



WE THE PEOPLE

ACLU

Maryland





WE THE PEOPLE

2018 ACLU of Maryland Annual Report

Our country, and our state, need all of us, wherever we are, to be involved. The ACLU knows from long experience that our rights don't protect themselves. It is our mission to protect and further our constitutional and civil rights, and to support our members in related efforts across the state.

We all know that since the 2016 election, threats to the civil rights of marginalized communities in the country and our state have intensified. At the same time, we have seen support for the ACLU and activism grow too.

We are proud of the quick and powerful work the ACLU has done in the courts, especially since President Trump was elected. The ACLU of Maryland took part in the lawsuits challenging the Muslim ban and the transgender service member ban. The ACLU's legal work has real power. But for us to make lasting change our legal work must be combined with grassroots organizing. For this reason, the ACLU of Maryland is investing in community engagement.



Dana Vickers Shelley

**THE TIME MUST BE
NOW TO PREPARE THE
GROUNDWORK FOR A
MORE HUMANE AND
FREE MARYLAND IN
THE YEARS TO COME.**



Dr. Coleman Bazelon

The ACLU's goal isn't just to hold the tide against ebbing freedom. The time must be now to prepare the groundwork for a more humane and free Maryland in the years to come. To achieve that goal, we are focused not just on what we do, but why we do it.

We are proud to say that the ACLU of Maryland is a leader among ACLU affiliates across the country in centering race equity in our work – both externally and internally. We are doing this because it is the right thing to do. We are doing this because centering race equity in both our work and our workplace will make it possible for us to have a greater, more lasting impact.

We acknowledge that the ACLU operates within and is often privileged by an entrenched system of white supremacy. That is why the ACLU of Maryland is using intentional strategies to better support and be accountable to communities of color, whose civil rights and civil liberties have been systematically threatened by white supremacy for centuries.

The ACLU of Maryland operates within institutions – like the executive, legislative, and judicial branches of government – that were founded on and are sustained by white supremacy. Our goal is not only to defend people's rights but also to upend the systems of bias that are the foundation of those institutions. By working towards this goal, in partnership with local grassroots efforts, we are determined to douse the fire that fuels the rights violations that the ACLU has been fighting for nearly 100 years.

There may never be a time when constant vigilance isn't needed to protect and advance our rights. Since we were founded in 1931, the ACLU of Maryland has been committed to constant vigilance. But we have hope that by intentionally and proactively working to undo the biased structures that perpetuate rights violations in our state, we can create a more just, more equitable Maryland for all our residents.

Thanks for standing with us,



Dana Vickers Shelley
Executive Director
ACLU of Maryland



Dr. Coleman Bazelon
President, Board of Directors
ACLU of Maryland



Baltimore's Forest Park High School reopened in August 2018 and was part of the first wave of fully renovated or rebuilt schools in the 21st Century School Buildings Program. *Photo by Nicole McCann*

RIGHT TO EDUCATION

Maryland stands on the threshold of a new era in the education of Maryland students, as policymakers weigh their options for a new education funding formula that is equitable.

The ACLU believes every student deserves to get a quality education in modern, safe school buildings. That is why we are pushing the “Kirwan” Commission to create a funding formula that is more equitable for Black and Brown students and that better supports students in low-income jurisdictions and those with special needs. The ACLU is also supporting restorative justice that disrupts practices that discipline children of color unfairly, moving them out of the classroom and into the criminal justice system. And the ACLU is opposing taxpayer funded subsidies for private and religious schools.

IMMIGRANTS' RIGHTS

Maryland law enforcement and other governmental agencies have been complicit in a years-long effort to demonize and victimize immigrants living in Maryland.

The 287(g) program, a xenophobic and racially biased partnership with U.S. Immigration and Customs Enforcement that deputizes local police to engage in immigration enforcement, has existed in Frederick County for the last decade, and has since spread to Harford and Anne Arundel Counties. The ACLU works with the RISE Coalition of Western Maryland to push back against Frederick's sheriff, who runs one of the worst 287(g) programs in the country, with an agency-wide practice of racial profiling in the Frederick Latinx community. The ACLU is also advocating for a Community Trust Act, which will disentangle local law enforcement from the draconian, inhumane and misguided practices of federal immigration efforts.



