birthday. It’s our 90th year protecting civil liberties and civil rights, and advancing racial justice. With this year being marked by a global pandemic and a re-invigorated national racial justice movement, our efforts have been even more necessary and urgent. Ninety years later, ACLU-MD continues our journey for race equity that began at our founding.

When Activist Elisabeth Gilman and her friends attempted to get some justice for Orphan Jones aka Euel Lee in 1931, the case spurred the first gathering of what would become the ACLU of Maryland. A Black man from Virginia, Lee was racially mistreated, threatened with lynching by a white mob, beaten before he was questioned, brutalized, charged with murder, and denied counsel.

The foundation of our organization was based on racial justice. It played a central role in the ACLU of Maryland’s first case. We are now seen as one of America’s premier guardians of liberty; our staff, Board of Directors, and other key stakeholders, remain determined to live that commitment each day.

Documents and information filed under the Maryland Charitable Organizations Solicitation Act may be obtained from the Maryland Secretary of State, State House, Annapolis, MD 21401.



Dana Vickers Shelley



John Alvin Henderson

Back then, we were able to provide Euel Lee some measure of due process, but it wasn’t enough. The system of white supremacy and injustice remained and we still see it today. Yet, we are still motivated to dismantle it. We are determined to see the day where everyone has their humanity valued, and their civil liberties and rights respected.

Sadly, our 90th anniversary year is marked by the need to pursue justice for the murder by police of a young Black man, Anton Black, who was killed in 2018 by white officers and a white civilian, also on the Eastern Shore. Today, Anton Black’s family seeks justice with the support of the ACLU. They are challenging the systemic role that medical examiners play in justifying police killings, particularly of Black people.

His family described their son, Anton Black, as “loving” and a family-oriented person. He had many dreams like any college student, ranging from enlisting in the military to pursuing modeling and acting. Anton’s dreams were just beginning to come true but he was killed before he could fulfill any of them.

The murder of Anton by police made a big impact in his community, leaving many people suffering. The police officers who did this were not held accountable because medical examiners justified the police narrative of what happened. They blamed the killing of Anton on his bipolar disorder as a contributing cause instead of asphyxiation from having multiple bodies weighing down his body.

What can we all do now to make things truly different? To achieve systemic change that overcomes white supremacy? To ensure we aren’t faced with the same racist inhumanity after another 90 years in Maryland?

We need change, which is why we developed a four-year strategic plan that has as its centerpiece a fundamentally different way of working. Coalitions are growing across the state – including with equal vigor Western Maryland & the Eastern Shore – that center the leadership and experience of Marylanders directly impacted by state systems that perpetuate injustice. The ACLU of Maryland is committed to centering and investing in this work and together making a deep and lasting impact.

You are a part of an important movement. Together, let’s ensure that 90 years from now we have dismantled white supremacy and finally realized rights for all Marylanders.

Yours in liberty and equity,

Dana Vickers Shelley
Executive Director
ACLU of Maryland

John Alvin Henderson
President, Board of Directors
ACLU of Maryland

COVER: *ACLU of Maryland staff members, Sergio España, Sebastian Brown, Jamie Grace Alexander, and Lorena Diaz show support for impactful police reform at a Maryland Coalition for Justice and Police Accountability rally in Annapolis. The rally called for legislators to repeal the Law Enforcement Officers’ Bill of Rights and include real community oversight of police.*

ANNUAL REPORT: *Design credit: Nicole McCann. Content credit: Meredith Curtis Goode, Jenny Trust, and Craig Lee.*



Our goal is to have a public education system where all students can learn, thrive and are prepared to effectively engage in the social, political and economic life of their community.

The right to education is protecting in Maryland's constitution. But there has been a large and growing gap in education funding since the legislature and governor cut the state's education funding formula back in 2008. The ACLU and our partners worked hard to ensure that as the 2020 Blueprint for Maryland's Future law was implemented, schools have the resources to address learning recovery due to the COVID-19 pandemic. And we focused on securing additional funding for school districts with the lowest-wealth that have been the furthest from funding "adequacy."

A key part of our advocacy is the landmark *Bradford v. Maryland State Department of Education* lawsuit, which defends the state constitutional right to an education. The case continues and we are determined to ensure that another generation of Black and Brown students in Baltimore are not held back from realizing their dreams because of unconstitutional and inequitable education funding from the state.

The ACLU has also been advocating with partners to use school police funds instead on restorative approaches and increased support staff, to require comprehensive and disaggregated data for school suspensions and discipline, and to provide needed funds for safe, healthy, modern school buildings.

LEFT: A hand-drawn and colorful "Black Kids Matter" protest sign is taped to a metal barrier. Photo by Steve Sanchez.

government accountability

Our goal is to make government accountable by maximizing transparency, establishing limits on governmental power, and strengthening enforcement mechanisms, particularly where there is the greatest opportunity for abuse of power.

2021 saw a massive win on public access to government information when the General Assembly passed Anton's Law, which declares police misconduct records are not personnel records. Named for 19-year-old Anton Black, who was killed by police in Greensboro, MD, Anton's Law allows victims of police brutality to know about misconduct via a Maryland Public Information Act request. Now, along with community partners, we would like to create a comprehensive database where Marylanders can look up officers' complaint and disciplinary history.

Another big win this year came when Black and Latinx officers who blew the whistle on racism against officers within the Prince George's Police Department won their federal lawsuit. Their case also challenged racism against BIPOC community members, and the Black and Latinx officers were subjected to severe retaliation as a result. But ultimately, they won significant policy changes to end biased policing, to impose significant discipline for racist acts committed by police against other officers or community members, and to stop discrimination and retaliation against Black and Latinx officers who challenge police abuse.

