

EXHIBIT A

1. The FCSO will reinstate and host the annual 287(g) Steering Committee meetings when Covid restrictions allow. These meetings have always been, and will remain in the future, public meetings, open to the public for comments and questions. The meeting agenda will focus on the 287(g) program and related issues, and will be chaired by Sheriff Jenkins, who will determine the agenda and the appropriate meeting procedures, and they are not intended to serve as forums for demonstrations. The meetings will include participation by Sheriff Jenkins, his program staff, and representatives from DHS/ICE. The meetings will be good vehicles to present to the public not only information of the type referred to above, but the fact that all Sheriff's Deputies have received the appropriate training as required by the settlement agreement. All presentations, whether of questions, answers, or expressions of opinion, will be respectful and civil. As he has done in the past, the Sheriff will continue to be the arbiter of proper decorum.
2. The FCSO will conduct both new hire and deputy training on immigration-related issues, consistent with that which was agreed to in the *Santos* case. A copy of the PowerPoint presentation used in that training is attached hereto as Exhibit 1. The FCSO commits to supplementing that training, to the extent necessary, to ensure compliance with the policy prohibiting interrogating an individual about immigration status or citizenship during an encounter with FCSO on the street. This will not alter the 287(g) program which operates strictly within the confines of the FCSO Adult Detention Center after an individual is in physical custody. The FCSO uses a standard platform to disseminate training and it provides the ability to generate rosters of the Deputies who have completed the training, and gives the ability to ensure that Deputies have read and comprehend the material, in the form of a couple of questions in a quiz. It is tracked in the same program. The designated contact person for requests about training is Lieutenant Gregg Warner. Requests can be made by the parties to this case and their legal representatives. There will be no initial limitation on how often requests can be made, but if they are made more than annually, the FCSO reserves the right to determine whether the requests are unreasonably burdensome in terms of frequency. The FCSO will accept requests, via email, with wording appropriate for a routine MPIA request, thus making a response relatively easy. The same information will be presented as a routine part of the anticipated 287(g) Steering Committee Meetings, which should further facilitate dissemination of the information.
3. The FCSO will report, via CALEA reports, the FCSO annual reports, and the 287(g) information on its website, concerning bias-based and/or immigration profiling. The FCSO's annual administrative review will be provided upon anyone's request to the contact person identified on the FCSO's website. The same contact person will provide available statistical information concerning immigration related issues upon request.