Pictured from left to right: Ryan Miller from Showing Up For Racial Justice; Bernardo Gabriel from SURJ and the RISE Coalition of Western Maryland; Jay Jimenez from the ACLU of Maryland; Erin Miller from SURJ and RISE; and Lacey Walker from Safe Haven. *Photo by Amber Taylor*



ACLU Know Your Rights trainer William Rowel and Director of Engagement and Mobilization Sergio España hold a training at an Out For Justice event during a Baltimore Ceasefire weekend in April. *Photo by Amy Cruice*

POLICE ACCOUNTABILITY

The ACLU is fighting for reforms to the Law Enforcement Officers' Bill of Rights – one of the most extreme in the country – so that misconduct investigations can be more independent, and for changes to Maryland's public records law so that investigations can be transparent to community members.

The ACLU is also working to ensure that the Department of Justice consent decree in Baltimore truly ends unconstitutional policing practices targeting Black and Brown residents, which the Federal Judge overseeing the case says can only happen through robust civilian oversight. The ACLU is also fighting to ensure that civilian oversight is robust, independent, and transparent. And the ACLU spoke out strongly against bringing back surveillance planes to collect data about Baltimore residents' every movement for police, and for the financial benefit of a private corporation.

LGBTQ+ RIGHTS

The ACLU celebrated a federal court’s decisive ‘NO’ to President Trump’s attempt to hide the fact that his decision to ban transgender service members was made based on discriminatory whim, rather than sound public policy.

The ACLU continues to defend the thousands of transgender people who already serve or who wish to serve in the military. The ACLU also helped secure a victory for Maryland’s LGBTQ+ youth when a ban on the dangerous and discredited practice of so-called “conversion therapy” was passed in the General Assembly. And the ACLU supported a legal win for the right of transgender students to use school restrooms and locker rooms that align with their gender identity.

ACLU Executive Director Dana Vickers Shelley and staffers Nicole McCann, Craig Lee, and Sergio España at the Baltimore Pride Festival. *Photo by Dan Phelan*



The ACLU joined tens of thousands of activists in Washington, D.C., to take action to oppose the nomination of Brett Kavanaugh for the lifetime appointment to the U.S. Supreme Court. *Photo by Amber Taylor*



WOMEN'S RIGHTS

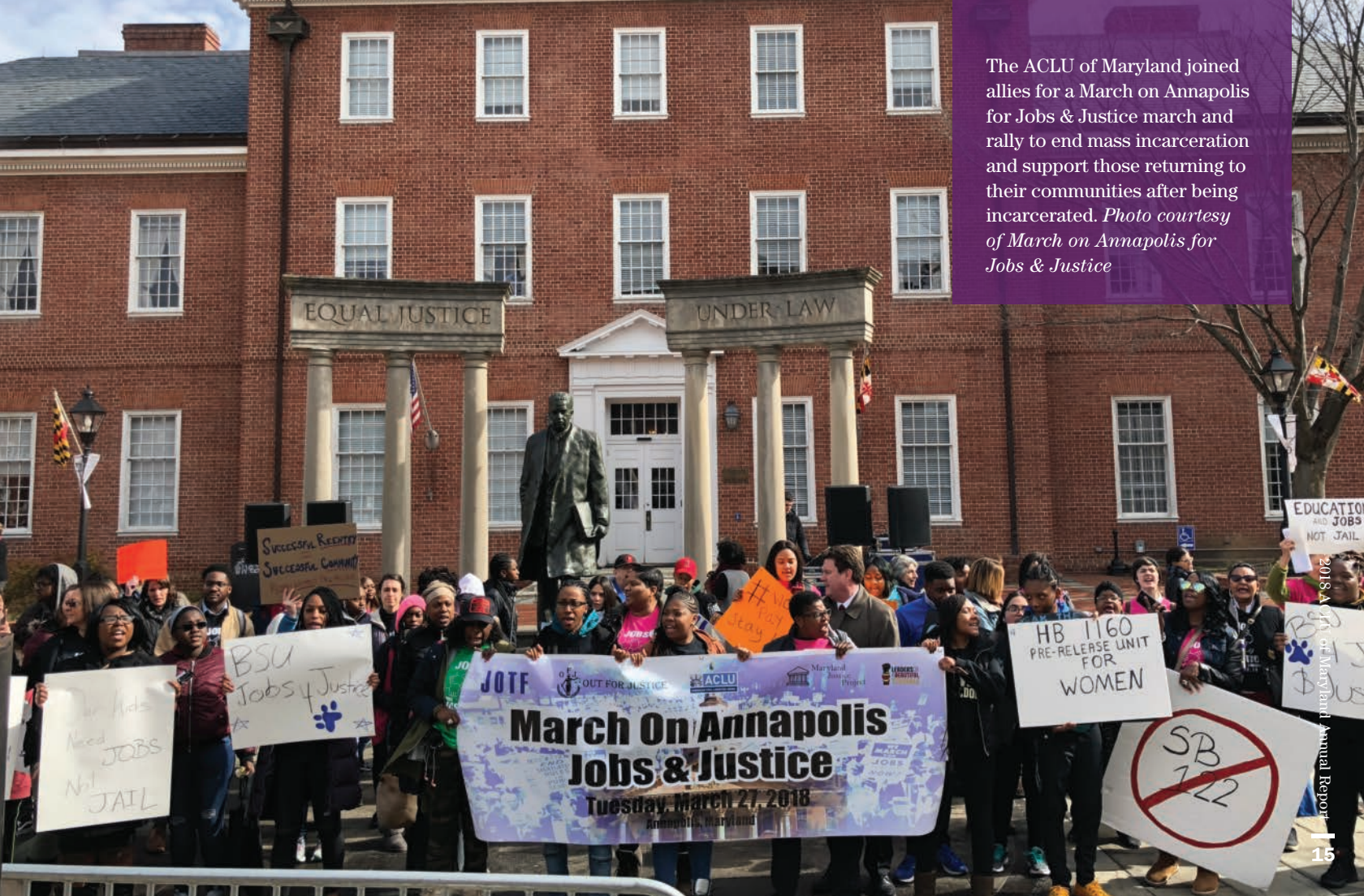
With the conviction that Brett Kavanaugh is unfit to serve a lifetime appointment on the U.S. Supreme Court, the ACLU took action.