RIGHT: Black and Latinx officer whistleblowers settled their lawsuit against the Prince George's Police Department. They experienced severe retaliation for speaking up about racism and discrimination within PGPD. Plaintiffs pictured with their legal team in front row: Retired Captain Joe Perez, President of the Hispanic National Law Enforcement Association; Lieutenant Sonya Zollicoffer, Vice President of the United Black Police Officers Association; and Lieutenant Thomas Boone, President of the United Black Police Officers Association. Photo credit: Amber Taylor.





Our goal is to ensure all Marylanders are empowered to fully participate in society regardless of citizenship or legal status.

It is dangerous to the lives and due process rights of immigrants, as well as public safety for everyone, for local police to act as arms of the federal government's deportation machine.

That is why we are working with partners to end ICE partnerships with local jurisdictions. Although the Trust Act did not pass in 2021, we did celebrate passage of the more limited Dignity Not Detention Act, which was amended to include extra police protections from Trust. That law now bans private immigration detention centers and prohibits local governments from contracting to house ICE detainees, and also establishes limitations around the harmful 287(g) program. The ACLU is also supporting efforts to ensure legal defense funds and representation for all immigrants.

LEFT: A child and their guardian write welcoming words to immigrants at the Frederick County Unity Rally hosted by the Resources for Immigrant Support and Empowerment (RISE) coalition. Photo credit: Nicole McCann.

immigrants' rights

individual autonomy

Our goal is to make sure Marylanders can think and speak freely without indiscriminate surveillance and with equitable access to the public square.

2021 was a big year for our individual autonomy goals. Maryland's extreme Law Enforcement Officer's Bill of Rights was repealed and replaced with a statewide law that, among other things, ends the five-day grace period before an officer can be compelled to provide a statement after an incident. It also mandates the creation of Police Accountability Boards in every county. In addition, the first ever statewide use of force standard was passed that raises the legal standard to authorize force when it is necessary and proportional, based on the totality of the circumstances. The new law also requires officers to attempt to de-escalate, intervene to prevent excessive force, and promptly obtain medical help.

There were also important legal victories. The first victory came in a lawsuit brought by Black leaders in Baltimore challenging the use of spy planes to surveil residents by the police department. The second victory came in a case brought by four residents of Baltimore's Harlem Park neighborhood who bravely sued the city and police department after their state and federal constitutional rights were violated during a six-day, multi-block lockdown of their neighborhood. They won a rare apology, and the settlement required damages to be paid and new policies to ensure nothing similar happens again.

Meanwhile, a new 2021 case brings important and novel claims to the court, filed by the family of 19 year old Anton Black, who was murdered by police officers, and the coalition who supports them that charges the Maryland State Medical Examiner's Office with collusion and cover up of the police killing.

RIGHT: Marylanders show support for impactful police reform at the Maryland Coalition for Justice and Police Accountability rally in Annapolis. The rally called for legislators to repeal the Law Enforcement Officers' Bill of Rights and implement community oversight of police. Photo credit: Lauren Frost.





Our goal is to realize an equitable system that prioritizes community-centered approaches to public safety and ends our primary reliance on incarceration.

After decades of work, 2021 saw two victories that improve the accessibility of parole for Marylanders who have earned it but who have been blocked from release for many years. First, a settlement in the lawsuit brought by Marylanders given life with parole sentences as children that requires all the decision-makers to take into account the age of children who are sentenced, provide much greater transparency about their decisions and their reasoning, and work more closely together to identify and advance the many deserving candidates toward release. Second, Maryland finally passed legislation to take the politics out of parole by removing the Governor from the parole process.

These are huge wins for Black Marylanders given life with parole sentences and their families. Maryland has some of the worst racial disparities among those serving life with parole sentences in the nation (77 percent) – even worse than states like Alabama and Mississippi. For too long, there have been too many people who deserve to be home with their loved ones still locked inside, but we are working with families and community advocates to change that.

LEFT: Parole reform advocates celebrate in Annapolis after the General Assembly override the Governor's veto of SB 202 to get politics out of parole. Photo credit: Sergio España.

legal justice system

Our goal is to have an election infrastructure that guarantees universal suffrage and robust access to the ballot.

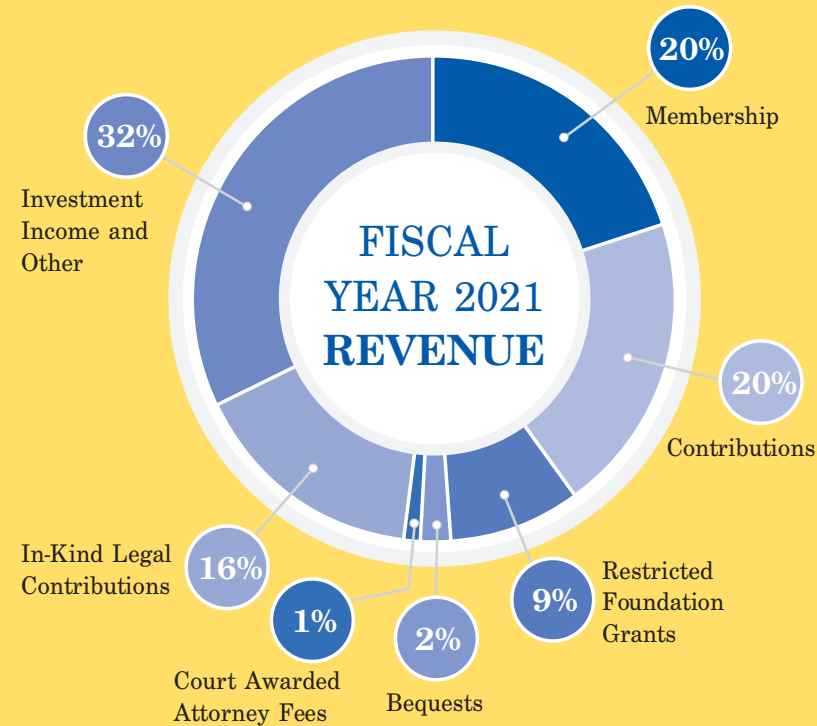
Ultimately, our state needs to restore the right to vote to all Marylanders, including those in jails and prisons. But many people inside still have their right to vote now, which is why passage this year to create better infrastructure and education about that right is so important. The new law requires the State Board of Elections to adopt regulations establishing a program to inform individuals who are incarcerated in a correctional facility and have the right to vote of upcoming elections and how they may exercise their right to vote.

Redistricting is also a priority for the ACLU, and we are paying close attention to jurisdictions across the state to ensure their redistricting plans comply with the racial justice protections of the Voting Rights Act. That is why Black voters in Baltimore County joined with community groups and the ACLU to challenge an illegal redistricting plan there that packed Black voters into one district, even though the diversity of the county has greatly increased. We cannot allow the voices of BIPOC voters to be diluted.

RIGHT: Picture includes several activists from the Baltimore County Coalition for Fair Maps, Morgan Drayton of Common Cause Maryland, Ericka McDonald of League of Women Voters of Baltimore County, and two individual voters from Baltimore County. ACLU of Maryland Executive Director Dana Vickers Shelley and Anthony Fugett, former president of the Baltimore County NAACP. Photo credit: Meredith Curtis Goode.

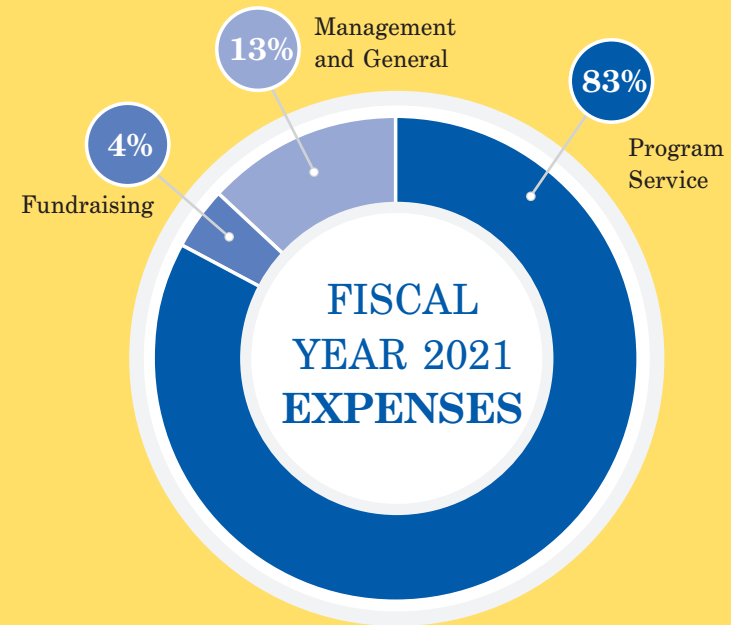


audited financials



SUPPORT AND REVENUE

Membership	\$ 1,649,470
Contributions	1,690,367
Restricted Foundation Grants	791,000
Bequests	142,951
Court Awarded Attorney Fees	103,500
In-Kind Legal Contributions	1,334,019
Investment Income and Other	2,685,387
Total	\$ 8,396,694



EXPENSES

Program Service	\$ 3,825,581
Fundraising	185,161
Management and General	596,572
Total	\$ 4,607,314

ABOVE: Audited financial charts credit: Nicole Miles.

90TH ANNIVERSARY

ACLU Maryland **90 YEARS**

A special thanks to our community of supporters who have made special gifts in honor of ACLU-MD's 90th year.

Anonymous (2)
Richard Barber
Coleman Bazelon
Anthony & Eleanor Carey
Ward & Christie Coe
Dave Davis
Lynn Dusinberre
Richard Feinstein
Jane & Bernard Finn
Wilma Gabbay
Joseph Gall & Diane Dwyer
Alice Gersh
Eric Gillman
Zachary Goodman
James Griffin
Diane Gutterman
Leighton Hansel
Susan Helsel
Ben Hobbs
Laura Howell
John & Sarah Hall
Ingram

David Jaros & Katherine Rabb
Myron Jones
Scott & Elaine O'Connell Jordan
James Lay
Louise Martin
Christina Meiring
Jane Murphy
Martin & Beverly Myers
Chelsea Newhouse
Bradley Oliver
Roberta Polk
Leanne Rees
Peta Richkus
Daniel Richman
Linda Silversmith
Alison Snow
Corey Stottlemeyer
Stephen Teller
Gretchen Test
Kem White
James & Ellen Yorke

IF YOU WISH TO MAKE A DONATION TO OUR 90TH ANNIVERSARY CAMPAIGN:

1. Send a check to:

ACLU Foundation of Maryland
3600 Clipper Mill Rd., Ste. 350
Baltimore, MD 21211

Please make checks payable to:
ACLU Foundation of Maryland
and write "90th Anniversary" in the memo;

2. Text ACLUMD to 41444; or

3. Visit www.aclu-md.org/en/ways-give and select "90th Anniversary Campaign" to give online.

Together, we can make certain that 90 years from now, we have dismantled white supremacy and finally realized rights for all.



What will you give to ensure “WE THE PEOPLE” means all of us?

WHAT IS THE DIFFERENCE BETWEEN A MEMBERSHIP AND A DONATION?

The ACLU of Maryland consists of two sibling entities: the American Civil Liberties Union of Maryland and the ACLU Foundation of Maryland.

- The American Civil Liberties Union of Maryland is a 501(c)(4), which means that contributions are not tax-deductible and can be used for political lobbying. Membership contributions always fund the Union.
- The ACLU Foundation of Maryland is a 501(c)(3) charity, which means that contributions are tax-deductible and cannot be used for political lobbying. Gifts to the Foundation fund our litigation, communications, advocacy, and public education efforts in Maryland and across the country.