The ACLU of Maryland was concerned about the lack of transparency about Kavanaugh's record, the credible allegations of serious sexual misconduct, and the troubling questions raised about his character and ability to decide cases in a fair and non-partisan way. The ACLU joined thousands in protesting against this erosion of impartiality in the highest court of the land. This year, the ACLU also helped to win better protections for individuals with claims of sexual harassment by members of the General Assembly. And the ACLU is fighting for occupational and housing services for Maryland women returning from incarceration.

ENDING THE CRUELEST PUNISHMENTS

Maryland state prisons continue to use the inhumane practice of solitary confinement at a rate that is double the national average.

Disturbingly, Maryland makes no exceptions for people with mental illness or children – those who are most vulnerable to this form of torture. Worse, every year local jails and state-run prisons keep hundreds of people with mental illness and scores of children in solitary confinement. The ACLU is fighting to stop this practice. The ACLU is also pushing to end Maryland's cruel and unconstitutional practice of condemning people to die in prison despite being recommended for parole when they are serving life with parole sentences.



The ACLU of Maryland joined allies for a March on Annapolis for Jobs & Justice march and rally to end mass incarceration and support those returning to their communities after being incarcerated. *Photo courtesy of March on Annapolis for Jobs & Justice*



State Senator Will Smith and Delegate Eric Luedtke, along with former ACLU Public Policy Counsel Rachelle Yeung, successfully fought for the Secure and Accessible Registration Act.
Photo by Meredith Curtis Goode

VOTING RIGHTS

Voting is the hallmark of democracy and the ACLU is working to remove barriers to voting and to strengthen the franchise in Maryland.

This year, the ACLU helped secure passage for two voting rights victories: automatic voter registration and a constitutional amendment to allow eligible individuals to register to vote at the same time and place as they cast their ballot on election day. The ACLU is also fighting to finally end the disenfranchisement of thousands of voters who are incarcerated for a felony. Restoring voting rights for all Marylanders is not only a step toward restoring democracy, it is a key racial justice issue too.

FREEDOM OF SPEECH

**The ACLU of Maryland is expanding
how we think about the greatest
threats to free speech.**

We are focusing on First Amendment violations that are – shamefully – routine in the United States for communities of color. That is why the ACLU is fighting to end Baltimore’s practice of requiring victims of police misconduct and their families to agree to strict confidentiality agreements, which silence them from telling their stories, as a requirement of settlement. This year, the ACLU also successfully defended a middle school student reprimanded for “taking a knee” during the Pledge of Allegiance. And the ACLU successfully challenged severe restrictions on books in Maryland prisons.