WHAT IS THE DIFFERENCE BETWEEN DONATING TO THE ACLU OF MARYLAND AND THE NATIONAL ACLU?

At the ACLU of Maryland, we work closely with our colleagues at the National ACLU to defend civil liberties in our state and across the country. Gifts to the ACLU of Maryland are shared with the National ACLU, and vice versa.

ONLINE

To make an online membership donation, please go to: www.aclu-md.org and click “DONATE” and then “JOIN”.

To make an online Foundation donation, please go to: www.aclu-md.org and click “DONATE”.

MAIL

ACLU of Maryland, Attn: Development, 3600 Clipper Mill Rd., Ste. 350, Baltimore, MD 21211

Checks should be made out to either the ACLU Foundation of Maryland (for tax-deductible donations) or the ACLU of Maryland (for membership contributions).

STOCK/SECURITIES

Ask your broker to transfer the securities you wish to donate to the ACLU’s account (#30A121398) at T. Rowe Price (DTC# 0443). Please email development@aclu-md.org or call (410) 889-8550 ext. 153 to inform us so that we can record and properly acknowledge your gift.

BENEFICIARY DESIGNATION

You can name the ACLU as a beneficiary for any of these accounts:

- Retirement accounts
- Life insurance policies
- Bank or brokerage accounts
- Certificate of Deposits

It’s easy to do, and a will is not required. To designate a gift to the ACLU, simply provide the legal name and taxpayer identification number on your provider’s beneficiary designation form as follows:

American Civil Liberties Union Foundation of Maryland, Inc. |
Tax ID# 23-7209538

HONOR OR MEMORY / WILL OR TRUST / MORE INFO

In honor or memory, by will or trust, or for more information about additional giving opportunities, the ACLU of Maryland’s Office of Development is happy to provide resources to help you fulfill your philanthropic interests and passions in a way that is consistent with your values.

Contact us by email at development@aclu-md.org or call (410) 889-8550 ext. 153 to start the conversation.

donors

The ACLU of Maryland is deeply appreciative of all our donors who help us bring the promise of liberty and justice to life. The gifts acknowledged here are those \$1,000 and over made to the ACLU during fiscal year 2021.

Members of the DeSilver Society, who honor the ACLU with a gift through their will, trust, charitable gift annuity, or other gift arrangement, are noted with an asterisk.

We also thank donors who made gifts below \$1,000 as well as those who wish to remain anonymous.

Every effort has been made to ensure accurate and complete listings of contributors. If you wish to change the way your name is listed, please contact us at development@aclu-md.org.

Mary Abe	Marcie Francis *	Fred Benjamin *	Laurie Borman	Carol Calhoun & Paul Rosenberg	Timothy Cliffe	Brian & Carolyn Dennis *
Jarred Abel	Jessica Arons *	Andrew Benson	Lori Borrud	G. Callahan *	Ward Coe, III & Christie Coe	Design Foundry
Abell Foundation	Daniel Ashe	Thomas Benson	David Bottini & Raymond Everngam	Mary Callahan	David Cohen	Richard & Vanessa Deutschmann
Michael Abramowitz	Jean August	Linda Berliner	Alan & Laure Bowman *	Sally Cameron	George Cohen	Marvin & Lois Dicker *
Jan Acton & Helen Blumen	Simon & Rosalie Auster *	Nechama Bernhardt & Michael Field	Charles Bowsher	Hugh Camitta	Kenneth Cohen	Frank DiCostanzo
Rebecca Adams	Ian Axilrod	The Arnold & Jeanne Bernstein Fund	Boyd-DiPrima Family	James Campbell	Nancy Cohen *	Margaret DiGiorgio
Janice & Allan Akman	James & Alicia Bachman	Stephen Berte	Valentino Bozzelli	Judith Campbell-McKennis	Carl Coleman	Sharon Dinsbergs
James Alberg	Christine Bachrach	Nancy & Brij Bhargava	Robert Brager & Judith Golding	Dorothy A. Canter	Eddie Coleman *	Marco Dipaul & Jennifer Apostol
Lucy Alexander	James Bair	Valerie Binder	Carol Branscome	Sonia Canzater *	Jennifer Collins	Brian Ditzler *
Marsha Allen & Michael Jones	Jonathan & Alexander Baker	Christopher Blais	Kevin Brien *	Connie Caplan	Ken Conca & Tina Cheng	Edward Donahue
Edith Allison	Mayer & William Baker	Alvin Blank	Harriet Broder *	Marilyn Carlisle *	Anne Constant	Susan & Christopher Donham
Jeremy & Kristiina Altman	Pauline Baker	Emily Blank *	Marian Brodsky	Janice Carver	C. Cook	Christine Dub
Elliot Andalman & Martha Bergmark *	Ralph Ballman	Eloise Blanpied	Joan Lisa Bromberg	Annie E. Casey Foundation	Matthew Cotlar	Albert Cover
Elizabeth & Keith Anderson	Richard Barber	The Jacob & Hilda Blaustein Foundation, Inc.	Alvin I. & Peggy S. Brown	Greg Ceton	Stephen Coye	Stephen Coyer
Kevin Anderson	Melanie Barcant	Samuel Bleicher *	Family Charitable Foundation	Elsie Chadwick *	Lynne Cramer	Lynne Cramer
Cindy Anderton	Barbara Barnes	Marian Block	C. Christopher Brown *	Jo Ann Chandler & Jim Hasty	Gregory & Merle Crawford *	Gregory & Merle Crawford *
Susan Andrea *	Lori Barnet	Stephen Block	Lisa Brown	Jonathan Chanis	Dick Crebs *	Dick Crebs *
Louise Andrews & Benjamin Shovlin	Beth Barnett	The Lois & Irving Blum Foundation, Inc.	Robert Brown *	Stephen Charles	Sean Creighton	Sean Creighton
Scott Angstreich	Kenneth Baseman	David Blythe	Michael Brownstein	Anne Chase *	Margaret O. Cromwell	Margaret O. Cromwell
The Annie & Ira Solidarity Fund	Barbara Bass	Nina Boal *	Gregory Bruch	Maureen Chelius	Family Fund	Family Fund
Anonymous (49) *	Nina Basu & James Howard *	Davis Bobrow & Gail Benjamin *	Stephen Bruun	Ann Chernicoff	Anne Cross	Anne Cross
Kendall Anthony	Ashley Beall & Carmen Colon	Ray Boedecker	Lawrence Buc	Ray Cherry	Gina Dallabetta & Paulo Miotti	Gina Dallabetta & Paulo Miotti
Suzanne Antisdel *	Ken & Fran Beck	Richard Bogoslaw & Beth Kanter	Lynn Buhler	Eric Chijioke	Anthony Damico	Anthony Damico
Jennifer Archibald	Charitable Fund	Darlene Bookoff	Mary Catherine Bunting	Carole Chodoff *	Richard Dana	Richard Dana
Taka Ariga	Christophe Bell *	Michael Booth	Deb Burkholder *	Golam Choudhury	Helen Davies	Helen Davies
Fred Arnold &	Jerry Bell		Steven Burleson	Mark Cinnamon	James Bruce Davis & Evelyn Jacob	James Bruce Davis & Evelyn Jacob
			Martha & Stuart Burman	Jonathan Clancy	Judith Davis *	Judith Davis *
			Gilbert Burnham	Linda Clark	Sergio de del Castillo	Sergio de del Castillo
			Linda Burrell	Clayton Baker Trust	Robert DeBoy	Robert DeBoy
			Ty & Donna Busch *	Rachel Clement *		
				Dan Clements		

donors

Judith Engelberg
Carol England
James Ennals *
James Espinal *
Robert & Jo Ann Etter
Andrew Ewalt
Ruth Fahrmeier
Diane Featherstone
Christopher Febles
Richard Feinstein
Roger Feintheil
Bruce & Lisa Field
Maria Figueroa
Suzy & William Filbert
Varda Fink *
Jane & Bernard Finn
John Fitzgerald, Jr. *
Robert Fleishman
Madelaine Fletcher *
Nancy Flickinger & Jim
Witkin
Michelle Folsom
Gary Ford
Gina Foringer & Laura Laing
Suzanne & Christopher Fox
William Fox
Lynn Francis
Carol Freeman
Jonathan French
Ann Friedman
Patricia Friedman & Peter
Serber
Richard Friedman *

Susan Friedman
Robert & Janine Frier
Marcus Fuhrer
Dave Fulton *
Fund For Change
Susan Fuss
Wilma Gabbay *
Joseph Gall & Diane Dwyer *
Carrie Gardner *
Deeva Garel
Richard & Joyce Garrison
William Gasarch
Randolph Gaul *
Judith Gelman
Edwina & Bruce Gibbs
Andrew Gibiansky
Sandra Gibson
Gertrude & James Ginsburg
Karl Ginter
Joe Gitchell
Mary Glazer
Michael Glick
Susan Goering *
Chad Goldberg
Dave Goldberg
Jeffrey Goldberg *
Paul Goldenberg
Leonard Goldman
Linda & William Goldman
Rachel Goldsmith & Howard
Ungar
Seth Goldstein
Goodwin Foundation

Barbara Gordon *
Michael & Rena Gordon
Paul Gordon *
John Gorman *
David Gottschlich
David Granite & Mary-Lou
Oster-Granite
Jane Granitzki *
Anne Grant
Sally & Arthur Grant *
Stella Graves
William Greco
Paul Green
Peter Green
Gary & Julie Greenstein
Lawrence & Shirley
Greenwald
Sean & Alisha Griffey
James & Mary Griffin
Mark Griffin
Virgil Griffin
Barbara Griffith
Charles Griffith *
Jeffrey Grip
Gary Groll *
Candace Groudine *
Rolfe Gudelsky Trust
Joyce Guidish *
Norene Guilford *
Timothy Guilford *
Gay Gullickson *
Peter Gutmann
David Haddad

Susan Hahn
Michael Hamilton
Ronald Hamlen *
Christopher Hanback
Stephen & Thomasina
Haptonstahl
Ernst Harmse & Deborah
Zucker
Jane Harrison *
Serge Harrison *
James Hartley
Phyllis Hartman
Joan Hash
Edward Hawkins
Jason Andrew Haynes
Yvonne Haywood
Joanne & Timothy Heckman
Lynne & Henry Heilbrunn
Joanne Heisel *
Kathryn Helsabeck & Bradley
Callahan
Heidi Henning
Robert & Irene Henrick
Ronald Herbst
Theresa Herman
Helena Hermes
Terry & Mary Herndon
Kristina Herold *
Laurence Hewes, III & Mary
Hewes *
Roderick Hibben
George & June Higgins
John W. & Clara C. Higgins
Foundation

Elizabeth Hilder
Barbara Hill
Steven Hill & Elizabeth
Hernandez
Linda Hirsch
Edwin Hirschmann *
Michele Hogan
Tracey Holinka
Brigid Holleran
Judy Honig & Stephen Robb
Melissa & James Hook
Karen Hoover
Nancy Hopkins *
Frederick Horne
John Houston
Stephen & Monty Howard
Dorothy Howe
Nancy Hubbard
David Hubley
Frank Hudson *
Beth Hufnagel *
Richard Humphries
Ann Hunter
Ed Hunter
Dr. Maxwell Hurston Family
Foundation
Tariq Husain *
Ben Hutchinson, Jr.
Janice Hutchinson
Karl & Elizabeth Irikura
Arnold & Kathleen Isaacs
Lillian Jackson *
Narciso Jaramillo