Tawanda Jones is a powerful advocate for police accountability in the death of her brother, Tyrone West, and for victims and families who have been silenced from telling their stories by gag orders imposed by Baltimore City in police misconduct settlements. *Photo by Amber Taylor*

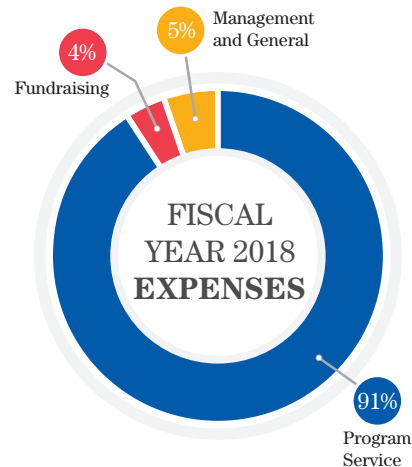


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SUPPORT AND REVENUE

Membership	\$ 1,179,628
Contributions	1,134,312
Restricted Foundation Grants	770,500
Bequests	93,825
Court Awarded Attorney Fees	196,299
In-Kind Legal Contributions	2,531,061
Investment Income and Other	472,856
Total	\$ 6,378,481



EXPENSES

Program Service	\$ 4,832,528
Fundraising	206,861
Management and General	270,083
Total	\$ 5,309,472

HOW TO SUPPORT THE ACLU OF MARYLAND

A contribution to the ACLU of Maryland is a powerful action. It ensures the defense of justice, liberty, and the freedoms guaranteed by **THE BILL OF RIGHTS.**

YOU SUPPORT IT. WE DEFEND IT.

A NOTE ON OUR SUPPORT

With our democracy seemingly under siege at the local, state, and federal levels, our base took action and supported the ACLU at unprecedented levels. We have seen an increase in activism, volunteerism, and financial support. We are using this additional support to grow our capacity and advance civil liberties and civil rights for all those who call America home – now and into the future.

THE ACLU OF MARYLAND COMPRISES TWO ORGANIZATIONS:

- **Gifts to the American Civil Liberties Union of Maryland** qualify for ACLU membership and for support of our legislative work, including the lobbying of the Maryland State Legislature and of Congress. These gifts are not tax deductible. To make an online membership donation, please go to: aclu-md.org and click, “BECOME A MEMBER.”
- **Gifts to the American Civil Liberties Union of Maryland Foundation** support our litigation, public education, and non-public policy advocacy. These gifts are tax deductible. To make an online Foundation donation please go to: aclu-md.org and click, “DONATE NOW.”

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Please contact the ACLU of Maryland office (410-889-8550 x141) to advise us of your gift.

To donate via mail, please make your check payable to American Civil Liberties Union of Maryland or American Civil Liberties Union of Maryland Foundation and send to:

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 Sandra Rutiser
 Harold Salverda
 Genevieve & Elliott Schiffmann
 Barry Schlesinger
 Thomas & Cynthia Schneider
 Eugene & Alice Schreiber
 Veronica Schweyen
 Robert Scott
 Maxine Shank
 Lois Sherry & Craig Damon

Anne Silverman
 Stephanie Simek
 Judith Simmons
 Hal Smiler
 Michael Smith & Jana Goldman
 John Sondheim &
 Emily Greenberg
 Michael Spiro
 Scott Stebelman
 Kenneth Stevens
 Thomas Stutzman
 Kay Terry
 Lloyd Turcotte
 George Tyson
 Joan Tyson
 Patricia Visser
 Mack Walker & Irma J. Walker
 Minnie Warburton
 Kenneth Weeden
 David White
 P. Whitty
 Stanley Wiggins
 Otis Wilson Jr.
 M. Patricia & Susan
 Wilson-Stanzione
 Frank Wright
 Michael Zasadil
 The Estate of Robert Zella



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WE THE PEOPLE

ACLU of Maryland, pictured clockwise from lower right: Justin Nalley, Caylin Young, Jay Jimenez, Regina Elleby, Nicole McCann, Dana Vickers Shelley, Bebe Verdery, Meredith Curtis Goode, Sergio España, Barbara Samuels, Deborah Jeon, Nick Steiner, Kimberly Humphrey, Rosemary Qessem, Frank Patinella, Tre' Murphy, Craig Lee, David Rocah, Amber Taylor, and Geeta Shanbhag. Not pictured: Amy Cruice, Toni Holness, Josh Johnson, and Sonia Kumar.

Since 1931, the ACLU of Maryland has been a champion for

LIBERTY, JUSTICE AND EQUALITY.

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THANK YOU FOR STANDING WITH US

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