Jacqueline Jellinek *
Deborah & Stephen Jencks
Anna Jenefsky
Gail Jensen
Murzy & Christine Jhabvala
Julia Johnson
Jackie Jones
Jeffrey Jones
Harvey Kabaker
Matthew Kaiser
Francis Kalton
Roberta M. Kamin-Lewis
Anuraag Kansal
Sergio Kapfer & Daphna
Krim
Donald Kaplan
Edward Kaplan Revocable
Trust
Michael Kaplan *
Andrew Karron & Janet
Storella
Harriet Katz *
Martha Katz
Cara Kaufman
Michelle Kaufman
Patrick Keehan *
Louise Keelty
Mary Keller
Andrea Kelly
Robert & Wendy Kenney
James Kerr *
Phillip & Barbara Kete
Judy Kieffer *

Jacqueline Kienzle *
Sara Kiesler
Soon Jin Kim *
Lawrence Kimmel *
Marcia Kingslow *
Hannah Kinney
Sumie Kinoshita *
Bill & Susan Kirby
Laurence Kirsch
Susan Kline
Paul Korman
Samuel Korper
Myra & Mark Kovey
Leonard Kraisel *
Mary Kramer
Steven Krasnow
The Zanyvl & Isabelle
Krieger Fund
Shyam Krishnan
Dina & Joseph Kruger
Hillary Kruh *
Ravi & Indu Kumar *
Safia Kuriakose
Nathan Kurtz
Herbert & Sharon Kushner
John Kyle & Peter Satten *
Robert Lagas
Gail Lambers *
David & Sandra Lange *
Steven & Iris Latsios *
Sondra & Allan Laufer *
Allegra Lawrence-Hardy
Susan Layos

Daniel Leeds
Gregory Lehne *
Elbert Leigh, Jr.
Carol Lent *
Harry & Joyce Letaw
Norman Leventhal *
Howard Levine
Jack Levine *
Stanley & Annalee
Lichtenstein *
Susan Lieberman
Diane Liebman
Martha Liggett
June Linowitz
Claudia Lipschultz
Laurie Liskin
Barbara Little & Paul
Shackel *
Lockhart Vaughan
Foundation
Kirill Lokshin
Ken & Joan Lorber
Mortimer Lorber
Sara Love *
Richard Lovell
David Luban & Judith
Lictenberg
Alicia Lucksted
Brian Lund & Josie Raney
Jonathan Luzzini
Barry & Joanne Lynn *
Kathleen & Joseph
MacDonald
Margaret MacDonald *

Ellen Mack
 Bruce & Carla Macleod
 Claire Weinstein Maklan
 Edward Makowski *
 Katherine Malloy
 Michael Mann & Carol Salzman
 Peter Mansbach *
 Anne Manuel
 Thierry Marbach
 Gary Marino
 Rebecca Martin
 Nisa Maruthur *
 Catharine Maslow
 Penelope Maza
 Shelly McCully *
 Sandra McGann *
 Georgianna McGuire
 Phyllis McIntosh *
 Cynthia McKee
 Patsy McNeil
 Irma McNelia
 David McPherson
 Philip McQuarrie
 Duncan McVey
 Marcia Meltzer
 Susanna Membrino
 Menemsha Family Fund
 Oscar Merber *
 Sheila Merritt & Robert Mass
 Robin Metalitz & Raj Gupta
 Daniel Metcalf

David Michener & Meg Finn *
 Daniel Mick & Maureen Jais-Mick
 Arthur Milholland & Luann Mostello *
 Adam Miller
 Andrew Miller
 Bonnie Miller *
 Sally S. & Decatur H. Miller Private Trust
 Girard Mills *
 Milner Family Foundation
 Herbert & Nancy Milstein
 Nicholas Minot
 Jacqueline Mintz
 Suzanne & Steven Mintz
 Miriam Mintzer
 Christopher Miskiewicz
 Julia Misplon & Anna Durbin *
 Julia Mitchell
 Anne Modarressi
 Rud Moe
 Fathali Moghaddam
 Julie Moloney
 Sandra Moodispaw *
 Harold Moore *
 Betty & Don Morganstern
 Gladys Morrow *
 Susan Morseth *
 Helaine Morss
 Ella Mose

Walter Mossberg
 Judith Mroczka
 Sally Mulhern *
 Tim Mullaney *
 Sandra & Nelson Murphy
 N. Myerberg
 Martin & Beverly Myers
 Peyton Myers *
 Iraj Naderi *
 Dana Nau *
 Frances Nebesky *
 John Nellis
 Bonnie Nevel & Richard Newell, Jr.
 Kristen Nguyen
 Leo Niederer & Kay Klingman
 Jeremiah Nisbet
 Richard Norling *
 Kathleen Norvell *
 Frederick Nunes
 Makini Nyanteh
 Sandra Occhipinti
 Bruce Odessey & Angela Nugent
 Robert & Cara Olsen
 Open Society Institute - Baltimore
 Daniel Opila
 Kelly Opipari
 Jo Ann Orlinsky *
 James Ostell
 Joshua Ourisman

Mary Page
 Phyllida Paterson
 Gloria Paul
 Courtney Paulson
 Benjamin Peace
 Helen Peddicord
 William Perry
 Paula Peters *
 Fiona Philip
 Craig Phillips *
 Julie Phillips *
 Janice Piccinini *
 John Pietras
 Frances Pitlick
 Roger Plath
 Laurence Platt & Elizabeth Claire Herington
 Robert Pokras
 Steven Polakoff
 Eric Polhamus
 Barry Louis & Roni Polisar
 William Polk
 Virginia Pond
 Lester Poretsky Family Foundation
 Rita Posner
 Agnes Powell
 Douglas Pratt
 Elizabeth Proch
 Laurie Pross *
 Mary Jo Putney
 Elizabeth Quin
 Nirupama Raghavan

Rhoni Rakos
 Emily Rales
 Rajeev Ranadive
 Maxine Rapoport *
 Jonathan Ratner *
 Marisol Ravicz
 Donna Sampson Rawlings
 Edward Ray *
 Neil & Lanna Ray *
 Katherine Redding
 Edward & Janice Redish
 Leanne Rees
 Jessica Reeves
 Matthew Regan & Yoon-Young Lee
 Scott Reilly
 Alan Rein
 Maya Reiser
 Nancy Rice
 Katherine Richard
 Brenda Richardson
 Elizabeth Richter
 Augusta Ridley
 Riss Foundation
 The Nora Roberts Foundation
 Suzanne Roberts
 Bruce Robson
 The Roderick Foundation
 Gary Rodwell *
 Edward Rogers
 Katharine Rogers *
 Lawrence Rogers

William & Sandra Rogers
 Joan Rohlfs
 Douglas Romberg *
 Laura Romua *
 A. Hewitt Rose, III *
 Michele Rosen & William Ulrich
 Robert & Susan Rosenbaum
 Alice & Steven Rosenberg
 Michael Rosenzweig
 Mitchell Ross
 Ann Rougle
 Constance Row *
 Joshua Rubenfeld
 Anna Rubin
 Stella Rubin
 M. Runkles, III *
 Sandra Rutiser *
 Harold Salverda *
 The Sampson Foundation
 Lauren Samuelson
 John Sapienza
 Sathyarupa Charitable Trust
 Carolyn Sawyer
 Deborah Sawyer
 Margaret Saxton
 Cathy Scherr
 Genevieve & Elliott Schiffmann *
 George Schlossnagle & Peichin Wu
 Lisa Schlossnagle
 Thomas & Cynthia Schneider *

Michael Schoenbaum
 Ken Schoendorf
 Alice Schreiber *
 Faith Schreiber-Feingold *
 Aileen Schulte
 Jay Schwarz & Abigail Beckel
 Veronica Schweyen *
 Timothy Semple
 Michael Senatore
 Geraldine Seydoux
 Richard & Roberta Shaker
 Maxine Shank *
 Kenneth Shanks
 Andrew Shapiro
 Harriet Shapiro
 Earle Shawe
 Barbara Shelton
 Betsy Sherman
 Georgia Noone Sherrod & Ava Sherrod *
 Lois Sherry & Craig Damon *
 Cynthia Shields
 David & Deborah Shipler
 Jay Shotel *
 Benjamin Shreck
 David & Donna Shumaker
 Mark Siegel
 David Sieradzki & Emily Novick
 David Silberman & Claire Engers
 Greg Silsbee

Anne Silverman *
 Steve Silverman
 Stephanie Simek *
 Judith Simmons *
 Katherine Simpson
 Djohariah Singer *
 Stephen Singer & Barbara Hawkins
 John Singleton
 Ian Sisson
 Paul Slagle
 Danielle Smallwood
 Hal Smiler *
 Alexius Smith, Sr.
 Brian Smith
 John Sondheim & Emily Greenberg *
 Lisa Sorkin
 David & Paula Sparks
 Naomi Spinrad
 Michael Spiro *
 Scott Stebelman *
 James Stedman
 Larry Steffes
 Mary Ann Stein
 Laura Steinberg & Evan Gay
 Scott & Karen Stempel
 Betsy & Ralph Stephens
 Andrew Stern & Joanne Gold

donors

Benjamin Stern
 Ronald Stern
 Kenneth Stevens *
 Sandra Stewart
 Simone Stewart
 Cara Stockham
 Storyfarm New Media
 Aaron Straus & Lillie Straus Foundation
 Peggy Stubs
 Thomas Stutzman *
 Elizabeth Sugar
 William & Margery Sullivan
 Roxanne Summers *
 Charlotte Sumner & Amita Gupta
 Curtis Suplee
 Aleks Sverdlov
 Lucinda & Stephen Swartz
 Michael Szesze
 Jane Tamagna
 Lee Tannenbaum
 Tiffany Tate
 William Theodore
 Cynthia & Alan Thomas
 Diane Thompson
 Penny Thompson & Charlie Riesz
 Elizabeth Thornberry

Daniel Thornhill
 Douglas Throckmorton
 Eugene Tillman
 George Tilson
 Corinne & Philip Toiflon
 Judith Torney-Purta
 TRACE, Inc.
 Silvia Trumbower
 David Tupper
 Lloyd Turcotte *
 Frances Turner
 George Tyson *
 Melissa & Philip Urofsky
 George Usher *
 Robert Vaughn
 Radha Venkat
 Victoria Vergara
 Devki Virk & Cary Burnell
 Patricia Visser *
 Katherine Richman Voglmayr & Trevor Voglmayr
 Judith Wagner
 Mack & Irma Walker *
 Bob Wall *
 Minnie Warburton *
 Elizabeth Warren *
 James Warren & Jocelyn Johnson

Joan Warren & David Warshawsky
 Richard Waugaman
 Marie Wawer
 Barbara Wayne
 Ariel Webster
 Kenneth Weeden *
 Ari Weinstein
 Sherry Weinstein-Mayer
 Ellen Weiss & Daniel Parr
 Mark & Joan Weiss
 Linden Welch
 George & Charlotte West
 William Arnold & Elizabeth Wheaton
 David Wheeler
 David White *
 P. Whitty *
 Dorothy Wicker
 Stanley Wiggins *
 Joseph Wikler
 Annelie Wilde & Kesh Narayanan
 Elizabeth Williams
 J. Carol Williams
 Monica Williams
 Otis Wilson, Jr. *
 M. Patricia & Susan Wilson-Stanzione *

John Withers, II & Maryruth Coleman
 Raymond Wittig
 Jan & Edith Wolff
 Brian Wolfman & Shereen Arent
 Jane Wolfson & John Miller
 Diana Woodall *
 John Worley *
 Frank Wright *
 Robert & Emily Wurtz *
 Julian & Stacy Yochum
 James & Ellen Yorke
 Pamela Young
 Jarvis Yu
 Joe Yuhas
 Laurie Zabin
 Michael Zasadil *
 Scott Zeger & Joanne Katz
 Sheila Zelkowitz *



ACLU of Maryland, pictured from top left to right by row: Dana Vickers Shelley, Yanet Amanuel, Rosemary Ardman, Sebastian Brown, Amy Cruice, Meredith Curtis Goode, Lorena Diaz, Sergio España, David Fetter, Deborah Jeon, Jay Jimenez, Dara Johnson, Sonia Kumar, Craig Lee, Nicole McCann, Neydin Milián, Ieshaah Murphy, Justin Nalley, Frank Patinella, Tierney Peprah, David Rocah, Alicia Smith, Nick Taichi Steiner, Haowei Tong, Jenny Trust. For staff and volunteers not pictured, see pages 28-29. Image credit: Nicole McCann.

staff

Dana Vickers Shelley
Executive Director

Yanet Amanuel
Interim Public Policy Director
(as of Dec 17, 2022)

Rosemary Ardman
Executive Assistant

Sebastian Brown
Campaign Strategist

Amy Cruice
Legal Program Manager

Meredith Curtis Goode
Communications Director

Lorena Diaz
Community Organizer

Gina Elleby
Legal Advocacy Manager

Sergio España
Engagement & Mobilization Director

Ellen Hutton
Grants Development Associate

Deborah Jeon
Legal Director

Jay Jimenez
Legal Program Associate

Dara Johnson
Legal Advocacy Associate

Kimbrick Knox
Legal Administrative Coordinator

Sonia Kumar
Senior Staff Attorney

Craig Lee
Finance & Operations Director

Nicole McCann
Communications & Engagement Strategist, Education

Neydin Milián
Communications Coordinator

Ishaah Murphy
Staff Attorney

Justin Nalley
Policy Analyst, Education

Frank Patinella
Senior Education Advocate

Tierney Peprah
Staff Attorney

David Rocah
Senior Staff Attorney

Alicia Smith
Multi-Media Strategist

Joe Spielberger
Public Policy Counsel

Nick Taichi Steiner
Staff Attorney

Ifrah Tariq
Finance & Operations Associate

Amber Taylor
Digital Communications Strategist

Haowei Tong
Development Officer, Individual Giving

Jenny Trust
Development Director

Richard Winston, III
Human Resources Manager

Caylin Young
Public Policy Director
(through Oct 15, 2021)

board

Natalia Bacchus
Coleman Bazelon
National Board Representative

Eric S. Gillman
Treasurer

Dr. Sheila V. Graham
Affiliate Equity Officer

John Henderson
President

Marion Gray-Hopkins

Laura Howell
Secretary

Stephanie Joseph

Sara Movahed
Nominating Committee Chair

Boatemaa Ntiri-Reid
Strategic Planning Committee Chair

Richard Potter

Ajmel Quereshi

Kelvin Sewell

John Sondheim

Tolu Sosanya

Corey Stottlemeyer
Development Committee Chair

Homayra Ziad
Vice President

Andrew D. Freeman
General Counsel

COMMITTEE ON LITIGATION & LEGAL PRIORITIES

Andrew D. Freeman
Michele Gilman
Sulma Guzman
John Henderson
David Jaros
Stephanie Joseph
Christy Lopez
John Morris
Boatemaa Ntiri-Reid
Kit Pierson
Richard Potter
Ajmel Quereshi
Seth Rosenthal
Elizabeth Samuels
Richard Simpson
Maureen Sweeney
Joshua R. Treem
Matt Vocci
Jessie Weber
Homayra Ziad

GENERAL COMMUNICATIONS VOLUNTEERS

Virginia Curtis
David Fetter

INTERNS & TEMPORARY EMPLOYEES

Jamie Grace Alexander
Oluwadamilola Animashaun
Samuela (Samie) Ansah
Adam Arega
Nehemiah Bester
Ajhani Carroll
Cherie Deogracias
Lauren Frost
Matthew Gannon
Brianna Gordon
Joy Griffin
Myranda Griffin
Shaqué Ingram
Brianna Knowlton
Da’Neal Knight-McCoy
Ciara Reed
Victoria Roman
Alisia Simmons
Kirche’ Simms
Janelle Taylor
Ikenna Wosu

PARTNER LAW FIRMS

Allen & Overy LLP
Arnold & Porter Kaye Scholer LLP
Baker McKenzie
Ballard Spahr LLP
Brown, Goldstein & Levy LLP
Buckley LLP
Cleary Gottlieb Steen & Hamilton LLP
Coburn & Greenbaum PLLC
Cockey, Brennan & Maloney, P.C.
Cooley LLP
Covington & Burling LLP
Crowell & Moring LLP
Davis Wright Tremaine LLP
Hogan Lovells
John Wiley & Sons, Inc.
Latham & Watkins LLP
Law Office of Rene’ C. Swafford, LLC
Law Office of Tomeka G. Church, LLC
McCarter & English, LLP
Nixon Peabody LLP
Perkins Coie LLP
Pillsbury Winthrop Shaw Pittman LLP
Ravenell Law
Rosenberg Martin Greenberg, LLP
Sanford Heisler Sharp, LLP
Saul Ewing Arnstein & Lehr LLP
Schulman, Hershfield & Gilden, PA
Steptoe & Johnson LLP
Venable LLP
Wiley Rein LLP
Wilkinson Barker Knauer, LLP
Willkie Farr & Gallagher LLP
Zuckerman Spaeder LLP

interns, volunteers & temporary employees

Since 1931, the ACLU of Maryland has been a champion for

LIBERTY, JUSTICE, AND EQUITY.



THANK YOU FOR WORKING WITH US

3600 Clipper Mill Road / Suite 350 / Baltimore, MD 21211 / aclu@aclu-md.org

